

A decorative background featuring a cluster of leaves in various shades of gray and black. A prominent black vine with several elegant, swirling curls extends from the right side of the leaf cluster towards the top right corner of the page.

*Bearing Fruit
that Lasts*

CALLED

2018 EAST OHIO ANNUAL CONFERENCE



Tracy S. Malone Resident Bishop

Tracy S. Malone, Presiding Bishop • Cynthia Patterson, Secretary

Brenda Vaccaro, Workbook Editor



OHIO EAST AREA
THE UNITED METHODIST CHURCH

8800 Cleveland Avenue NW, P.O. Box 2800 • North Canton, Ohio 44720
Telephone: (800) 831-3972, ext. 112 • Fax: (330) 497-4911

Dear Members of the East Ohio Annual Conference,

Greetings in the name of our risen Lord and Savior Jesus Christ. The 49th Session of the East Ohio Conference will be held Monday, June 11 through Thursday, June 14, 2018 at Lakeside Chautauqua. I look forward to seeing each of you there.

Our quadrennium theme is ***Bearing Fruit That Lasts: Called, Committed, Connected and for these four days together we will focus on being "Called" (John 15:13-17) (CEB)***. We are living in anxious and uncertain times both in our denomination and in the world. And yet, we are "Called" to be disciples and to make disciples of Jesus Christ for the transformation of the world. We are "Called" to be God's agents of transformation in our communities and throughout the world. How do we be bold and courageous in our faith and witness, abiding together in Christ's love, and continue to share the Good News of Jesus Christ amidst the challenges of our times? How do we equip ourselves and equip others for discipleship, evangelism and prophetic witness ... to make a difference for Christ in the world?

I will be preaching the Service of Commemoration and Holy Communion on Monday, June 11 at 10:00 a.m. and the Service of Commissioning and Ordination on Wednesday afternoon June 13 at 4:00 p.m. Our morning worship preachers are the Rev. Kimberly Arbaugh, the Rev. Chip Freed and the Rev. Becky Weamer.

It is my hope and expectation that each of you, lay and clergy, will covenant to attend all worship services and all plenary sessions so that together we can abide in God's word, stay grounded in prayer, engage in Christian fellowship, make faithful decisions, and hear/learn/experience how we are living out our mission and living into our vision. I want members of the East Ohio Conference to be "ALL IN."

On Thursday morning June 14, there will be a time of shared learning and reflection with a focus of discipleship and evangelism. Rev. Dr. Joseph W. Daniels, Jr. of the Baltimore-Washington Conference will be our presenter.

I encourage both laity and clergy to come prepared to contribute to the offering. The proceeds from the offering will support the Prevention of Suicide among Young People; Africa University; and the Bishop's Discretionary Fund.

As we meet at Lakeside Chautauqua, on the shores of Lake Erie, it is my prayer that this will truly be a time of revival and renewal ... a time of worship, celebration, learning and sharing. It is my hope that every decision, every presentation and every gathering bear witness to the Good News of Jesus Christ and our ongoing commitment to "Bearing Fruit That Lasts" ... being, making and maturing disciples of Jesus Christ for the transformation of the world.

Please visit www.eocumc.com/eoac18 for more information and all matters related to the 2018 Annual Conference.

Your Partner in Ministry,


Bishop Tracy Malone



Dear Bishop Malone and Friends of the East Ohio Conference,

It is our great pleasure to have you join us at Lakeside Chautauqua once again for the East Ohio Annual Conference. As we embark upon our 145th Chautauqua season, we celebrate our strong and lasting connection with The United Methodist Church and the rich history of worship and renewal taking place on the grounds.

We invite you and your family to return to Lakeside this summer to experience the full measure of our 2018 Chautauqua program from June 16-September 3. Each lay or clergy member of Conference has the opportunity to receive two complimentary (one-day) Daily Chautauqua Passes. These passes allow admission to Lakeside for one day and last until 7 p.m. the following day; admission to Hoover Auditorium entertainment and the Grindley Aquatic & Wellness Campus on the day of arrival; and access to Lakeside's many religious, educational, cultural and recreational opportunities.

To obtain two complimentary (one-day) Daily Chautauqua Passes, including auto, please email Mary Ann Hirsch at mahirsch@lakesideohio.com. Include the phrase "Complimentary Member Passes" in the subject line of the email, and within the email, state the exact day you want to use the passes.

We offer a number of religious life opportunities, including Sunday worship services, Preachers of the Week, Faith for Living Hour, Vespers by the Lake and children's, teen and college ministries. Lakeside invites thought-provoking preachers from across the world to live in residence as part of our Preacher of the Week program. On Sunday mornings during the summer, you can obtain a complimentary Church Pass to attend our worship services. To view our 2018 Preacher of the Week schedule, visit www.lakesideohio.com/religion/preacher.

Entertainers performing in Hoover Auditorium this summer include Colin Mochrie & Brad Sherwood (6/16), Cleveland Pops Orchestra (6/30), Jimmy Osmond (7/13), The Miracles (7/14), Tim Hawkins (7/21), Home Free (7/28), Sandi Patty (8/3), Journey's Steve Augeri (8/11), Herman's Hermits starring Peter Noone (8/18) and Stray Cats' Slim Jim Phantom (8/25).

This year, the Chautauqua Lecture Series will focus on several themes, such as Community Sustainability, The Opioid Crisis, Jane Austen at 200, Lifespan Memory, U.S. Founding Fathers, C.S. Lewis and Cross-Cultural Excellence.

When you return for a time of renewal at Lakeside, you are also encouraged to participate in some of our recreational opportunities, including sailing, tennis, shuffleboard, miniature golf and our new Grindley Aquatic & Wellness Campus.

Lakeside is pleased to host a Generosity & Stewardship Conference from August 5-8. The conference provides clergy, laity, financial/stewardship committees and development directors with learning opportunities for how to cultivate a culture of generosity through stewardship ministry in the church or a religious organization. Keynote speakers include Bishop Robert C. Schnase, the Rev. Dr. Clayton Smith, Dr. David King, Michelle Cramer and the Rev. Larry Crowell. For more information, visit www.lakesideohio.com/community/generosity.

A special opportunity this summer is our Prayer Breakfast with André Thornton on Friday, Aug. 3, where the former Cleveland Indian will be speaking on his unique faith journey. Visit www.lakesideohio.com/andrethornton to purchase tickets.

As always, Lakeside is extending a 15% discount to active and retired clergy for overnight accommodations (Sunday-Thursday) at either Hotel Lakeside or the Fountain Inn, subject to availability. To make a reservation, contact (419) 798-4461, ext. 230 and mention the 'Clergy Retreat.' We look forward to having Annual Conference lay and clergy members return this summer to share in the Lakeside Chautauqua experience.

Yours in the Spirit of Lakeside Renewal,



Kevin Sibbring, President/CEO
Lakeside Chautauqua



Rev. Dr. Norman Dewire, Director of Religious Life
Lakeside Chautauqua

ATTENTION LAY MEMBERS:

If you are **not to be a lay member** of Conference this year, please pass this material to your successor and notify Brenda Vaccaro (ext. 153), Conference Registrar, at 1-800-831-3972.

PURPOSE OF THE PRE-CONFERENCE WORKBOOK

This workbook contains proposals submitted by the March 15 deadline, for consideration and action by the East Ohio Annual Conference Session, to be held June 11-14, 2018 at Lakeside Chautauqua, Ohio. (Other proposals will be distributed as they become available.) None of the proposals contained on these pages are the official positions of the East Ohio Conference until they are perfected and adopted by the East Ohio Annual Conference. If adopted, they will be published as part of the official record of the Annual Conference in the *2018 East Ohio Conference Journal*.

BRING THIS WORKBOOK WITH YOU TO ALL CONFERENCE SESSIONS**Instructions for making larger print copies of this workbook:**

Every effort has been made to conserve Conference resources and to print this workbook in as few pages as possible in a readable typeface. If you are vision-impaired and need enlarged pages, and if you have access to a copy machine with enlargement capability, you can use the 120% setting and 8 ½ x 14" paper. If your local church is not able to do this, you may complete the form below and return it before **May 29, 2018** to: Cheryl Duell, 8800 Cleveland Ave., NW, North Canton, OH 44720, and enlarged pages will be mailed to you before June 8, 2018.

Please send Large Print pages of the 2018 Pre-Conference Workbook to:

Name: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Return this form ***before*** May 29 to:

Cheryl Duell, Workroom Supervisor
East Ohio Conference UMC
8800 Cleveland Ave., NW
North Canton, OH 44720-4567

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49th SESSION
EAST OHIO ANNUAL CONFERENCE
HOOVER AUDITORIUM – LAKESIDE, OHIO
Sunday, June 10 through Thursday, June 14, 2018

AGENDA

SUNDAY EVENING
June 10, 2018

- 4:00 p.m. *Choir Rehearsal in Hoover Auditorium.*
(During all rehearsals, please clear Hoover Auditorium.)
- 6:00 p.m. *Rehearsal for Ushers in Hoover Auditorium.*
- 6:45 p.m. **PRAYER AND PRAISE SERVICE IN ORCHESTRA HALL**
All clergy, laity, and families invited to participate.
- 7:30 p.m. *Rehearsal in Hoover Auditorium for Monday's Service of Commemoration and Holy Communion.*

MONDAY MORNING
June 11, 2018

- 8:00 a.m. *Choir Rehearsal in Orchestra Hall.*
- 8:30 a.m. Continental breakfast in Lakeside UMC with Bishop Malone and Cabinet for families of clergy being commemorated during the Service of Commemoration and Holy Communion.
- 8:30 a.m. *Production Meeting in Hoover Auditorium.*
- 9:30 a.m. *Choir Sound Check in Hoover Auditorium.*
- 10:00 a.m. **CALLING THE CONFERENCE TO ORDER**
SERVICE OF COMMEMORATION AND HOLY COMMUNION
Preacher: Bishop Tracy S. Malone
- 11:30 a.m. **BREAK**

MONDAY AFTERNOON
June 11, 2018

- 1:30 p.m. **OPENING BUSINESS SESSION**
 Opening Prayer
 Program Committee
 Matters of Privilege
 Episcopacy Committee
 Greetings from Lakeside Chautauqua
 Commission on Archives and History
 Agenda, Rules and Administrative Process
- Ivy Smith
 Cindy Patterson
 Joe Burkhardt
 Kevin Sibbring
 Don Trigg
 Gary George
- 2:25 p.m. **BREAK**
- 2:35 p.m. **CONFERENCE SINGING**
- Cyd Scarnecchia
- 2:40 p.m. **BUSINESS SESSION**
 Prayer
 Bishop's Episcopal Address
 Outcomes Gathering Overview
Living into Our East Ohio Conference Vision:
- **Being Disciples, Making Disciples, and
 Maturing Disciples of Jesus Christ**
- Bishop Tracy S. Malone
- 4:45 p.m. **COURTESIES AND ANNOUNCEMENTS**
- Ivy Smith
- 5:00 p.m. **PRAYER AND RECESS**
- 6:15 p.m. *Rehearsal in Hoover Auditorium for the Celebration of Retirement.*
- 6:45 p.m. *Choir Rehearsal in Hoover Auditorium.*
- 7:30 p.m. **CELEBRATION OF RETIREMENT (Doors open at 7:00 p.m.)**
 Reflections: Bishop Tracy S. Malone
- 9:00 p.m. *Sound Check in Hoover Auditorium for Tuesday Morning Worship.*

TUESDAY MORNING
June 12, 2018

- 7:30 a.m. *Production Meeting in Hoover Auditorium.*
- 7:30 a.m. *Choir Rehearsal in Hoover Auditorium.*
- 8:00 a.m. **MORNING WORSHIP**
 Preacher: Rev. Kimberly Arbaugh

9:15 a.m.	BUSINESS SESSION Opening Prayer Leadership Committee Commission on the Status & Role of Women Equitable Compensation Intro to Resolutions Resolutions	Gordon Myers Stephanie Bradford Dan Bilkert Cindy Patterson Steve Stultz Costello
10:15 a.m.	BREAK	
10:25 a.m.	CONFERENCE SINGING	Cyd Scarnecchia
10:30 a.m.	BUSINESS SESSION Opening Prayer Board of Benefits East Ohio Conference Annual Corporate Meeting: Trustee Report Resolutions	Bill Liming Allen Laferty Steve Stultz Costello
11:40 a.m.	COURTESIES & ANNOUNCEMENTS	Ivy Smith
12:00 p.m.	PRAYER AND RECESS	

TUESDAY AFTERNOON
June 12, 2018

1:00 p.m.	<i>Choir Rehearsal in Orchestra Hall.</i>	
2:00 p.m.	BUSINESS SESSION Opening Prayer Board of Ordained Ministry Offering 1/3 Suicide Prevention among Young People 1/3 Africa University 1/3 Bishop's Discretionary Fund	Cara Stultz Costello Bruce Hitchcock
3:25 p.m.	BREAK	
3:35 p.m.	CONFERENCE SINGING	Conference Youth
3:44 p.m.	BUSINESS SESSION Opening Prayer Living into Our East Ohio Conference Vision: • Being God's Agents of Transformation in Our Communities and Throughout the World	
4:40 p.m.	COURTESIES AND ANNOUNCEMENTS	Ivy Smith

ORGANIZATION AND INFORMATION

Tracy S. Malone
Resident Bishop, Presiding

District Superintendents & Conference Executive Staff

Ed Peterson Canal District
 Doug Lewis Firelands District
 Abby Auman Mahoning Valley District
 Nestor Nazario Mid-Ohio District
 Steve Bailey North Coast District
 James Winkler Ohio Valley District
 Gail Angel Southern Hills District
 Bradley Call Three Rivers District
 Benita Rollins Tuscarawas District
 Sondra Snode Western Reserve District
 Gary George Assistant to the Bishop
 Steve Court Director of Connectional Ministries
 Vera Rebrovich Director of Financial and Administrative Services
 Rick Wolcott Director of Communications

Annual Conference Program Committee

Ivy Smith Chairperson
 Cynthia Patterson Conference Secretary
 Greg Rentsch Conference Lay Leader
 Nathan Howe Chairperson, Worship Committee
 Brenda Vaccaro Registration
 Rhonda Stemmer Seating and Ushering
 Bill Sutherin, Marla Hum Information Desk
 Don and Karen Upson First Aid Co-Coordinator
 Toni McKee Vacation Bible School
 Linda Brown & New Leaf UMC Staff Child Care
 Other Program Committee Members:

Cheryl Duell, Shawna Hinkle, Mike McClintock,
 Tadd Sponseller, Shirley Stary, Matthew L. Wald,
 Betty Wilson, Karen L. Wolcott, Gay Warren, Tina Gallaher

Annual Conference Worship Committee

Nathan Howe, Chairperson; Kimberly Arbaugh, Carolyn Berry, Paula Brewer, Judith Wismar Claycomb,
 Grant Cook, Gary George, Melanie Glazer, Timothy Monteith, David Rittgers, Scott Walsh, Rick Wolcott

Ministry of Music

Dr. Grant Cook III, Choir Director; Lavert Stuart, Organist; Cyd Scarnecchia, Song Leader

SPEAKERS



Bishop Tracy S. Malone
Resident Bishop
East Ohio Conference

Bishop Tracy S. Malone was assigned to the East Ohio Conference of The United Methodist Church effective September 1, 2016.

