



## JOB DESCRIPTION

### **Job Title**

Youth Leader & Ministry Assistant

### **Purpose of Position**

- 1) To lead junior and senior high students into a growing relationship with Jesus Christ by developing ministries of discipleship, outreach, and leadership development.
- 2) To assist the senior pastor in the development and leadership of ministries within the local church

### **Salary & Time**

The Youth Leader & Ministry Assistant is a full-time, salaried position with limited benefits available

### **Reports to**

Senior Pastor

### **Youth Ministry Responsibilities:**

1. Provide vision and leadership to the junior and senior high student ministry, including students, families, and volunteers
2. Develop processes: a) to reach unchurched and under-churched students, b) to lead students into a saving relationship with God through Jesus, c) of student discipleship and growth, d) for student-led ministries, and e) to assimilate students and families into the larger worshiping community of First UMC of Ravenna
3. Recruit, train, and empower adult volunteers
4. Work with director of Children's Ministry to assimilate pre-youth into the youth ministry
5. Be present where the students are (schools, sporting events, musicals/plays, church events etc.)

### **Other Ministry Responsibilities**

1. Provide leadership to ministry teams and volunteers
2. Work with senior pastor to understand and accomplish the mission and goals of the larger faith community
3. Encourage laity in their call and passion for ministry

4. Communicate with the office staff to ensure proper and quality promotion of ministry events
5. Preach regularly and/or when asked
6. Other duties assigned by Senior Pastor

### **Expectations**

1. Profess faith in Jesus Christ and seek to grow and mature in that relationship
2. Work well with others in a team setting
3. Attend required staff meetings and gatherings
4. Attend Sunday morning worship at First UMC
5. Abide by all child protection policies.
6. Participate in regular performance evaluations
7. Be privately and publicly loyal to Christ, the church, and the staff members at First UMC.

### **Skills Desired**

1. Teacher – ability to teach Scripture and biblical principles in a way that is relevant and meaningful
2. Leader – ability to a) Cast & implement vision, b) Set & achieve goals, c) Create & stick to ministry values, d) Develop leaders, and e) Think in systems
3. Administrator – ability to manage & organize information, and communicate it clearly to others
4. Connector – ability to attract, connect to, and develop trust with students, parents, volunteers, and other staff.

### **To Apply**

Send cover letter, resume, and three references to [pastorderek@fumcofravenna.org](mailto:pastorderek@fumcofravenna.org)