



# East Ohio Conference

## Local Church Self-Assessment Form

Church(es) Name:

Clergy Status:

District:

% Served:

Appointment Type:

# of Years with Current Appointment:

Date of Consultation:

### Instructions: Please complete this form electronically

This form is designed to help you pause, reflect, and discuss how well your church is carrying out its mission. Your DS uses your answers to guide conversation at your consultation, consider what kind of resources you may need, and discern who your next clergy person should be *(if applicable)*.

#### Congregation's Mission, Ministry, Strengths & Current Needs

Please select best answer: 1 = Area for Growth, 3 = Work in Progress, 5 = Area of Strength

1. Our congregation is working towards strengthening our mission and ministry, while engaging our lay strengths and collaboration.

1                                      2                                      3                                      4                                      5

Explain your mission, strengths, & current needs:

2. If you were to receive a new appointment, what three skills/leadership qualities (in addition to "Good Preaching") does your congregation need in a clergy person?

3. What are the Four Greatest Goals/ Possibilities for the Pastor & the Congregation?

Please complete two short-term goals & two long-term goals on pages 3 - 6. **If your congregation has a long-term strategy document created, please attach.**

4. Church Theology, 1 being Progressive and 5 being Conservative:

1                                      2                                      3                                      4                                      5

5. Has your 2023 Financial Audit been submitted?

6. Provide Financial Information. **Give balances as of 6/30/2023 and 6/30/2024**

Church #1 Name:

6/30/23                  6/30/24

Church #2 Name:

6/30/23                  6/30/24

General Fund:

General Fund:

Designated Fund:

Designated Fund:

Investment/Savings:

Investment/Savings:

**7. The church will contribute 100% of their shared ministry/apportionments this year.**

**YES**

**NO**

*If not, please describe the plan to become a 100% apportionment giving congregation:*

**8. How is the church planning for the financial sustainability of its ministry?**

**9. Please list your clergy person(s) appointment status, percentage time, & cash salary. Also list church staff, their hours, and approximate salary. Does your congregation anticipate changes to your 2025 budget? Please explain:**

**S/PPR Chair Signature:**

**Clergy Signature:**

# Short-Term Goals

Goals to be achieved in 1 year\*

<b>Short-Term Goal #1: Specifically, We Will...</b> <i>(who &amp; how will this goal be accomplished)</i>	
<b>Clergy</b> What will our clergy person do to lead the congregation to accomplish this goal?	
<b>Congregation</b> How will SPRC & congregation support our clergy person to apply, encourage, & boost strengths?	
<b>What are some ACHIEVEABLE milestones which track our accomplishments towards this goal:</b>	
<b>How is this goal relevant to our Mission?</b>	
<b>How will this goal benefit the congregation and community?</b>	

Who will put this goal in motion, how and when?

# Short-Term Goals

*Goals to be achieved in 1 year\**

<p><b>Short-Term Goal #2: Specifically, We Will...</b> <i>(who &amp; how will this goal be accomplished)</i></p>	
<p><b>Clergy</b></p> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <p>What will our clergy person do to lead the congregation to accomplish this goal?</p>	
<p><b>Congregation</b></p> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <p>How will SPRC &amp; congregation support our clergy person to apply, encourage, &amp; boost strengths?</p>	
<p><b>What are some ACHIEVEABLE milestones which track our accomplishments towards this goal:</b></p>          	
<p><b>How is this goal relevant to our Mission?</b></p>          	
<p><b>How will this goal benefit the congregation?</b></p>          	
<p><b>Who will put this goal in motion, how and when?</b></p> <hr style="border: 0; border-top: 1px solid black; margin-top: 5px;"/>	

# Long-Term Goals

*\*Goals to be achieved in 5 years\**

<b>Long-Term Goal #1: Specifically, We Will...</b> <i>(who &amp; how will this goal be accomplished)</i>	
<b>Clergy</b> What will our clergy person do to lead the congregation to accomplish this goal?	
<b>Congregation</b> How will SPRC & congregation support our clergy person to apply, encourage, & boost strengths?	
<b>What are some ACHIEVEABLE milestones which track our accomplishments towards this goal:</b>	
<b>How is this goal relevant to our Mission?</b>	
<b>How will this goal benefit the congregation?</b>	
<b>Who will put this goal in motion, how and when?</b>	

# Long-Term Goals

†; cUg'hc 'VYUM JYj YX'jb') 'mYUfg†

**Long-Term Goal #2: Specifically, We Will...** (who & how will this goal be accomplished)

## **Clergy**

What will our clergy person do to lead the congregation to accomplish this goal?

## **Congregation**

How will SPRC & congregation support our clergy person to apply, encourage, & boost strengths?

**What are some ACHIEVEABLE milestones which track our accomplishments towards this goal:**

**How is this goal relevant to our Mission?**

**How will this goal benefit the congregation?**

**Who will put this goal in motion, how and when?**