As resident bishop, she provides spiritual oversight; shares in equipping, teaching and encouraging mission, outreach, witness and service; and serves as a shepherd of the church in providing a prophetic witness of justice, mercy and unity.

Malone serves on the Boards of Trustees at the United Methodist-affiliated colleges, seminaries and organizations in East Ohio. She also is currently the president of the General Commission on the Status and Role of Women, and is a member of the Board of Directors of The Connectional Table of The United Methodist Church.

During her ministry, she has pastored several churches in the Northern Illinois Conference, represented that conference at four General and Jurisdictional Conferences, served as a district superintendent, and been dean of the Cabinet. She also has written chapters for several books, published articles, blogs and book reviews, and taught courses as an adjunct professor at Aurora University and at Northern Baptist Seminary in Lombard, Illinois.

Malone has a Bachelor of Arts in Religious Studies and Sociology, with a minor in Computer Science, from North Central College in Naperville, Illinois, a Master of Divinity from Garrett-Evangelical Theological Seminary in Evanston, Illinois, and a Doctorate of Ministry from United Theological Seminary in Dayton, Ohio.

She and her husband Derrick are the parents of two daughters.



Rev. Kimberly Arbaugh
East Ohio Conference

Rev. Kimberly Arbaugh is associate pastor of Carrollton First UMC (Ohio Valley District) where she leads The Bridge, a satellite worship service that meets in the livestock building of the Carroll County fairgrounds. Launched in May of 2015, The Bridge is one of the fastest-growing congregations in the community, welcoming new visitors weekly and working through the Holy Spirit to disciple them in a life of Christ.

Arbaugh's previous appointment was to the two-point charge of Harsh Memorial UMC and Kilgore UMC. She believes strongly in the importance of laity and lay servants in the local church. Named Ohio Valley District Pastor of the Year in 2011, she currently serves on the East

Ohio Conference Board of Ordained Ministry, is a member of the Ohio Valley District Committee on Ministry, and is concluding her term as Ohio Valley District Youth Coordinator.

Arbaugh earned a Master of Divinity from Ashland Theological Seminary and is currently enrolled in the Doctor of Ministry program at Regent University in Virginia Beach.

She is married to her high school sweetheart Douglas and they are the parents of a daughter and a son.



Rev. Chip Freed
East Ohio Conference

Rev. Chip Freed is the lead pastor at Garfield Memorial UMC (North Coast District), a multi-site ministry with locations in Pepper Pike and South Euclid.

Since Freed arrived at Garfield Memorial September 24, 2004, the number of active members in the church has increased from 400 to 1,100, the number of children in children's ministry has grown ten-fold to 150, and the church became the first live video venue in the East Ohio Conference.

The largest ethnic group at Garfield Memorial constitutes only 54% of the congregation, which makes Freed a sought after speaker and workshop leader on the multi-ethnic church movement. His book on the subject, *Two Segregated Souls Never Meet God*, is in process.

A native of Youngstown, Freed was a vice president of sales, and then a president and chief executive officer in the corporate world before entering the ministry. Prior to being appointed to Garfield Memorial, he first served Montgomery UMC in Belle Mead, NJ, then Asbury UMC in Elyria before serving as superintendent of the former Mansfield District.

Freed is married to his best friend and ministry partner, Terri, and they have three children.



Rev. Becky Weamer
East Ohio Conference

Rev. Becky Weamer is pastor of Crestline First UMC (Mid-Ohio District), where she enjoys working with a team of faithful lay leaders. Since her appointment to the church on July 1, 2013, the congregation has begun new outreach to the community in the form of an annual music festival, a faith & fitness ministry, and a farmers market.

A native of Davison, Michigan, Weamer grew up attending Court Street United Methodist Church in Flint. After graduating with a Bachelor of Arts in English from the University of Michigan, she worked as a travel agent before becoming an AmeriCorps Volunteer in Service to America with Step by Step, Inc., a non-profit organization in Charleston, West Virginia. During her time there, she helped launch a summer of service for local youth.

While earning a Master of Divinity from Wesley Theological Seminary in Washington, D.C., Weamer was director of Youth & Young Adult Ministries and pastoral intern at Christ Crossman UMC in Falls Church, Virginia.

Ordained June 15, 2016, she enjoys playing violin, singing, running, cooking, yoga, and spending time with her husband Joe and their two sons.



Rev. Dr. Joseph W. Daniels, Jr.

Baltimore-Washington Conference

Rev. Dr. Joseph W. Daniels, Jr. is lead pastor of Emory United Methodist Church in the Baltimore-Washington Conference. A sought after speaker, preacher, mentor and author, he is most happy when inspiring and equipping others to see the possibilities God has for them and their communities.

Daniels is leader of a Relevant, Enthusiastic, Authentic and Loving (REAL) church movement at Emory UMC, which seeks to be a “Real Church for Real People.”

During Daniels’ ministry at the church, weekly worship attendance has grown from 55 people to more than 400 every Sunday, and Emory has been acknowledged numerous times for its role in changing lives and changing communities. The church has received the Kim Jefferson Northeast Jurisdictional Award for effective urban ministry representing The United Methodist Church, and is one of 25 Congregational Resource Centers for Strengthening the Black Church for the 21 Century (SBC 21).

Daniels is active in community affairs, serves on boards, teaches at Wesley Theological Seminary, and has been called upon to provide training for pastors and laity in Zimbabwe and South Africa in the area of community development.

He holds a Doctor of Ministry degree from Wesley Theological Seminary in Washington, D.C., is a graduate of Howard University School of Divinity, and earned Bachelor and Master degrees in the areas of Public Communication, Psychology, Journalism and Public Affairs from American University.

He and his wife Madelyn are parents of two young adults.

The Conference Directory

ATM Machine.....	Fountain Inn (Lobby)
Child Care	Lakeside United Methodist Church
Cokesbury Book Store.....	Aigler Room (Fountain Inn)
Conference Information.....	Information Desk (Foyer, Hoover Auditorium)
Conference Sessions	Hoover Auditorium
Conference Secretary.....	Hoover Auditorium (Stage Left)
Credit Union.....	Women's Club
(Hours: 9:30 a.m.-1:30 p.m. Mon., Tue., & Wed.; 3:00-5:00 p.m., Mon. & Tues.)	
Handicapped-Accessible Restrooms.....	Hotel Lakeside, Fountain Inn, Pavilion, and Hoover Auditorium
Lakeside Chautauqua Information.....	Lakeside Chautauqua Association Offices
Local Accommodations	Lakeside Chautauqua Association Offices
Lost and Found.....	Information Desk (Foyer, Hoover Auditorium) and Lakeside Chautauqua Association Offices
Communications	Trailer next to Hoover Auditorium
Registration.....	Chautauqua Hall in the Fountain Inn
Telephone	Outside Lakeside Chautauqua Association Offices and Wesley Lodge
Vacation Bible School.....	South Auditorium (Classroom Wings)

Information

Information Desk is located in the foyer of Hoover Auditorium.

Lost And Found: Items can be turned in at the Information Desk or the Lakeside Chautauqua Association offices. If you have lost an item, please check both places.

Cokesbury Bookstore: Cokesbury will have a display and books/materials to sell during Annual Conference in the Aigler Room located just inside the front entrance to Fountain Inn.

Registration/Reservations

Registration will be held in the Chautauqua Room located in the Fountain Inn. **Please enter the room from the East side of the Fountain Inn.** Registration will be open on Sun., June 10 from 2:00-8:00 p.m. and on Mon., June 11 from 8:00 - 10:00 a.m. and 11:30 a.m. – 1:00 p.m. Registration packets are distributed when checking in at the Chautauqua Room. Beginning on Tuesday, registration will be located at the Information Desk in Hoover Auditorium and is available for late registration during the sessions.

Reservations for events: A Lakeside Chautauqua Association policy requires a guaranteed number of reservations by late May. Because of this policy **the deadline for purchasing tickets is May 15.** We have continued the online registration process for special events. Please visit www.eocumc.com/eoac18 to register for a special event.

Vacation Bible School will be available for children 4 years old through 5th grade (completed), in South Auditorium, from 9 a.m. to 12 noon, Monday through Thursday. Cost will be \$15 per child, or \$40 per family. More information may be obtained by contacting events@eocumc.com or the Conference office (800-831-3972, ext. 133) until May 15. **Pre-registration is required and is limited to 120 children of clergy and lay members ONLY or May 15, whichever comes first.** You are NOT

officially registered until you receive an email letter of confirmation, which will be sent after your reservation form is received online at <http://childcarevbs18.eventbrite.com>. After May 15, you will need to contact Toni McKee at 419-281-6212.

Child Care will be provided for children 18 months through 4th grade (completed) in the Lakeside United Methodist Church. **Pre-registration is required at <https://childcarevbs18.eventbrite.com>. The cut-off is the first 75 registered, or May 15, whichever comes first.** Child care hours will be Monday and Tuesday 8:00 a.m. – 12:00 noon and 2:00 – 5:00 p.m., Wednesday 8:00 a.m. – 12:00 noon and 2:00 – 6:00 p.m. (conclusion of Service of Commissioning and Ordination), and Thursday 8:00 a.m. – 12:00 noon, or until the conclusion of Conference. The cost is a donation – as you are able to pay. We suggest a minimum of \$5.00 for the first child and \$2.00 for each additional child, per session. More information may be obtained by contacting events@eocumc.com or the Conference office (800-831-3972, ext. 133).

Children's playground in the park will be open daily during the Conference, 9 a.m. to 4 p.m., with adult supervision, for children 4 years and older.

Annual Conference Online

Wi-Fi in Hoover (NOTE: all words use lowercase letters only):

Network Name: hoover Username: hoover Password: lakeside

Follow Annual Conference 2018 online:

Articles, photo galleries, and live-streaming can be viewed at www.eocumc.com/eoac18.

Join the conversation on Twitter at #eoac18.

Live-stream schedule:

Mon., June 11	10:00 a.m.	Service of Commemoration and Holy Communion
	2:45 p.m.	Episcopal Address
	3:30 p.m.	EOC Vision – Being, Making, Maturing Disciples
	7:30 p.m.	Celebration of Retirement
Tues., June 12	8:00 a.m.	Morning Worship
	3:45 p.m.	EOC Vision – Being Agents of Transformation
Wed., June 13	8:00 a.m.	Morning Worship
	9:30 a.m.	Cabinet Report
	2:00 p.m.	EOC Vision – Being Bold, Courageous Leaders
	4:30 pm.	Service of Commissioning and Ordination
Thurs., June 14	8:00 a.m.	Morning Worship
	9:30 a.m.	Leadership Development Session

Annual Conference 2018 Video Archives: Beginning the week of June 18, all services and business sessions of Annual Conference will be uploaded to www.youtube.com/user/EastOhioUMC

Prayer & Praise Service: The Board of Laity-led Prayer & Praise Service will take place Sun., June 10 at 6:45 p.m. at Orchestra Hall.

Ministry Fair, Connecting through Mission and Conversation: The ministry fair will be held Tues., June 12, from 6:30 – 8:00 p.m. at Wesley Lodge and South Auditorium. The fair will highlight various ministries of our Conference.

Midwest Mission Collection Truck: The truck from Midwest Mission Distribution Center will again be located in the south gate parking lot. Parking the truck at this location improves sightlines in the southwest intersection outside of Hoover Auditorium and makes available five (5) handicapped parking spaces.

Parking

Parking: Please be considerate and **do not park** in private drives or block anyone's car. Also, for your own safety, please observe the fire lane signs. **Illegally-parked cars will be towed at the owner's expense. The lot on the corner of Fourth and Central will be open for short-term parking.** Also, there will be parking on Maple Street, west of the campground. A shuttle will be available to take persons to Hoover Auditorium.

Handicapped Parking is available. Please respect the signs. **The block around Hoover Auditorium is for handicapped parking ONLY.** A state identification permit for the handicapped will be the requirement for parking in these areas.

Priority Shuttle Passes are available for persons with mobility difficulties. The passes, distributed based on need, may be picked up at registration. Please allow those with passes to board shuttle first.

Facilities for those with handicapping conditions: There are four areas in Hoover Auditorium that can be used by wheelchairs. Please ask about these at the Information Desk.

Hearing Assistance Devices will be available in Hoover Auditorium during Annual Conference sessions. The small headphone devices may be picked up at the sound table in the center of the auditorium before each session. Your driver's license or credit card will serve as a security deposit and will be returned to you at the end of each session upon return of the headphones.

