

## **CUMC Youth Group Leader Description**

**Position Summary:** The Youth Group Leader for Chardon United Methodist Church is responsible for conducting him or herself in a Christ-like and God-led manner, embracing the belief that all people are to be treated with dignity and respect. He/she will work with the Pastoral Staff, Church Staff, and Leadership Board. Effective oral and written communication skills are essential for professionally carrying out the required duties.

**Reporting:** The Youth Group Leader will report directly to the Lead Pastor with “dotted line” reporting to the Associate Pastor.

**Classification:** (Halftime – 20 hours per week)

### **Duties and Responsibilities:**

- Strongly collaborate with Pastor for Discipleship to craft a discipling ministry plan for youth in grades 6-12 which corresponds with the Disciple Apprentice Path, and encourages youth to grow in their faith while strengthening supportive friendships from middle school through high school and beyond
- The youth group discipling plan will include worship, biblical learning, social action, fellowship activities, youth leadership development and youth-adult interaction
- Schedule and lead youth discipleship opportunities during the school calendar year, and at least twice during the summer
- Network with and provide Christian mentoring support for youth
- Recruit and train adult volunteers to support youth discipleship
- Communicate regularly with youth, parents, and church body to inform and promote youth discipleship
- Develop relationships with public schools and other organizations that impact youth; willingness to go beyond our walls
- Accompany youth for additional programs throughout the year (lock-ins, retreats, overnights, mission trips, etc.) and assist with organization of said programs
- Attend Sunday worship services weekly to connect with youth and families
- Involve students with worship, Christian Education, discipleship development and the church community as a whole
- Attend regular staff meetings with the Pastors and other staff

### **Minimum Education / Training:**

- High school diploma required; BS degree or continued education in youth ministry strongly preferred. A background in social work and/or knowledge of resources is advantageous.

**Required Experience, Skills, and Abilities:**

- Maturing Christian faith and eagerness to grow spiritually
- Experience in leading, mentoring, and equipping youth for discipleship
- Strong relational skills with both youth and adults
- Organization, creativity and drive to teach and share the Gospel
- Experience with the common office applications and social media communications (email, texting, Facebook, Twitter, etc.)
- Commitment to pursue ongoing professional development and networking
- Abide by United Methodist doctrine and policy, and demonstrate a passion for discipleship
- Must have a clear criminal background check and otherwise comply with the church's Child Protection Policy
- Valid driver's license required
- Team Player: Willing to communicate and work collaboratively with staff and stakeholders, including parents of youth and other adults to encourage participation.
- Discretion regarding confidential matters

**Other**

- Open to training (seminars, online or other) for job related requirements
- Minimal travel may be required

**Compensation and Benefits:**

- Salaried position: 20 hours/week at \$14,000-\$16,000/year
- One week paid vacation
- One year contract to begin
- Position available immediately

May 2018