

# 2019 HealthFlex Benefit Plans & Premiums

## Dental

If the participant elects a dental plan, the monthly premium shall be deducted from the participant's compensation

Active Dental Plan	Passive PPO 1000	PPO	Passive PPO 2000
Participant	\$27	\$30	\$37
Participant Plus One	\$54	\$60	\$74
Participant Plus Family	\$76	\$84	\$103

## Vision

If the participant elects a buy-up vision plan, the monthly premium shall be deducted from the participant's compensation

Active Vision Plan	Core*	Full Service	Premier
Participant	\$0	\$5.96	\$14.38
Participant Plus One	\$0	\$9.60	\$23.32
Participant Plus Family	\$0	\$15.16	\$37.02

\*Core Vision is an included benefit with all medical & Rx benefits

## Medical - Blue Cross Blue Shield (BCBS) PPO Network & Optum Rx pharmacy

For 2019, participants may elect 1 of 6 medical plans. The H2000 is the 'given' plan for the premium set by the Conference and will be provided IF the participant does not make an election during Open Enrollment.

If a participant elects the H1500, C2000 or B1000, the monthly buy-up premium shall be deducted from participant's compensation.

If H3000 is elected, the monthly difference in premium can be added to the Health Savings and/or pay for vision & dental.

If C3000 is elected, the monthly difference in premium can be used to pay for vision & dental.

Medical Plans	H1500 & Rx Plan P 3	H2000 & Rx Plan P 4	H3000 & Rx Plan P 5	C2000 & Rx Plan P2	C3000 & Rx Plan P2	B1000 & Rx Plan P2
# HRA Single/Family				\$1,000/\$2,000	\$250/\$500	
# HSA Single/Family	\$750/\$1,500**	\$500/\$1,000**	\$0/\$0**			
Participant	\$70	\$0	-\$97	\$77	-\$36	\$137
Participant Plus One	\$134	\$0	-\$184	\$147	-\$68	\$262
Participant Plus Family	\$168	\$0	-\$233	\$186	-\$87	\$331

# Health Account Funding per plan

\*\* Personal contributions to HSA are allowed in addition to the plan sponsor contribution that is provided with the H1500 & H2000

**Churches, agencies & employers will be notified in December 2018 of participant's elected benefits to set up the deductions from compensation for January 2019**

## 2019 Conference Premiums

EOC 2019 health care premiums charged to the local church for actives.

Active Premiums	Monthly	Yearly
Clergy Flat Rate	\$1,300	\$15,600
Participant only*	\$612	\$7,344
Participant plus one	\$1,402	\$16,824
Participant plus family	\$1,530	\$18,360

\*Early retirees premium-share (based on pension funded years of service) per person based on the 'Participant only' premium.

**THIS IS INFORMATIONAL: Per Annual Conference, the conference direct bills the local church & conference responsible entities the health care premiums listed above. Whereas, the conference will be direct billed by Wespeth (Center of Health) for the HealthFlex premiums listed below. Please note the difference in premiums; the 2019 Conference premiums are subsidized by FUND III.**

Medical Plan Premiums per month/per year charged to the CONFERENCE by HealthFlex

Medical Plans	H1500 & Rx Plan P 3	H2000 & Rx Plan P 4	H3000 & Rx Plan P 5	C2000 & Rx Plan P2	C3000 & Rx Plan P2	B1000 & Rx Plan P2
# HRA Single/Family				\$1,000/\$2,000	\$250/\$500	
# HSA Single/Family	\$750/\$1,500**	\$500/\$1,000**	\$0/\$0**			
Participant	\$826/\$9,912	\$756/\$9,072	\$659/\$7,908	\$833/\$9,996	\$720/\$8,640	\$893/\$10,716
Participant Plus One	\$1,570/\$18,840	\$1,436/\$17,232	\$1,252/\$15,024	\$1,583/\$18,996	\$1,368/\$16,416	\$1,698/\$20,376
Participant Plus Family	\$1,982/\$23,784	\$1,814/\$21,768	\$1,581/\$18,972	\$2,000/\$24,000	\$1,727/\$20,724	\$2,145/\$25,740

# Health Account Funding per plan

\*\* Personal contributions to HSA allowed

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