Special Offering Tuesday Morning: The Program Committee has voted to divide the offering as follows:

- 1/3 Suicide Prevention among Young People
- 1/3 Africa University
- 1/3 Bishop's Discretionary Fund

Rehearsals

Worship Service Rehearsal Schedule in Hoover Auditorium:

Sun., June 10	7:30 p.m.	Service of Commemoration and Holy Communion
Mon., June 11	6:15 p.m.	Celebration of Retirement
Mon., June 11	9:00 p.m.	Tuesday Morning Worship
Tues., June 12	7:00 p.m.	Service of Commissioning and Ordination
Tues., June 12	8:30 pm.	Wednesday Morning Worship
Wed., June 13	7:30 p.m.	Thursday Morning Worship

East Ohio Annual Conference Choir Rehearsal Schedule:

Sun., June 10	4:00 - 6:00 p.m.	Hoover Auditorium
Mon., June 11	8:00 - 9:15 a.m.	Orchestra Hall
Mon., June 11	9:30 a.m.	Hoover Auditorium
Mon., June 11	6:45 – 7:15 p.m.	Hoover Auditorium
Tues., June 12	7:30 a.m.	Hoover Auditorium
Tues., June 12	1:00-1:45 p.m.	Orchestra Hall
Wed., June 13	4:00 p.m.	Hoover Auditorium

Announcement Procedures

E-mail Requests: Announcements can be sent to ecannouncements@gmail.com.

In-Person Requests: Forms will be available in two places inside Hoover Auditorium.

1. At the information booth in the lobby near the bathrooms.
2. From AC Program Chairperson Ivy Smith, seated in the first row of chairs by the stage.

To Be Read/Displayed:

1. Requests must be approved by Ivy Smith.
2. Requests must concern the total Annual Conference body.
3. Requests must not appear in print in this workbook, the registration packet, or on the flyers distributed during any of the Annual Conference sessions.

Prayer Concern Procedures

E-mail Requests: Prayer requests can be sent to eocprayerconcerns@gmail.com.

In-Person Requests: Forms will be available in two places inside Hoover Auditorium.

1. At the information booth in the lobby near the bathrooms.
2. From AC Program Chairperson Ivy Smith, seated in the first row of chairs by the stage.

The names will be read from the prayer cards and the cards will be lifted up during prayer. But to protect privacy issues no specifics will be shared as to why those persons are in need of prayer.

After-Session Prayer Gathering: Clergy and laity representing each district will gather for prayer 15 minutes after the recess of each day's afternoon business session. The prayer gathering will be held in the train station on Central Avenue, south of Seventh Street.

Emergency Procedures

Emergency: DIAL 911 help is available 24/7 by local EMS

Magruder Memorial Hospital – 615 Fulton St. Port Clinton 43452

Emergency First Aid Station: Located in Hoover Auditorium, the northwest corner (Walnut and 3rd St.) Medical and emergency-trained persons provide care and monitor the Annual Conference business, worship, and program sessions. The Lakeside Chautauqua Association office provides information and assistance when Annual Conference is not in session.

First Aid Providers: Persons with Emergency, Medical, and/or First Aid training willing to assist others as part of the First Aid ministry team during Annual Conference, please contact or text Pastor Don Upson 330-990-2251 or Pastor Karen Upson 330-990-2250; or email d1k2u3@outlook.com and report to the First Aid Station at the start of Annual Conference.

Emergency Weather Shelter: In the event of a storm that produces high winds, the following Lakeside areas are the “safer places” in which to seek shelter:

Campground shower buildings	Lakeside UMC basement
Fountain Inn Aigler Room	Pavilion Annex restrooms
Fountain Inn bathrooms	Wesley Lodge restrooms
Hoover Auditorium restrooms	Wo-Ho-Mis Lodge lower area stairwells
Hoover Auditorium backstage dressing rooms	

Meeting/Copy/Phone Information

Scheduling of Meetings: Please do not schedule meetings in Hoover Auditorium at any time. Arrange for any such meetings with the Association in one of the other buildings on the grounds or notify Gary George or Ivy Smith.

Photocopies: The Conference office recommends that you make copies of all posters, flyers and handouts prior to departing for Lakeside. If you find that you need last-minute copies they can be ordered at the Lakeside Chautauqua office. Payment for the copies (\$.10/page) is due at the time

of the request. Please allow a minimum of five (5) hours turnaround time for any size copy job. You may also utilize Minuteman Press, a printing vendor 7-miles from Lakeside at 3956 E. Harbor Light Landing Drive in Port Clinton.

Fax Service: Also available at the Lakeside Chautauqua office for the same price and turnaround time as the photocopy service.

Telephone: The Lakeside Chautauqua Association telephone number is 419-798-4461. It can be called 24 hours a day in case of emergency.

Lakeside UMC sanctuary will be open for prayer during the week.

Please walk and leave your cars at your cottages if possible. People staying off the grounds must drive in and will need places to park.

Vehicle and Bicycle Safety: All persons are reminded of the need for extreme care and caution at Lakeside Chautauqua! The rules are: alertness, courtesy, slow, and slower! **Bicycles must obey the stop signs.**

Rollerblades and Skateboards are prohibited in the business district and park areas.

PLEASE REMEMBER to bring the following to Annual Conference:

2018 Pre-Conference Workbook; a 3-ring notebook; a tote bag; and a seat cushion.

Since all reports and materials distributed during the Annual Conference sessions are 3-hole punched, a 3-ring notebook will keep your material together. A large tote bag and a soft seat cushion can add to your comfort.

Eating and drinking in Hoover Auditorium are NOT permitted at any time.

Please refrain from bringing food and beverages into the auditorium.

**RESPONSIBILITY OF
THE LAY MEMBERS OF THE ANNUAL CONFERENCE**

You have the honor of being elected as a lay member of the East Ohio Annual Conference. This is an assignment of great responsibility. By virtue of your office*, you are also a member of your Church Council (§ 252.5.g), Finance Committee (§ 258.4) and the Pastor Parish Relations Committee (§ 258.2a)**, (above § numbers refer to *The Book of Discipline of The United Methodist Church 2016*).

Each member has the responsibility to:

- 1) Attend all sessions of the Annual Conference and leave only under emergency conditions and with the knowledge of his/her district superintendent (See Rule § 2 A. as found in the *East Ohio Conference Journal 2017*, page 8-26).
- 2) Become familiar with the organizational structure and existing programs of the Annual Conference, parliamentary procedure, and the Conference rules as printed in the 2017 Journal, pages 8-24 through 8-36.
- 3) Study Pre-Conference reports and become familiar with specific programs and items that might be presented during the sessions. Consult with the pastor and church lay leader. While the lay member is obligated only to use his/her own best thinking in the Conference, the counsel with others ahead of time should prove helpful.
- 4) Participate vocally at the Annual Conference and help in policy-making decisions.
- 5) Form his/her own opinions on issues and vote his/her convictions.

You should be aware—before you go to Annual Conference—that a report should be made to your local church congregation as an extension of the Annual Conference. This may be done at a Sunday morning worship service and/or through a more detailed report at a meeting of the Church Council. In either case, it should be done as soon after Annual Conference as feasible. It is best if this is an oral report. However, it may be written in the church newsletter. Check with your pastor before Conference about scheduling and time limits for the report.

The Annual Conference website is a good source of information regarding the actions of Annual Conference. Consult it during and after Conference by logging onto www.eocumc.com. In your reporting to your local charge, we suggest that you mention the major issues raised and how they were resolved and how they might affect your local church. You may want to make reference to the inspirational speakers and leaders. We hope you will talk about the positive aspects of the Conference, but it is also important to reflect upon the more controversial aspects of the Conference as well. A variation could be a dialogue with your pastor with Conference explained as both pastor and lay member saw it.

* When a local church has more than one lay member of the Annual Conference, the local church determines which lay member is to be a member of Church Council, the Pastor Parish/Staff Parish Relations Committee and the Finance Committee.

** Exception: *The Book of Discipline 2016*, § 258.2a – “No staff members or immediate family member of a pastor or staff member may serve on the pastor parish/staff parish relations committee.”

**RESPONSIBILITY OF THE
CLERGY MEMBERS OF THE ANNUAL CONFERENCE**

Each clergy member has the responsibility to:

- 1) Attend all sessions of the Annual Conference and leave only under emergency conditions and with the knowledge of his/her district superintendent. (See *The Book of Discipline of The United Methodist Church 2016*, ¶ 602.8 and see Rule ¶ 2 A. as found in the 2017 Journal, page 8-26.)
- 2) Become familiar with the organizational structure and existing programs of the Annual Conference, parliamentary procedure, and the Conference rules as printed in the 2017 Journal pages 8-24 through 8-36.
- 3) Study Pre-Conference reports and become familiar with specific programs and items that might be presented during the sessions.
- 4) Prior to Annual Conference, consult with your lay member(s) so that he/she might understand the various reports and their implication for the life of the church. Keep in mind that the lay member(s) as well as you are obligated to express views and vote as you each feel is best. In no way should you force your view on your lay member(s) or vice versa.
- 5) Participate vocally at the Annual Conference and help in policy-making decisions.
- 6) Form his/her own opinions on issues and vote his/her convictions.
- 7) Assist the lay member(s) to secure housing if necessary and explain what Lakeside Chautauqua is like. This is especially important if the lay member(s) is newly-elected. The pastor should assist the lay member(s) during the week at Lakeside Chautauqua in whatever way they can.

A report following Annual Conference should be made to your local church. This report is an extension of the Annual Conference and should be made to the congregation. This may be done at a Sunday morning worship service or at a meeting of the Church Council. In either case, it should be done as soon after Annual Conference as feasible. Check with your lay member(s) before Conference about scheduling this. Also check with him/her about the time limit for the report.

The East Ohio Annual Conference website is a good source of information regarding the actions of Annual Conference. Consult it during and after Conference by logging onto www.eocumc.com. Encourage lay member(s) to mention the major issues raised and how they were resolved and how they might affect your local church. You may want to encourage lay member(s) to make reference to the inspirational speakers and leaders. We hope lay member(s) will talk about the positive aspects of the Conference, but it is also important to reflect upon the more controversial aspects of the Conference as well. A variation could be a dialogue between the pastor and lay member with Conference explained as both pastor and lay member saw it.

ANNUAL CONFERENCE PROGRAM COMMITTEE*Bearing Fruit that Lasts: Called, Committed, Connected***Recommendations**

1. That the Standing Rule 1d will be enforced: "All motions and resolutions shall be reduced to writing. Motions or resolutions made from the floor, not duplicated in other ways, shall be written on forms provided by the conference secretary."
2. That we approve the agenda as printed in the Pre-Conference Workbook and that adjustments to the agenda be made by the Agenda, Rules, and Administrative Process Committee (ARAP) as necessary during the Annual Conference session.

Housekeeping and General Reminders

1. Please remember to take everything with you when you leave the hall at the end of each day.
2. Including your own seat, please save no more than two (2) seats. This will help ensure adequate seating is available, especially for business sessions during which all delegates must be within the bar.
3. At the end of each day please take a few moments to fill out the evaluation form located in your Pre-Conference Workbook. On Thursday, boxes will be located at each exit into which you can deposit your evaluation. Your feedback is extremely helpful and instructive to the ARAP and Program Committees in Conference planning.
4. Please show an extra measure of hospitality toward our first-time attendees, especially if they are from your church or district. You can identify them by the dark pink ribbon attached to their ID badge.

Courtesies, Announcements, Prayer Requests

In addition to the handwritten yellow forms, requests may be submitted as follows:

Prayer Requests: Send to eocprayerconcerns@gmail.com

Courtesies and General Announcements: Send to eocannouncements@gmail.com

*Upcoming Events: Please include contact information, i.e. name, email address, and phone number.

Sincere appreciation to the members of the Program Committee who work tirelessly to ensure Annual Conference runs smoothly and that your time here is enlightening, affirming and uplifting. Special thanks to the volunteer members of the special work area teams who devote time in their already busy schedules, throughout the year and during Annual Conference week, to serve you. It's been an honor to serve with you and I pray God's continued blessings upon you and your ministries.

Ivy Smith
Chair, Program Committee

AGENDA, RULES, AND ADMINISTRATIVE PROCESS COMMITTEE (ARAP)

I. Agenda

The agenda of the Annual Conference has been prepared by the Agenda, Rules, and Administrative Process (ARAP) Committee and will be presented to the Annual Conference session on Monday, June 11, 2018.

II. Administrative Process

ARAP met twice during the course of the past conference year. We continued our ongoing evaluation and review of conference processes and rules, including vetting the Conference rules against the current version of *The Book of Discipline of The United Methodist Church 2016*.

On a continuing basis, we recommend proposed changes to Conference rules and administrative processes, which the Annual Conference indicates are important to its purpose and align well with our mission of making disciples of Jesus Christ for the transformation of the world.

III. Proposed Rule Changes (East Ohio Conference Standing Rules)

ARAP is recommending the Annual Conference consider the two proposed rule changes for the conference year beginning July 1, 2018.

Amend ¶2.1.2.c (Procedures for Processing Resolutions for the Annual Conference Session) by addition and deletion so that the amended rule would read:

“Following the presentation by the sponsor, debate on the resolution shall be limited to two speeches in favor and two speeches in opposition of two minutes each. Any amendments to the resolution shall be governed by this same provision, **also be limited to two speeches in favor and two speeches in opposition of two minutes each.** Resolutions may be amended until the previous question is called. Following debate, the Conference shall then vote to approve or disapprove the resolution as amended. A two-thirds affirmative vote shall be necessary for adoption **of the resolution as well as any amendments to the resolution.**”

Amend Rule ¶3.B “Equalization” by addition (bold) and deletion (strikethrough) so that the amended rule would read:

¶3 Annual Conference Membership

B. Equalization of Lay and Clergy Membership. The Constitution of The United Methodist Church (*The Book of Discipline 2016*) ¶32. Article 1) names the following laypersons as members of Annual Conference.

1. Lay members elected by each charge
2. Diaconal ministers
3. Active deaconesses
4. Home missionaries under episcopal appointment within the bounds of the annual conference
5. Conference president of United Methodist Women
6. Conference president of United Methodist Men
7. Conference lay leader
8. District lay leaders
9. Conference director of Lay Servant Ministries
10. Conference secretary of Global Ministries

- 1 11. President or equivalent of the Conference young adult organization
- 2 12. President of the Conference youth organization
- 3 13. One young person between the ages of 12 and 17 from each district
- 4 14. One young person between the ages of 18 and 30 from each district
- 5 15. Additional lay members to equalize additional clergy serving in local churches

6
7 In addition to those lay members as outlined by *The Book of Discipline 2016*, lay membership
8 will include the following:

- 9
- 10 **16. Lay members of the Board of Ordained Ministry**
- 11 **17. Lay members of the Agenda, Rules and Administrative Process Committee**
- 12 **18. Lay members of the Annual Conference Daily Proceedings Team**
- 13 **19. Lay members of the Annual Conference Program Committee**
- 14 **20. Lay members of the Annual Conference Worship Committee**
- 15 21. Lay chairpersons of Conference committees, commissions, boards, and teams
- 16 22. Lay delegates to General and Jurisdictional Conference
- 17 23. Lay Executive and Director staff
- 18 24. Conference Council on Youth Ministries (CCYM) Executive team
- 19 25. Two youth CCYM members from each district

20
21 After the laypersons serving in these positions are counted and the number compared to the total
22 number of ministerial clergy members of Annual Conference, the balance needed shall be filled by
23 district lay members at-large.

24
25 The balance shall be divided among the districts by dividing one-half of the total needed equally
26 among the districts. The remaining portion of the number needed shall be proportioned among the
27 districts by dividing the total local church membership of the annual conference into the total
28 district local church membership and multiplying the result by the remaining portion of the number
29 needed for equalization.

30 31 **V. Concluding Matters**

32 We encourage each member of Annual Conference to complete the evaluation form found in the
33 packet each Annual Conference member has received. The evaluations provide helpful information
34 and suggestions to the various Conference groups having responsibility for planning the following
35 year's Annual Conference. Please turn in the evaluation form at the conclusion of the Thursday
36 morning session.

37
38 ARAP expresses grateful appreciation to our Conference Secretary, the Rev. Cindy Patterson, for her
39 leadership and tireless efforts. We also recognize and appreciate the diligent and faithful work of
40 our Journal Editor, Brenda Vaccaro, as well as our Conference Journal Memoirs Editor, the Rev.
41 Betsy Schenk. Finally, we are grateful for the leadership of Bishop Tracy S. Malone and her support
42 of ARAP's purpose and work.

43

LEADERSHIP COMMITTEE

The Leadership Committee moves the following changes to the leadership structure to better reflect the purpose and relationship of each to the mission and vision of the East Ohio Conference:

Board of ~~Ordained~~ Ministry

Name Change: to **Board of Ministry**, no change to structure

Rational: This will better indicate the broader responsibilities of the board and its role in discernment of call. This will function like “doing business as.” The disciplinary requirements of the Board of Ordained Ministry will be met by the Board of Ministry. The titles “Board of Ordained Ministry” and “Board of Ministry” will be synonymous.

Commission on the Status and Role of Women (COSROW)

Structure Change: At-large change from 2 to 3 members. Added Diane Tobey Covault (2020)

Rational: This provides broader representation and support for the work of this ministry.

Agenda Rules Administrative Process (ARAP)

Editorial adjustment: in the structure description to reflect 11 members (previously 10) as it includes 1 chair, 1 superintendent, 1 clergy named by bishop, and 2 lay persons named by bishop, as well as 6 Ex-officio: the bishop, conference secretary, journal editor, AC program chair, director of connectional ministries and director of communications.

Annual Conference Worship ~~Team~~ Committee

Purpose & Structure Change: To create Annual Conference Worship Committee - which operates apart from the program committee rather than as a team named by the program committee.

PURPOSE: Providing design and leadership for worship during annual conference, naming the organist, naming the choir director, and providing altar, stage and volunteer support for all worship services.

STRUCTURE: Chair named by the Bishop; 2 persons named by the Board of Ministry, 4 classes of 2 persons each with 4 year terms nominated by the Leadership Committee, elected by Annual Conference; Ex-Officio with vote: Chair of Program Committee; Director of Communications, Assistant to the Bishop

Rational: This provides clearer focus for the work of this ministry and removes duplication of meetings.

Annual Conference Program Committee

Purpose & Structure Change:

PURPOSE: Plan ~~all worship and~~ all activities that are not part of the business sessions {or worship} of Annual Conference. Arrange for facilities which will provide hospitality for all participants and their families during annual conference.

STRUCTURE: 16 members: chair (~~3-year term~~) named by the Bishop; 4 classes with 1-Clergy and 1-Layperson per class nominated by the Leadership Committee, elected by Annual Conference; Ex-Officio with vote: Assistant to the Bishop; Director of Connectional Ministries; Conference Secretary; {person named by} Conference Lay Leader; ~~Executive Director of~~ {person named by} Lakeside Chautauqua; Chair Annual Conference Worship Committee; Director of Communications Ex-Officio with vote.

Rational: This provides clearer focus for the work of this ministry and removes duplication of meetings.

Board of Benefits

Structure Change: addition of Benefits Manager as Ex officio with voice.

Rational: This Benefits Manager is integral to the work of this committee.

1 **Commission on Equitable Compensation**

2 **Structure Change:** 7 members {8 members: Chair named by the Bishop; 6 members at large} in classes
 3 with an equal balance of lay and clergy with at least one clergy and layperson each from churches of
 4 fewer than 200 members, nominated by the Leadership Committee; one district superintendent with
 5 vote; Ex-Officio with voice: Bishop, {Assistant to the Bishop}, Dir Fin & Adm Svcs.

6 **Rational:** The previous structure had 5 members at-large but required a balance of lay and clergy.
 7

8 **Commission on Archives and History**

9 **Structure Change:** Add 2 At Large – Nominated by Leadership Committee (quadrennial term) for
 10 addition of some expertise and diversity helpful to the commission. Add position of Conference
 11 Historian (named by bishop) to the report (this has been assumed but not written in the report).

12 **Rational:** This provides broader representation and support for the work of this ministry.
 13

14 ~~Congregational Vitality Team~~ rename to

15 **BOARD OF CONGREGATIONAL DEVELOPMENT**

16 **Purpose & Structure Change:**

17 **PURPOSE:** To creatively increase congregational vitality in East Ohio in order to make disciples of Jesus
 18 Christ for the transformation of the world. Our vision is to inspire, equip, and empower local church
 19 leadership to risk bold and innovative ministry. The Board of Congregational development core values
 20 are leadership training, financial resourcing, congregational networking and promoting new work. It also
 21 serves as the equivalent structure permitted by par. 633.5 parish and community development.

22 This board's main function is governance and responsibilities include creating an overall strategy for
 23 strengthening the ministry of the local church in meeting the needs of particular communities or regions
 24 and to maintain financial oversight and accountability for the achievement of the board's objectives.

25 **STRUCTURE:** 10 members: Chairperson, named by the Bishop; 8 members at large nominated by the
 26 Leadership committee and elected by the Annual Conference, one cabinet representative, Ex-officio
 27 with voice: Director of Congregational Vitality

28 **Rational:** This provides a clearer structure for governance and implementation of the work of
 29 Congregational Vitality. The Board will oversee a significant budget and provide accountability for staff.
 30 Chair: Tim Beck Staff: Kelly Brown
 31

32 **Native American Awareness ~~Team~~ {Committee}**

33 **Structure Change:** To create a Native American Awareness Committee - which operates apart from
 34 rather than as a team named by CORR. The structure will continue as it currently functions.

35 **Rational:** This provides a stronger voice and advocacy within our conference for the diverse
 36 perspectives, strengths and concerns to be addressed as we continue the process of healing
 37 relationships with indigenous peoples.
 38
 39

40 Creation of a new committee:

41 **Committee on Ethnic Local Church Concerns**

42 **PURPOSE:** ¶1632, ¶1655: keeping the vision of ethnic local church concerns before the annual conference;
 43 providing guidance and resources to churches in the annual conference as they minister with and to
 44 ethnic constituencies; Coordinating annual conference strategies related to ethnic local church concerns
 45 including general church emphases and initiatives; Providing a forum for dialogue among the ethnic
 46 constituencies, as well as with annual conference agencies; provide a channel of assistance to racial and
 47 ethnic groups as they seek to develop programs of empowerment and ministry in their communities;
 48 providing training for annual conference and congregational leaders; promoting and interpreting ethnic
 49 local church concerns to the annual conference; and Working with annual conferences to identify and

1 nurture leaders, lay and clergy, of ethnic communities. ¶1655: strengthen existing ministries and
 2 congregations of ethnic churches; start new congregations and ministries, including intentional
 3 ministries with children and youth; identify, equip, and deploy elders, local pastors, lay missionaries, lay
 4 certified ministers, and other lay leaders who can serve in this mission and ministry, identify financial
 5 and material resources to support and maintain the implementation of ethnic ministries.

6 **STRUCTURE:** Chair named by the Bishop, 3 Cabinet representative, 4 members nominated by the
 7 Leadership Committee; Team leaders or representatives from each of the United Methodist National
 8 Plans; Ex-Officio with vote: Director Multicultural Vitality; Director of Congregational Vitality.

9 Chair: To be named by the Bishop

10 Staff: Jones, Will Dir Multicultural Vitality

11 Cabinet: 3 persons To Be Named

12 Nominated by Leadership Committee: 4 Persons with a passion to reach ethnic communities

13 Nominated by participants or leaders in the Racial-Ethnic Ministry Plans:

14 Asian American Language Ministry

15 Korean Ministry Plan

16 National Plan for Hispanic/Latino Ministry

17 Pacific Islander National Plan

18 Strengthening the Black Church for the 21st Century

19 Ex-Officio with voice:

20 Brown, Kelly Director of Congregational Vitality

21 **Rational:**

22 This is mentioned in the Discipline but has not been active for several years. This will provide
 23 clarification between the primary responsibilities of CORR (intercultural competency, institutional equity
 24 and vital conversations) and the development of new and renewed local church ethnic ministries
 25 utilizing national plans and other congregational development resources and coaching.

26

27 **Commission on Religion and Race (CORR)**

28 **Purpose & Structure Change:**

29 **PURPOSE:** ¶1643: provide resources and training to enable the work of the district and local church
 30 ministry area of religion and race;

31 Delete : ~~examine, and recommend with regard to ethnic representation on all conference agencies;
 32 work with Conference agencies to seek to develop programs and policies of racial inclusiveness; provide
 33 a channel of assistance to racial and ethnic groups as they seek to develop programs of empowerment
 34 and ministry in their communities~~

35 Add: { supporting and providing programs of education in areas of intercultural competency, institutional
 36 equity and vital conversations at every level of the conference; Partnering with annual and central
 37 conference boards and agencies as they seek to develop vital conversations, programs, and policies of
 38 racial/institutional equity and intercultural competency; reviewing and making appropriate
 39 recommendations for total inclusiveness and equity within the conference staff and on all of the
 40 conference boards, agencies, commissions and committees; }

41 consult with the Board of Ordained Ministry and Cabinet to determine what provisions are made for the
 42 recruitment and itinerancy of racial and ethnic ordained ministers.

43 **STRUCTURE:** Chair named by the Bishop, 1 Cabinet representative, 4 members nominated by the
 44 Leadership Committee; 1 representative named by each District;

45 Delete: ~~Ex-Officio with vote: Team leaders or representatives from teams focused on Strengthening the
 46 Black Church, Native American Ministries, Korean Ministries, Hispanic/Latino Strategy for Community
 47 Engagement; Director Multicultural Vitality. Team leaders are named by the Bishop. Team members are
 48 named by the Commission on Religion and Race.~~

1 Add: {Ex-Officio with vote: One member named by each of the racial/ethnic caucuses recognized by the
2 **Connectional Table**; Ex Officio with voice: Director Multicultural Vitality.}

3
4 Structure Change:

5 Delete:

6 ~~Initiatives or Teams Relating to CORR:—~~

7 ~~— Monique Greenfield — Strengthening the Black Church~~

8 ~~— Mark Tibbs — Black Methodists for Church Renewal~~

9 ~~— Tina Nees — Native American Ministries~~

10 ~~— Hyun Suk Kim — Korean Ministries~~

11 ~~— TBN — Hispanic/Latino Strategy Community Engagement Team~~

12 ~~— Yeh, Jeff and May — Chinese Ministry~~

13 Add:

14 **Racial ethnic caucuses relating to CORR:**

15 Tibbs, Marc Black Methodists for Church Renewal (BMCR)

16 Nees, Christine “Tina” Native American International Caucus (NAIC)

17 Kim, Hyun Suk National Federation of Asian American United Methodists (NFAAUM)

18 TBN Methodists Associated Representing the Cause of Hispanic Americans (MARCHA)

19
20 **Rational:** This will align caucuses and advocacy in the work of CORR while creating a separate focus on
21 development of new ethnic faith communities and redevelopment of existing ethnic churches and faith
22 communities.

25 MISSION AWARENESS COMMITTEE

26
27 The Advance is an official program of The United Methodist Church. Through The Advance, United Methodist
28 annual conferences, districts, local churches, and organizations, as well as individuals and families, may choose to
29 support individual mission projects or mission personnel with their financial gifts. Because apportionments pay the
30 administrative fees of Conference treasurers and The Advance staff, 100% of your donations to The Advance will
31 be forwarded to the specific project indicated in your gift.

32
33 Each Conference Advance project has been vetted and approved by the Mission Awareness Committee of the East
34 Ohio Conference. Each General Advance project has been vetted and approved by Global Ministries of The United
35 Methodist Church.

36
37 **RECOMMENDATION #1:** That the following local mission projects be adopted and promoted as Conference
38 Advance Projects for support by the East Ohio United Methodist Churches July 1, 2018 through June 30, 2019.

40 East Ohio Conference Advance Projects

41
42 **EOC 9936** *3Cs Mission, East Ohio Conference*

43 Funding for local, national, and international mission partners and projects sponsored by East Ohio
44 mission initiative of the 3Cs: Churches, Clinics, and Classrooms.

45 **EOC 9953** *ACCESS Ashland Emergency Shelter Services, Ashland Area*

46 Provide temporary shelter and meals in a loving Christian environment to homeless women and
47 families with children, while connecting them to resources to become empowered for self-sufficiency
48 and family stability.

49 **EOC 9704** *Africa University UMVIM Teams, Zimbabwe, Africa*

50 Funding for team travel, materials, and participant expenses of individuals from East Ohio partnering
51 with Africa University.

52 **EOC 9163** *All God’s Children United Methodist Church, Mansfield, Ohio*

- 1 Provides funds for a new church in the Mid-Ohio District.
 2 **EOC 9940 Blue Rose Mission, Mansfield, Ohio**
 3 To provide the opportunity for others to be the hands and feet of Christ to those in need in Mansfield
 4 and Richland County.
 5 **EOC 9151 Canton Calvary Mission, Canton, Ohio**
 6 Provides funds for a mission to the community with an emphasis on children and their needs
 7 responding to poverty issues.
 8 **EOC 9172 Copeland Oaks Care Fund, Sebring, Ohio**
 9 Provides financial assistance for residents who can no longer provide the total cost of their care.
 10 **EOC 9200 Disaster Response in East Ohio, East Ohio**
 11 Provides immediate and long-term recovery for the community and the survivors of a disaster in the
 12 East Ohio Conference.
 13 **EOC 9648 Disaster Response Leadership Development, East Ohio**
 14 Funding for Early Response Team (ERT UMCOR) training, scholarship, and leadership development
 15 sponsored by the East Ohio Disaster Response Committee.
 16 **EOC 9119 Disciple Shop, Morrow County, Ohio**
 17 The Mission of the United Methodist Ministries of Southern Morrow County Disciple Shop is to share
 18 God's love with the people of Fulton and the surrounding area by providing information, services and
 19 goods to people in need.
 20 **EOC 9899 East Ohio Conference Camps, East Ohio**
 21 Provides camperships at our East Ohio camp sites and subsidizes the needs at the camp sites to
 22 provide a quality Christian camping program.
 23 **EOC 9186 East Ohio Camps - L.O.T. (Least of These) Campership, East Ohio Conference**
 24 The L.O.T. Campership Endowment fund provides camperships for children, youth, young adults and
 25 families from poverty situations.
 26 **EOC 9018 East Ohio Russia Initiative, East Ohio**
 27 Funding for mission teams as well as mission partners sponsored by the East Ohio Russia Initiative.
 28 EOC 9016 and EOC 9093 are no longer used. Please use EOC 9018.
 29 **EOC 9140 Epworth Center, Bethesda, Ohio**
 30 Provides funds for materials to upgrade homes in this Appalachian area and to expand the volunteer
 31 facilities.
 32 **EOC 9026 Farmer-to-Farmer, Harrisburg, Liberia**
 33 Funding for mission partners in Harrisburg, Liberia including employment, training, farm equipment,
 34 and property to provide economic development for Liberian farming community.
 35 **EOC 9174 Flat Rock Homes and Care Center, Flat Rock, Ohio**
 36 Subsidizes this campus program that provides residential care and treatment to children, adolescents,
 37 and adults with developmental differences and provides a community program for adults.
 38 **EOC 9134 Harmony House, Mansfield, Ohio**
 39 Provides funds for the operation of a homeless shelter for men, women, and children.
 40 **EOC 9941 Heart for the City Outreach Center, Akron, Ohio**
 41 Building the front porch to the kingdom of God by prioritizing relationships and establishing programs
 42 that address needs in our community.
 43 **EOC 9042 Hispanic Ministries, East Ohio Conference**
 44 Provides funding for a new church in the East Ohio Conference.
 45 **EOC 9196 Interchurch Social Services of Knox County, Knox County, Ohio**
 46 Interchurch Social Services of Knox County is a Christian faith-based ministry, uniting community
 47 resources to meet the needs of those in crisis.
 48 **EOC 9931 Journey's End Ministries, Christ UMC, Newcomerstown, Ohio**
 49 To purchase food and operate a food pantry to feed the less fortunate in the Newcomerstown area.
 50 **EOC 9964 Martha's Cupboard, Fresno, Ohio**
 51 Provides items not covered under the foodstamp program.

- 1 **EOC 9192 Masindi Educational Ministries, East Africa**
 2 Funding construction of additional facilities at Rock Foundation School, a Christian-based school
 3 serving students of Masindi and supported through Masindi Educational Ministries. It is now time to
 4 begin construction of Rock Foundation Secondary School.
- 5 **EOC 9966 McKinley Community Outreach Center, Willoughby, Ohio**
 6 Meet needs of under-served low-income population of Western Lake County.
- 7 **EOC 9944 Midwest Mission Distribution Center (MMDC), Chatham, Illinois**
 8 A facility for collecting, processing, sorting and shipping material goods for disaster response.
- 9 **EOC 9136 The Nehemiah Mission of Cleveland, Cleveland, Ohio**
 10 Provides ongoing funds for supplies and building materials to support efforts to repair homes and
 11 churches in the city of Cleveland.
- 12 **EOC 9112 Neighborhood Community Development Center, Steubenville, Ohio**
 13 Provides program funds for youth leadership development.
- 14 **EOC 9947 North Coast of Haiti Mission, Haiti**
 15 Improve the lives of the people of the Cap Haitian Circuit of Eglise Methodiste du Haiti, with a primary
 16 focus on the Methodist School and Church in Dondon.
- 17 **EOC 9102 O.P.E.N. M., Akron, Ohio**
 18 Provides funding for programs which include food pantry, hot lunches, free medical clinic, student
 19 tutoring, summer recreational program, Thanksgiving and Christmas food, and gifts.
- 20 **EOC 9173 OhioGuidestone, Berea, Ohio**
 21 Subsidizes out-of-home programs, which include residential treatment, group homes, and foster care.
- 22 **EOC 9145 One Way Youth Ministry, Carrollton, Ohio**
 23 Provides salary support and ongoing program needs for this ecumenical youth ministry.
- 24 **EOC 9175 Otterbein North Shore, Lakeside Marblehead, Ohio**
 25 Values the older person as a child of God; pursuing mission to enhance the lives of the elders who live
 26 here every day with loyalty and passion of purpose.
- 27 **EOC 9550 Park United Methodist Church Discipleship Pathway and Outreach Ministry, Akron, Ohio**
 28 Providing spiritual formation processes and opportunities to engage in outreach and witness in the
 29 Kenmore area of Akron.
- 30 **EOC 9948 Partners in Mission, East Ohio Conference**
 31 Staff salary and expenses for the East Ohio Missions Coordinator to develop networks and share
 32 stories of all God is doing through risk-taking mission partnerships.
- 33 **EOC 9143 Project Hope for the Homeless, (Ecumenical Shelter Network of Lake County), Lake County, Ohio**
 34 Provides administrative resources which enable the expansion of the shelter and support services to
 35 men, women, and families.
- 36 **EOC 9195 South Street Ministries, Inc., Akron, Ohio**
 37 To benefit at-risk children in South Akron by addressing their needs and enriching their lives.
- 38 **EOC 9939 Starting Point Outreach Center, Willard, Ohio**
 39 To develop, promote, coordinate and operate a community-wide Neighbor-to-Neighbor Helping
 40 Hands Ministry; to promote the ministries and services through printed and electronic media; and to
 41 expand the facilities and equipment as needed.
- 42 **EOC 9046 UM Volunteers in Mission, East Ohio Conference**
 43 Provides funding for trainings, scholarships, and leadership development of East Ohio Volunteers in
 44 Mission.
 45 EOC 9633 is no longer used. Please use EOC 9046.
- 46 **EOC 9643 UM Volunteers in Mission Teams, East Ohio Conference**
 47 Funding for team travel, materials, and participant expenses of teams planned and organized by an
 48 UMVIM trained Team Leader.
- 49 **EOC 9170 United Methodist Community Center Programs, Warren & Youngstown, Ohio**
 50 Support programs for at-risk families in the Mahoning Valley District.
- 51 **EOC 9107 Urban Mission Ministries, Steubenville, Ohio**
 52 Provides overall support for a comprehensive program which includes feeding and related ministries,
 53 neighborhood community development, Hutton House, J.O.S.H.U.A., life skills education, and children
 54 and youth ministries.

- 1 **EOC 9171 Wesleyan Senior Living, Elyria, Ohio**
- 2 Provides charitable care for older adults who have outlived their financial resources.
- 3 **EOC 9933 West Side Community House (WSCH), North Coast District**
- 4 Provide services to low income/at-risk children, families and elderly to strengthen them physically,
- 5 emotionally and spiritually.
- 6

7 **RECOMMENDATION #2:** That churches and individuals in East Ohio be encouraged to support General Advance
 8 Projects. Use www.umcmision.org/Give-to-Mission/Search-for-Projects/Advance-Project-Search to search for
 9 General Advance Projects or to donate directly.

10
 11 **RECOMMENDATION #3:** That the Conference Council on Ministries (CCOM) Executive Committee, upon
 12 recommendation by the Board of Missions, be authorized to revise this list of Conference Advance Projects.

13
 14 **For more information:**
 15 Churches may direct giving to Conference Advance Projects and to General Advance Projects by indicating the
 16 project number on the church statement/remittance form.

17
 18 #MakeADifferenceDay (October 27, 2018) is a good opportunity to witness to the world by volunteering in any of
 19 the Local Mission Settings (Advance Special Projects). Make a Difference Day takes place on the fourth Saturday in
 20 October.

21
 22 #GivingTuesday (November 27, 2018) provides a good opportunity for churches and organizations to use social
 23 media to promote a specific advance. Giving Tuesday is the first Tuesday after Thanksgiving. More than \$677,000
 24 was donated to over 450 projects through the 2017 UMC #GivingTuesday campaign.

25
 26
 27
 28 **TIMELINE FOR FUND I - MINISTRIES AND MISSIONS**
 29 **CONFERENCE BENEVOLENCE BUDGET**
 30 **12 MONTH PLANNING PROCESS**
 31

Date	Task or Deadline
June 2018	Annual Conference establishes the 2019 Budget for each district, conference board, council or committee.
Oct 31, 2018	Deadline for each district, conference board, council or committee to submit to CCOM requests for adjustments to line item details within the 2019 M&M budget.
Nov 2018	CCOM requests adjustments by CCF&A of 2019 M&M budget line items included expected payment processes.
Nov 2018	CCOM distributes 2018 Evaluation Forms, a Forecast for the 2020 Budget, and 2020 Application Forms for M&M Budget Development.
Dec 2018	December requests for payments in excess of 10% of the 2018 annual budget will require explanation. Vouchers for 2019 payments are submitted to CCOM.
Feb 2019	Each district, board, council or committee sets its own deadline to receive 2018 Evaluations and Applications for developing their 2020 M&M budget recommendation.

March 1, 2019	Deadline for each district, conference board, council or committee to review and submit all 2018 Evaluations and 2020 Applications with budget recommendations to CCOM.
March 15, 2019	Each district, conference board, council or committee also submits a report for the pre-conference workbook using information gathered from the 2018 evaluations.
March 15, 2019	Funding Evaluation sub-committee presents a Ministries and Missions report and budget recommendation to CCOM.
April 2019	CCOM requests 2020 M&M budget CCF&A then presents a budget to be approved by the Annual Conference in June.
June 2019	Annual Conference establishes the 2020 Budget.

NOTE: The Ministries and Missions budget is a request for shared giving Fund I dollars. Conference Advance Special Projects provide approval for mission projects to seek additional giving designated by donors to that specific project. Approval to become an advance special is a separate process which is administered by the Missions Awareness Committee. The Conference Advance Special Project Application deadline is January 15.

Ministries and Missions Funding Forms are available on the web at
<http://www.eocumc.com/missions/funding-forms.html>

BOARD OF BENEFITS

This report has been reduced from 18 pages to four pages for the purposes of 2018 Annual Conference workbook. Only sections of the full report that need to be presented to the Conference are in this limited edition.

Note: The Board's report uses an ellipsis which is a series of three dots ... this indicates an intentional omission of a section from a text without altering its original meaning. Therefore, upon seeing the ellipsis (...) understand that a paragraph(s) or a section(s) is not in this year's Board of Benefits workbook report for Annual Conference. The Board of Benefits full report can be found on the Conference website and will be published in the 2018 Journal.

I. Pensions

A. ...

1. The following paragraph is presented as an amendment to the action taken by the 1981 Annual Conference (page 237, Volume 2, 1981 Journal) pertaining to the Ministerial Pension Plan and Comprehensive Protection Plan:

The pension rate for retired clergy or local pastors of the Annual Conference for service prior to January 1, 1982 shall be **\$900** for **2019** annuity year. The Past Service Pension Rate

1 (PSPR) for **2019** shall be **1.58%** of the Conference Average Compensation (CAC). The PSPR
2 for **2018** is **\$882, 1.58%** of the CAC.

3 ...

4
5 C. Clergy Retirement Security Program (CRSP)

6
7 1. ...

8
9 For 2018 the CAC is \$55,668, which is a decrease from 2017. Due to this decrease, for 2018
10 the Conference will maintain the 2017 schedule of time increments. Therefore for 2018,
11 part time local pastors with plan compensation less than \$27,885 are not eligible for CRSP.

12
13 For **2019** the CAC is **\$56,865**; therefore for 2019, part time local pastors with plan
14 compensation less than **\$28,432.50** are not eligible for CRSP.

15 ...

16
17 II. Health Care Program

18 ...

19
20 A. Health Care Benefits Enrollment for Members

21 ...

22 As of January 1, 2018, the Conference partnered with the Center of Health through Wespeth
23 Benefits & Investments to provide health benefits under HealthFlex, which offers a wellness-
24 driven group health plan for The United Methodist Church (UMC) annual conferences and
25 employer groups.

26
27 B. Health Care Funding

28
29 1. As of January 1, 2018, health care coverage will be with HealthFlex, which is a fully-insured
30 medical benefit plan with **Blue Cross Blue Shield**.

31
32 2. The following health care premiums are based on current data and may be changed as
33 needed:

34
35 a) The 2017 & 2018 monthly premiums for active lay employees are:

36 Single - \$482 (\$5,784 year).

37 Family - \$1,260 (\$15,120 year).

38
39 **The 2019 monthly premiums for active lay employees are:**

40 **Participant only - \$612 (\$7,344 year).**

41 **Participant plus one - \$1,402 (\$16,824 year).**

42 **Participant plus family - \$1,503 (\$18,036 year).**

43
44 b) The 2017 & 2018 monthly premiums for retirees* are:

45 Single, less than age 65 - \$491 (\$5,892 year).

46 Single, age 65 & over, secondary to Medicare - \$256 (\$3,072 year).

47

1 health care cost for retirees, spouses, surviving spouses and disabled participants who are Pre-82
2 pension claimants.

3
4 **Note: During year 2017, \$1,875,000 was transferred from Pension & Health Care Reserve to the local**
5 **Health Care Reserve. The amount transferred was monies needed to support the 2017 health care**
6 **cost for retirees, spouses, surviving spouses and disabled participants who are Pre-82 pension**
7 **claimants.**

8
9
10 **Deposit Account – Health Care Reserve**

11 ...

12 **Health Care Reserve**

13	Beginning Balance 1/1/2017		3,144,130
14	2017 Activity		
15	Investment Gains at Wespath	104,282	
16	Income earned locally	29,362	
17	Transfer from P&HCR	2,027,290	
18	Transfer from Boyd Trust	242,794	
19	Health Care Expenses	-4,420,599	
20	Net 2017 change		-2,016,871
21	Total Health Care Reserve at 12/31/2017		\$1,127,259

22
23 **Note: After year end 2016, \$242,794 was transferred from Boyd Trust to the local Health Care**
24 **Reserve. The amount transferred equals the balance of monies needed to support the 2016 financial**
25 **aid for retirees, spouses, surviving spouses and disabled participants who are not Pre-82 pension**
26 **claimants.**

27
28 **Note: In 2017, a total of \$2,027,290 was transferred from Pension & Health Care Reserve to the local**
29 **Health Care Reserve to support health care cost for retirees, spouses, surviving spouses and disabled**
30 **participants who are Pre-82 pension claimants.**

31
32 **Deposit Account – David Charles Boyd Trust**

33 ...

34 **Boyd Trust**

35	Beginning Balance 1/1/2017		1,644,496
36	2017 Activity		
37	Investment Gains at Wespath	262,734	
38	Transfer to Local Health Care Reserve	-242,794	
39	Net 2017 change		19,940
40	Total Boyd Trust at 12/31/2017		\$1,664,436

41
42 **Note: After year end 2016, \$242,734 was transferred from Boyd Trust to the local Health Care**
43 **Reserve. The amount transferred equals the balance of monies needed to support the 2016 financial**
44 **aid for retirees, spouses, surviving spouses and disabled participants who are not Pre-82 pension**
45 **claimants.**

46

- 1 XI. The Funding Plan
2
3 General Conference 2012 approved legislation requiring each Conference to annually submit to
4 Wespath Benefits & Investments a comprehensive funding benefit plan (CFBP) for addressing its
5 benefits obligations. **The responding opinion for 2018 written by the Managing Actuary of Wespath**
6 **Benefits & Investments, in Glenview, Illinois, is presented below:**
7

East Ohio Conference
2018 Comprehensive Benefit Funding Plan

Conference Benefit Officer (or equivalent)	Betsy Stewart	12/14/2017
Conference Treasurer	Vera Rebrovich	12/13/2017
Conference Board of Pension Chair	William Liming	12/21/2017



Opinion on East Ohio Conference 2018 Comprehensive Benefit Funding Plan
The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments

Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025
12/21/2017

COMMISSION ON EQUITABLE COMPENSATION

The overall purpose of the Commission on Equitable Compensation is to support the bishop and cabinet in fulfilling the mission of our conference, which is to make and mature disciples of Jesus Christ. This commission provides support by: providing salary support, where the bishop and cabinet deem necessary, establishing minimum salaries, and by and making sustentation grants.

I. Pastoral Compensation for Full Time Clergy

- A. Total ministerial compensation paid directly to or for the pastor by the charge shall include:
1. Cash Salary, which should be the maximum possible from the local church, but no less than the minimum standards listed in section V of this report. In cases where equitable salary support is requested churches must pay at least 50% of that listed in section V of this report.
 2. Parsonage provided, or housing allowance when parsonage is not available.
 3. Parsonage/housing utilities, to be paid by the local Charge, including but not limited to:
 - a. Electricity
 - b. Heating
 - c. Water and sewer
 - d. One basic telephone line (not including personal long distance), which could be cell phone service;
 - e. Regular trash collection;
 - f. Basic cable service or equivalent service where available and desired by the pastor.
 - g. Basic high-speed internet where readily available, if desired by the pastor
 4. Conference health insurance and pension.
 5. Travel for local charge business at the IRS mileage rate with substantiation of mileage required (see *Guidelines for Mileage*, par. VI below).
 6. Other general operating expenses to consider as reimbursable, such as: continuing education and cellular phone service, including a data package.

II. ELIGIBILITY FOR ALLOWANCES: CHARGES

- A. No minimum salary should be paid to a charge that has not conducted a responsible Stewardship Campaign each year. Refer to the Conference website for information on stewardship and stewardship programs.
- B. Any change in clergy appointment to a Charge on minimum salary support should be reported immediately to the Conference Financial and Administrative Services Office.
- C. No minimum salary support should be made to cover the failure of a local charge to meet the pastor's salary as approved by the Charge Conference.
- D. A local charge is expected to maintain its level of clergy support from previous years and must set a definite salary.
- E. A local charge is expected to provide a comfortable parsonage (or adequate housing allowance) meeting standards adopted by the Conference for parsonages and parsonage furnishings (**8-9, 2017 Journal**).

1 F. Any charge receiving minimum salary support will be given a maximum of five years to assume
2 full pastoral support. The charge must project a plan of incremental reductions effective with
3 the second year of support. After five years, minimum salary support may be terminated if
4 substantial progress in reducing dependence on salary support has not been made.
5 Continuation of salary support beyond the five-year limit shall require concurrent action by
6 the Commission and the Cabinet.
7

8 G. The cabinet representative on the Commission on Equitable Compensation will give an annual
9 report to the commission regarding the progress each charge is making toward moving off of
10 equitable compensation funding.
11

12 III. ELIGIBILITY FOR ALLOWANCES: PASTORS

13

14 A. A pastor who is engaged in business, a profession, or farming, or who is engaged in a non-
15 church activity for remuneration, or who is employed in secular business shall not be eligible
16 for any salary supplementation, except in cases which may qualify for "less than full-time"
17 appointment.
18

19 B. A retired Conference member or retired local pastor who is serving as pastor shall not be
20 eligible for any salary supplementation or any sustentation allowance.
21

22 C. In order for the local church to be eligible for salary supplementation, a pastor shall live on the
23 charge or in the parsonage provided by the charge. Under unusual circumstances the
24 Commission may make an exception.
25

26 D. Minimum Salary support is not a contractual right but a consideration of our relationship in
27 Christian Ministry.
28

29 IV. APPLICATION AND PROCEDURES FOR MINIMUM SALARY SUPPORT:

30

31 Supplementation is not automatic but must be applied for each year or when there is a pastoral
32 change. The deadline for filing applications for the next calendar year is November 1st or
33 immediately following charge conference. However, any time there is a change in pastoral
34 appointment or status of the applicant, a new application must be completed. The local charge is
35 responsible for filing the application.
36

37 A. The local charge shall obtain the application forms from its district superintendent. The local
38 Staff-Parish Relations committee shall complete the forms and send them in duplicate by the
39 deadline to the Conference Financial and Administrative Services Office, together with:
40

- 41 1. Two copies of the church budget for each church on the charge. A completed budget
42 includes:
 - 43 a. The previous year's approved budget, year end expenditures, and audit report;
 - 44 b. The current approved budget and year-to-date expenditures;
 - 45 c. The proposed budget for the year support is requested.
- 46

- 47 2. A one-paragraph description of the program for Stewardship Education in each church
48 including information such as how members were contacted, use of pledge cards,

percentage of members who respond to the program, use of regular financial updates, and any other helpful information.

3. One copy of the church year-end report that is required in the Conference Financial and Administrative Services Office by January 31.

4. A report with plans for growing the ministry of the charge. Charges beyond the first year of receiving funds shall include in that report how they are progressing on their plans for growing ministry, including anything they have learned from what did not work in the past.

5. Incomplete applications or applications submitted without required documentation will be returned without consideration by the Commission, and payment may be delayed.

B. When a pastoral change is made during the year:

1. Charges requesting support for the first time shall also submit the items listed above in IV., A., 1. to 4.

2. Charges already receiving supplementation with pastoral changes need submit only a new application.

V. MINIMUM CASH SALARY SCHEDULES

As of 1992, the base number used for determining Minimum Salary is the current year's Conference Average Cash Compensation (CACC). The CACC is the Conference Average Compensation (CAC) with the housing factor removed. Starting in 1995, and until changed by the GBOP, the CAC represents 125% of the CACC. **Salaries will be based on previous year's CAC/CACC numbers. Since the CAC for 2018 is \$55,668 and the CACC is \$44,534, the formula for calculating the 2019 minimum salaries will use the 2018 CACC or \$44,534. The following percentages are multiplied by \$44,534 for 2019:**

A. 79% for Full Members, Associate Members, Probationary Members, and ordained persons from other denominations.

B. 71% for full-time Local Pastors who have completed the course of study

C. 67% for full-time Local Pastors who have not completed the course of study.

The 2018/2019 Salary Schedule is as follows:

	2018	2019	
A.	\$35,247	\$35,182	Full Members, Associate Members, Probationary Members, and ordained persons from other denominations.
B.	\$31,677	\$31,619	Full-time Local Pastors who have completed the course of study.
C.	\$29,893	\$29,838	Full-time Local Pastors who have <u>not</u> completed the course of study.

1 VI. SUSTENTATION AID
2

- 3 D. Sustentation grants are available in cases of special need or financial emergencies to pastors
4 who are ministerial members or local pastors under appointment in the East Ohio
5 Conference. In making its decision, the Commission is guided by a printed set of criteria
6 available from the chairperson. The maximum that can be granted to any one person in any
7 one calendar year is \$2,500.
8
- 9 E. In cases of less-than full-time service, the annual maximum shall be prorated in correlation to
10 the percentage of service. Applications may be obtained from the chairperson of the
11 Commission, or the district superintendent. The district superintendent will sign the
12 application forms, add any comments, and forward the application to the chairperson of the
13 Commission.
14

15 VII. GUIDELINES FOR MILEAGE:
16

- 17 A. In setting the pastor's mileage, the local church(es) shall pay vouchered mileage at the
18 mileage rate set for the current year by the Internal Revenue Service. This figure may be
19 obtained by doing a search for "business mileage rate" on the IRS website, www.irs.gov.
20 Flat fixed rates for mileage are subject to apportionments.
21
- 22 B. A church or charge may have the option of prepaying an estimated mileage figure on a
23 monthly basis. An accounting of actual miles driven must be reported to the local church
24 treasurer, preferably at month end, but no later than 90 days after prepayment. At this
25 time any excess or unused portion of the prepayment could either be returned to the
26 treasurer or used to reduce the next prepayment (except at year end).
27
- 28 C. Standard documentation for vouchered miles shall include: date, miles driven, purpose (may
29 exclude specific contact information where confidentiality is an issue), not including
30 commuting between home and the church.
31
- 32 D. Due to the connectional nature of The United Methodist Church, it is strongly recommended
33 that mileage to district and conference events and meetings also be paid by the local
34 charge.
35
- 36 E. When specific pastoral duties are required at a community (non-church) event (e.g.,
37 invocation and benediction at Commencement), mileage to and from said event should be
38 paid by the local charge. When an honorarium is given, mileage reimbursement should not
39 be requested unless such honorarium is contributed to a charity or other worthy cause, in
40 which case the local charge may choose to reimburse the pastor for mileage.
41
- 42 F. Mileage reimbursement for continuing education events should be worked out to the
43 mutual satisfaction of the SPR/PPR committee and the pastor.
44
- 45 G. When the pastor combines local charge business and personal business on the same trip,
46 the mileage attributed to the personal errands shall not be included in the reimbursable
47 mileage.
48

- 1 H. Mileage should be paid by the inviting charge when a pastor travels to another charge to
2 perform services at the request of the other charge's pastor.
3
- 4 I. Multiple church charges should divide travel monies in the same proportion as salary,
5 utilities, and other reimbursable expenses. Multiple travel logs must not be required.
6
- 7 J. Students who travel to the charge for weekend pastoral duties shall not include travel to
8 and from school as charge mileage. The charge shall reimburse for extra trips necessitated
9 by pastoral emergencies.
10

11 CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION

12 David Palmer, CCFA Chair

13
14
15 The Conference Council on Finance and Administration (CCFA) has been doing a thorough review of our
16 financial processes, with the aim of improving efficiency and enhancing the clarity and transparency of
17 our financial reports. During 2018, we will move to a new accounting structure and a more advanced IT
18 support system through the General Council on Finance and Administration. By 2019, we expect to have
19 a new format of financial reporting, which will make our financial information more complete,
20 accessible, and understandable at all levels. This will help all of our budget stewards as they make
21 informed financial decisions.
22

23 As a part of this transition, CCFA is implementing a new budget process for the 2019 Conference budget.
24 We are moving away from the "payout rate" system – whereby many line items received a payout that
25 was a certain percentage of the approved budget – to a system where the amount budgeted is the
26 amount actually paid. The challenge for Conference budgeting is the fact that there is always a
27 significant shortfall in budget income, due to the fact that a number of churches are not paying 100% of
28 their shared ministry apportionments. This shortfall was accounted for in the past primarily through the
29 payout rates, but in the future we will account entirely for the anticipated shortfall in receipts through
30 an "allowance for unpaid apportionments" line item in each of the five funds. The total budget is
31 expected to remain the same. All budget line items will be reset to reflect the level at which they have
32 historically been paid. This means that many budget lines will be lower than in the past, but they will
33 now be paid at 100%, so that the total payout remains the same.
34

35 The objective of this change is to create much greater clarity in the Conference budget. The payout rate
36 system was often confusing, especially when some budget lines were subjected to more than one rate
37 for varying items within that line. With the new system, each amount budgeted will be the amount that
38 is actually available to be paid, and it will be very easy to compare the annual budget to annual
39 expenses. Since the total budget is expected to remain the same, overall shared ministry
40 apportionments will remain the same.
41

42 The payout rate system will remain in place through 2018. Budget stewards have been instructed to
43 submit their 2019 budgets with the new system in mind.
44

45 It is the pay-in rate each year (the overall percentage paid by local churches toward the five apportioned
46 funds) which will determine how much of the budget in the upcoming year must be carved out to allow
47 for apportionments not paid. For a number of years, our pay-in rate was gradually increasing, reaching a
48 twenty year high of 83.42% in 2014. Since then, however, the pay-in rate has been in decline. In 2015,
49 we had an 83.21% pay-in rate. In 2016, the pay-in rate declined to 82.32%; and in 2017, the pay-in rate

1 declined further to 81.11%. CCFA is closely monitoring this trend. We are hopeful that the trend will
2 reverse, to resume an upward climb in the pay-in rate during 2018.

3
4 The percentage of churches that paid 100% of their apportioned shared ministry funds was 66%,
5 compared to 68% in 2016. This is still up from the period of 2008-2011, when just 65% of our churches
6 paid 100% of their apportioned funds.

7
8 We have seen an ongoing decline in giving to the shared ministry challenge goal, with total giving falling
9 from \$195,000 in 2014 to \$185,000 in 2015 to \$178,000 in 2016. The decline continued in 2017, with
10 total challenge goal giving of \$174,000. The shared ministry challenge goal is an important feature in
11 our missions giving, as contributions to the challenge goal serve to offset some of the shortfall caused by
12 unpaid apportionments. The positive news is that we saw an increase in the total number of churches
13 contributing to the shared ministry challenge goal. In 2017, 324 churches contributed, compared to 319
14 churches in 2016. There were 324 churches that contributed to the shared ministry challenge goal in
15 2015 and 366 in 2014.

16
17 For 2018, CCFA maintained the benevolent pay-out rate at 85%, the same as in the previous years of
18 2013-2017. In 2012, the pay-out rate for benevolences had been 82%. It is this consistency that is
19 enabling CCFA to move to the new system of building the shortfall in giving into the budget for each
20 upcoming year.

21
22 For 2019, CCFA is once again presenting a budget that shows no increase over the prior year. This will
23 be the 14th year in a row in which the budget has been the same or below the previous year.

24
25 Looking beyond our apportioned funds to areas of direct billing, our direct billing pay-in rate – for
26 pensions and hospitalization – was 99%, a bright spot in our financial picture! The new health care plan
27 removes a significant amount of financial risk from our system.

28
29 Our total giving in East Ohio to Advance specials in 2017 was \$924,500, compared to \$760,000 in 2016
30 and \$754,000 in 2015. The \$924,500 total exceeded our \$699,224 goal by a wide margin. Much of the
31 extra Advance special giving in 2017 was in response to hurricane disasters. Local churches responded
32 generously!

33
34 Our investment returns were quite positive for the second year in a row, which helped our reserves; but
35 large health care expenses caused our health care reserve to decline. The health care reserve is being
36 further depleted in the first part of 2018 to pay remaining claims from our past health care plan. Other
37 reserve balances are at normal and adequate levels.

38
39 We ended the year in a solid position in our cash accounts. Perhaps the greatest celebration is that we
40 were able – for the 12th year in a row! – to pay our General Church apportionments at 100%.

41
42 A valuable financial resource for our local churches is the payroll processing that is offered through the
43 office of our director of Financial and Administrative Services. A transition to a new payroll processing
44 service, Paychex, has brought us significant efficiencies while maintaining a high level of service.

45
46 With this foundation, CCFA proposes the following items to the Annual Conference:
47

1 **I. PAYMENTS AND REPORTING**
2

3 A) **Local Church Apportionment Payments** - All payments to Conference Budget items shall
4 be made at least monthly to the director of Financial and Administrative Services on
5 supplied remittance forms. Special offerings should be sent only with the regular monthly
6 remittance. Please do not send them separately. Payments should be sent directly to the
7 bank lockbox in the envelopes provided. There is also a separate remittance form for the
8 directly-billed Health Care & Pension Program. Please follow the directions on the
9 separate remittance forms.

- 10
11 1) **Timing** - Items in the Conference Budget that are apportionments are expected to be
12 paid in full. One-half of the apportionment shall be paid by June 30. To do less,
13 causes hardship for the programs and people of the East Ohio Conference.
14 2) **Reporting** - The district superintendent will receive up-to-date reports on the
15 apportionment giving levels of the local churches and is asked to be an advocate for
16 full fair-share giving by each local congregation.
17 3) **Staying current** in all five apportionment funds is expected. Any church who wishes
18 to support the ministry of any of the funds at greater than 100% is encouraged to do
19 so.

20
21 B) **Annual Church Reports** - Annual church reports (Pastor's Report) shall be mailed to the
22 director of Financial and Administrative Services by **January 21, 2019**, but an extension
23 until **January 31, 2019** may be granted in cases of emergency, provided the request is
24 made in writing and received by the director of Financial and Administrative Services
25 before **January 21, 2019**. This extension is automatically granted to multiple church
26 charges. The director of Financial and Administrative Services needs to begin work by
27 January 26 in order to complete all the necessary details in making up the reports for the
28 end of the year. Money must be received at the bank by **January 4, 2019**. Please make
29 note of this date! Monies received after **January 4, 2019** will not be credited to the **2018**
30 records. When churches do not file a year-end statistical report, those churches' next
31 apportionments will be increased by the same percentage as the increase in the
32 Conference Budget.

33
34 C) **Audit Reports** - ¶ 617.2, *The Book of Discipline of The United Methodist Church 2016*. All
35 agencies receiving financial support from Conference benevolences or from any other
36 authorized Conference-wide appeal shall make audited reports to the Council concerning
37 all such receipts and the disbursements thereof in such detail and at such times as the
38 Council may direct. These audits shall be due on May 15, or 90 days following the closing
39 of the fiscal year, and shall be sent to the Funding Evaluation Committee of the CCOM
40 office. Any agency that fails to provide a satisfactory audited report by said deadline will
41 have its current year funding suspended until the Committee accepts the report. The
42 Council has established minimum guidelines for audits and an Audit Committee has
43 provided a standard form for use by all districts commencing with the 1995 audit using
44 Generally Accepted Accounting Principles or an acceptable comprehensive basis of
45 accounting other than generally accepted accounting principles and including a listing of
46 property values and all fund balances including investments, restricted and non-restricted
47 funds. All audits are to be duly signed by the person performing the audit. Copies of
48 district audits shall be available to local churches at the District Conferences.
49

- 1 D) **Investment Reports** - The director of Financial and Administrative Services is authorized,
 2 in consultation with CCFA, to invest a portion of the Huntington Sweep Account fund in
 3 AAA Commercial Paper. Monthly reports of investments shall be made at CCFA meetings.
 4

5 **II. BUDGET**
 6

- 7 A) **Time Line** - All program agencies asking for funds shall participate in a One-Year Budget.
 8

- 9 B) **Ministries and Mission Balances** - Carry-over balances in the (Fund I) Conference
 10 Connectional Mission Apportionments accounts shall be channeled into a Ministries and
 11 Mission Contingency Fund. At year-end all un-vouchered project/program funds shall be
 12 retained in the CCOM Ministries and Mission Contingency Account. Final disbursements
 13 of unspent balances will be determined by CCOM at the end of each 12-month period.
 14 The Ministries and Mission contingency balance can be accessed by procedures adopted
 15 by CCOM.
 16

17 Payout Rates - 2018
 18

19 **SHARED MINISTRY FUND I** - World Service and Conference Benevolences: **85%** initial funding for
 20 benevolence items. Funds received over the **85%** funding level will be disbursed upon authorization
 21 following Annual Conference, CCOM and CCF&A policy.
 22

23 **SHARED MINISTRY FUNDS II & IV** - Connectional Support Services Fund and Clergy Support Fund: 100%
 24 funding for obligatory items such as telephone, postage, legal and audit fees. Also for salaries, travel,
 25 benefits, housing and utilities for total Conference staff and support staff. **75%** funding for all other
 26 administrative items. **75%** funding for the total salary support budget amount, but all individuals
 27 approved for salary support will be paid at 100%.
 28

29 **SHARED MINISTRY FUND III** - Ministerial Pension and Hospitalization Fund: All monies received will be
 30 disbursed as needed to cover obligatory costs. Any unexpended monies will be held in Fund III reserves.
 31

32 **SHARED MINISTRY FUND V** - Education Fund: All monies received will be disbursed pro rata on a
 33 monthly basis.
 34

35 C) **CONTINGENCY AND RESERVE FUNDS**
 36

- 37 1) **Contingency Funds** - By action of the 1976 Annual Conference, two (2) contingency
 38 funds were established, Administrative and Ministries and Missions. CCFA and CCOM
 39 agreed that unused balances at the end of the year are put into the respective
 40 unbudgeted Conference Contingency Funds. CCOM may initiate requests for
 41 Ministries and Missions Fund through their established procedure. Non CCOM-
 42 related groups may appeal directly to CCFA for Administrative Contingency Funds.
 43 These requests must stand five tests:
 44 a) Does not duplicate budgeted funding
 45 b) Has not been turned down in budgeting process
 46 c) Does not circumvent budgeting process
 47 d) Funds are available

1 e) Where applicable, has specific bid figures attached to the requests. Ministries
2 and Mission grants are paid only upon submission of a documented voucher, in
3 the same manner as budgeted item grants are made.
4

5 2) **Reserve Funds** - These funds consist of interest earnings from short-term investments,
6 restricted funds, and some unspent contingency funds voted to Administrative
7 Reserves by CCFA. This fund is used under jurisdiction of CCFA primarily for capital
8 and administrative expenditures. Since October 18, 1972, CCFA's goal, upon
9 recommendation of General Council on Finance and Administration, has been to set
10 the Unrestricted Reserve Fund Limit at one and half times the average monthly
11 income from the preceding year's Conference apportionment receipts. Current limit
12 for **2017** is **\$1,251,990**. The administrative reserve had a balance of **\$1,251,990** at
13 **12/31/17**.
14

15 III. COMPENSATION AND REIMBURSEMENT

16
17 A) **District Superintendent's Salary** - The formula for district superintendent's salary was
18 established at the 2002 Annual Conference. **Because of the numerous voluntary wage**
19 **freezes taken by the district superintendents over the years, the formula for their salary**
20 **was updated in 2009 by Annual Conference. The formula salary shall be equal to 1.80**
21 **(formerly 1.90) times the Conference Average Cash Salary of the 2017 year for Pastors as**
22 **computed by the General Board of Pensions for the 2019 year. For 2019 salary, we will**
23 **use the 2017 Conference Average Cash Salary of \$44,616 which will calculate a salary of**
24 **\$80,309 for 2018**. The salaries for the director of Connectional Ministries, the assistant to
25 the Bishop, the director of Financial and Administrative Services, and the director of
26 Communications are set by using the same formula, but with a housing allowance
27 adjustment.
28

29 B) **Travel Allowance** - Effective January 1, **2018** the mileage reimbursement rate for Annual
30 Conference Staff shall be the maximum rate allowed by the Internal Revenue Service,
31 currently **\$0.545** per mile.
32

33 C) **Housing/Utilities**

- 34
35 1) District superintendents shall be provided housing with full utilities and
36 maintenance provided.
37 2) Assistant to the Bishop, the director of Connectional Ministries, the director of
38 Financial and Administrative Services, and the director of Communications shall
39 receive a housing allowance – or if not clergy a salary adjustment – equal to 25% of
40 the salary figure that is established using the formula in part A.
41 3) CCOM associate directors (full-time) and the director of Pastoral Care shall receive
42 housing allowance at a rate established by CCFA, plus full utilities, if clergy.
43

44 D) **Expenses** - Conference director of Financial and Administrative Services audits all line
45 items and requires substantiation for reimbursable expenses. Outside auditors review the
46 director of Financial and Administrative Services expense account.
47

48 E) **Minimum Salary** - Minimum requirements detailed in the Commission on Equitable
49 Salaries report are to be applicable to all charges.

- 1 F) **Health Insurance** - Each pastoral charge shall be billed an amount for health care coverage
 2 where applicable. For 2018 it is anticipated that the premium will rise by 4% or less. The
 3 East Ohio Conference Board of Pensions will set the final premium charges. Employing
 4 agencies will be charged the appropriate premium for their participants. Amounts will be
 5 remitted to the Conference director of Financial and Administrative Services on Health
 6 Care Forms provided by the director of Financial and Administrative Services.
 7
- 8 G) **Pension/Disability CRSP/ CPP Direct Billing** - (See worksheet provided with Omnibus
 9 Form). Each pastoral charge will be billed an amount for CRSP and/or CPP.
 10
- 11 H) **Travel Reimbursement** - The rate for mileage reimbursement for Conference business, for
 12 other than Conference staff, shall be paid only in cases of critical need at \$0.14 per mile.
 13

14 IV. MOVING EXPENSES

15 The purpose of this policy is to describe how the East Ohio Conference will help defray the costs
 16 of household moves related to clergy assignment within the Conference and to clearly state the
 17 rules which apply so that local charges and affected individuals may recognize in advance the
 18 maximum amount of financial help they might receive from Conference. Moving expenses,
 19 subject to conditions and limitations that follow, are to be shared by the Conference and the
 20 charge accepting the minister. The Conference-share reimbursement rate will be determined by
 21 the CCFA based upon available funding. Moving arrangements are to be made by the individual
 22 who will move, and such arrangements are subject to approval by the charge sharing the cost. It
 23 is recommended that a professional mover be used. On a non-professional move, the annual
 24 conference will not reimburse for labor or wages and the Conference will assume no liability for
 25 such a move. All exceptions to this move reimbursement policy may be referred to the CCFA for
 26 resolution.
 27

28 A) Conditions and Limitations

- 29 1) **Positions Covered** - Situations eligible for reimbursement are those, which involve
 30 either a parsonage or a housing allowance from local church or Conference for clergy
 31 under Episcopal appointment. An appointment beyond local church may be covered
 32 only if it is a position in which the East Ohio Conference funds full salary. Also covered
 33 would be newly-retired pastors being hired as supply pastors (see also B-1). In
 34 negotiating with candidates for Conference professional positions approved in
 35 Conference Journal, this policy should be used as a guideline.
 36
- 37 2) **Reimbursements** - Charge receiving pastor is to pay the carrier and submit
 38 documented voucher to the director of Financial and Administrative Services for
 39 reimbursement of the Conference share. The annual conference will reimburse the
 40 local churches/charges 50% (subject to limitations) of the moving costs of each pastor
 41 under Episcopal appointment. All local churches/charges with a valid moving bill
 42 incurred at the usual moving time at the end of June, must submit that bill to the
 43 director of Financial and Administrative Services by August 1 each year. The director
 44 of Financial and Administrative Services will subsequently reimburse to the local
 45 churches an amount of 50% of the moving bill, (subject to limitations). Mid-year
 46 moving bills shall be submitted with prior approval of the Cabinet.
 47
- 48 3) **Apportionment Requirement** - If half-year apportionment payments of Shared
 49 Ministry Funds II, III, IV as well as directly-billed Pension and Health Care are current

as of June 30, a charge will be eligible for moving reimbursement as per established policy. In charges whose current-year apportionments are not paid to date, only churches of said charges which have these apportionments paid will be proportionally reimbursed the Conference share of moving expense.

4) **Distance, Packing and Weight Limitation**

- a) **Distance** - is limited to mileage within the Conference boundaries following the shortest route acceptable to the carrier.
- b) **Packing** - Conference reimbursement to local churches for packing materials and/or packing charges is limited to \$500.
- c) **Weight** - Only household goods are included. Specific exclusions include cars, boats, and trailers, as well as storage charges and overtime for movers.
- d) **Estimate** - As part of exercising stewardship while planning the move, the pastor being moved shall obtain two written estimates of the full cost of the move (including insurance from licensed movers) and shall submit all estimates, as well as the final bill, as attachments to the reimbursement request.

- 5) **New Seminary Graduate Appointments** - Graduates entering East Ohio Conference to assume their first full-time appointments will be given total moving expense reimbursement from the place of origin of their move to their new appointment in the annual conference if they use a self-move method. If using a professional move the graduates shall be under the conditions and limitations of Section IV.A. If moving from outside the Conference the local church/charge to which the incoming graduate is appointed shall be expected to pay the appropriate moving expense prorated from the nearest conference boundary to the new residence. The mode of move shall be determined by the d.s. in consultation with the pastor, church and Cabinet.

- 6) **Out of Conference Transfers In** - Churches receiving persons transferring into East Ohio from other annual conferences shall have their related moving expenses reimbursed by the annual conference under the terms specified in A1-4 (except 4a, Distance). The local church/charge will be expected to pay one-half of the actual cost of the move, but not more than half of the cost of the average professional move over the prior two years as listed in this report. The East Ohio Annual Conference will pay the balance subject to payout rates specified in A1-4.

The Average Professional moving expense over the prior two years:
2016 and 2017 average (used in 2018) = \$2,505

B) **Retirees and Disability**

NOTICE: All benefits described in this section are to be applied for those retiring in the current year. Anyone retiring in a prior year should consult the language in The Journal for the year in which they retired. Reimbursed moving expenses for retirees is a taxable transaction and will receive a Form 1099 at year-end, appropriately.

- 1) **Retirees** - Full-time local pastors and clergy under appointment as district superintendents, Conference staff, or on a pastoral charge, serving with pension funded by the Conference, shall be eligible to receive a non-recurring moving expense allowance at the time of their retirement under ¶ 358.1,2.a.,2.b.,2.c of the 2008 Discipline, provided that such clergy shall not have been re-admitted for the purpose

of retirement. Retirees eligible per the previous language that are approved to continue working in retirement will remain eligible for this non-recurring moving expense allowance at such time as they end their work. This allowance must be used within six (6) months of the end of their work unless granted an extension in writing by the director of Financial and Administrative Services, and with prior approval of both Cabinet and CCFA. The development and administration of policy governing the allowance shall be the responsibility of the Conference Board of Benefits.

2) **Payment Amount**

- a) **Inside Conference** - Clergy retiring and moving to a retirement residence within the East Ohio Conference at the time of their retirement shall receive full reimbursement for actual expenses in accord with the conditions and limitations of Section IV.A.1-4.
- b) **Outside Conference** - Clergy retiring and moving to a retirement residence outside the East Ohio Conference at the time of retirement shall receive actual expenses up to a maximum equal to the average cost of a professional move reimbursed by the Annual Conference over the two years prior to their actual retirement.
- c) **Other Than Time of Retirement** - Retired clergy moving to a retirement residency either inside or outside the East Ohio Conference (and who have not already used their non-recurring retirement move reimbursement), shall be reimbursed actual expenses up to a maximum equal to the average cost of a professional move reimbursed by the Annual Conference over the two years prior to their actual retirement.
- 3) **Disability/Death** - A similar non-recurring moving expense allowance will be granted to eligible members granted disability, full-time local pastors granted disability benefits, and surviving spouse of eligible members or full-time local pastors.

V. **APPORTIONMENT PROCESS**

- A) **Formula** - CCFA recommends the following formula for determining apportionment of Shared Ministry Funds: Apportionments to local churches will be based on non-benevolent and non-building expenditures (referred to as "total base figure"). A "grade figure" will be derived for each local church so that it may readily figure its share of any Conference budgeted item. The "grade figure" shall be computed as follows:

Local Church Total Base Figure

Conference Total Base Figure = Local Church Grade Figure

- 1) **Total Base Figure** - Total Base Figures are the sum of the Church Program Expenses, Other Current Expenses, Salary Paid Pastor and Associates, and Travel and Utilities paid to Pastor and Associates by the church for them. The Total Base Figure is listed annually in the Conference Journal.
- a) **Travel** - Travel at the Conference-approved rate per vouchered mile for each pastor and/or diaconal minister will not be counted in total base figure. If a flat rate or allowance is used, the total amount is taxable to the recipient, and the total amount will be included in the calculation of the Total Base Figure.
- b) **Moving Expense** - The moving expenses paid by the church are not added to the Total Base Figure, but must be reported by each church as outlined in the Local Church Report to Annual Conference.

- 1 c) **Health Insurance** - The health insurance premiums for lay and clergy paid
2 directly by the charge shall not be considered in establishing the charge's
3 apportionments.
- 4 d) **Pension** - Pension provided for lay employees is not considered in establishing
5 the charge's apportionments. Pension charges billed directly to the local
6 church/charge for clergy shall not be considered in establishing the charge's
7 apportionments.
- 8 e) **Housing Allowance** - Housing allowance for apportionments shall exclude
9 amounts expended on either rent or mortgage and interest payments. Taxes,
10 maintenance, insurance, and utilities will remain a part of the formula.
11
- 12 B) **Time line** - Preliminary Apportionments for 2019 will be made late in July 2018 and will be
13 based on the report for the year 2017. Final apportionments will be mailed by mid-
14 September 2018.
- 15
- 16 C) **New Churches** – A new church will be apportioned by the Conference and the district 10%
17 of its 'full' amount during the first year after the effective charter year. During the second
18 year the apportionments will be at 15%; during the third year 20%; fourth year 40%; fifth
19 year 60%; sixth year 80% and 100% in the seventh year and thereafter. Existing new
20 churches will be considered as in their first year. The term apportionments is meant to
21 include all apportioned funds (Currently five in **2018**).
22
- 23 D) **New Program Staff Position Salaries**- These salaries will be exempt from Total Base Figure
24 calculation for a period of two years from the date of hire. During this period of time new
25 program staff position salaries will be reported along with the date of hire each year on the
26 Local Church Report to Annual Conference.
27
- 28 E) **Merged Churches** - As part of the merger process, the congregations involved will create a
29 proposed budget for the merged church which will go into effect on the date the merged
30 church begins worshipping and meeting as one congregation. This budget will be worked
31 out in consultation with, and given approval by, the district superintendent and the District
32 Committee on Church Building and Location. This budget will then be forwarded to the
33 office of the director of Financial and Administrative Services to be used to formulate the
34 current year's apportionment figures for the newly-merged church. A new total base figure
35 will be calculated for the merged church based on the formula outlined in ¶ V.A) above.
36
- 37 This new total base figure will be in effect until the actual financial records of the merged
38 church are reported for the first full year of its existence and can be used to calculate a total
39 base figure based on actual expenditures.
40
- 41 A new classification of merged churches will be "VITAL Mergers." Those mergers fulfilling
42 the VITAL Merger qualifications will be considered as a new church start by the Board of
43 Congregational Development and will consequently, be considered a "New Church" for
44 apportionment purposes.
45

1 **VI. EAST OHIO ANNUAL CONFERENCE CENTRAL TREASURY**

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A) All Conference Assets, Liabilities, and Fund Balances are to be accounted for by the Office of the Director of Financial and Administrative Services, who will provide a Central Treasury for the East Ohio Annual Conference (See *The Book of Discipline of The United Methodist Church 2016* ¶1613.12). The director of Financial and Administrative Services is charged with the accounting for all financial activity of the annual conference, including all boards, agencies, and committees. No group or individual may perform this accounting function in lieu of the director of Financial and Administrative Services, who must account for all receipts, disbursements, and fund balances.

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B) The director of Financial and Administrative Services is not currently expected to perform the accounting function for the district offices, the EOC Credit Union, the EOC Foundation, or the UMW. These bodies perform their own accounting function and are both separately audited and reported to the Annual Conference.

17

VII. CONFERENCE LOAN POLICY

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20

CCFA may borrow up to 2% of the Conference Annual Apportioned Budget in any given Conference year for current expense purposes.

2018 RESOLUTIONS

Resolution 2018-01: "A Call to Discuss Gun Violence to Protect Life"

General Church Budget Implications: None

East Ohio Conference Implications: Yes

RATIONALE: United Methodists are committed to the sacredness of life given us by God, and so are called to address ways to protect life lest we "fail to be an obedient church."

Whereas: from the Genesis of creation God called human life "supremely good," blessed as "created in God's own image," and admonished against the deliberate taking of human life; and

Whereas: United Methodists have professed to live "daily lives as disciples of Jesus Christ" and to "covenant together with God," so as

1. "to reject the evil powers of the world,
2. "to accept the freedom and power God gives [us] to resist evil, injustice, and oppression;
3. "to put [our] whole trust in his grace, and promise to serve him as [our] Lord;
4. "to serve as Christ's representatives in the world;"

(The Book of Discipline 2016, P217, 1-4, p. 157)

Whereas: United Methodist doctrine defines the relationship between Holy Communion and Ethical Christian Discipleship saying, "through Holy Communion, the Holy Spirit works to shape our moral and ethical lives [through] a process of conversion, [whereby] we grow in personal and social holiness ... empowered to work for healing, compassion, reconciliation, justice, and peace;" and

("This Holy Mystery," Book of Resolutions 2016 p. 768-9)

Whereas: when we receive Holy Communion, we ask forgiveness because "we have not done [God's] will, we have broken [God's] law, we have rebelled against [God's] love, we have not loved our neighbors, and we have not heard the cry of the needy"; and

Whereas: we pray in unison each Sunday that God's "will be done, on earth as it is in heaven"; and

Whereas: "love of our neighbors," respect for "God's will" to be done on earth, and respect for the blessing of human life has been contradicted by failing to intervene in easy access to sophisticated guns designed to kill humans in masse, in essence protecting gun rights over the essential right to life; and

Whereas: incidents of mass shooting and the numbers of children, women, and men killed by guns increases daily, inflicting profound suffering on families, communities, and even within our most revered institutions where human life has always been held to be safe, and sacred; and

Whereas: permitting loaded weapons in public venues has increased the imminent danger of shootings in schools, churches, malls, movie theaters, concert venues et al, creating a constant state of domestic terror; and

Whereas: NO intervention has been enacted to stop the gun crisis despite committed efforts by many women's groups marching and protesting, calling our brothers to stand with us because "This is not a battle for [us] to wage alone," and we need their voice, commitment, and action (*Lauren Sandler, "Women Can't Solve our Gun Violence Problem Alone" 2/22/2018*); and

Resolution 2018-01: “A Call to Discuss Gun Violence to Protect Life” Continued

Whereas: arming other-intended professionals such as teachers burdens them from their trained roles, presumes gun-deterrent training is an easy “fix,” and has failed to deter mass shootings; instead sanctioning killing as the only means of stopping killing—which is irrational, and immoral, as warned by United Methodist Women that “militarizing schools will not keep our children safe” (*UMW Press Release “Thanking Students for Faithful Witness,” UMNS Daily Digest, Feb. 26, 2018*); and

Whereas: attributing gun violence to aberrant personal characteristics such as mental illness, situational instability, family problems, poor parenting, etc., misdirects the blame for death from the guns to an individual, based on factors not descriptive of all individuals with mental illness, unstable family circumstances, or non-idyllic family histories, which causes further harm and distrust of those whom we should love with compassionate care; and

Whereas: the speed, range, sheer quantity and kill capacity of guns now manufactured and sold in the U.S. has heightened a culture of fear in which “the other” is regarded as a potential enemy, as “stand your ground” has also done, fueling a perceived “threat” which removes moral restraints of taking life and has been used to justify killing another human being; and

Whereas: episodes of mass shootings have increased even though expanded “concealed carry” laws permit more people to be invisibly armed with weapons in more and more public and private venues with the presumption that some (“the good”) shooters will be fast, smart, and efficient enough to stop “the bad” shooters; and

Whereas: schools, government buildings, and similar institutions of society are being fitted with sophisticated surveillance, protective measures of alert, practiced “lock down,” and added security personnel and features in attempt to protect from anticipated gun violence *instead* of restricting the proliferation of deadly guns, while diverting funds that could otherwise be invested in education, health and other positive benefits to society; and

Whereas: the murder of children and youth at play, women and men claimed to be resisting arrest, posing a threat, or mistaken for someone else has been increasingly tolerated, the victims disproportionately being people of color; and,

Whereas: no industry in the US has been exempted from legal action to modify their products and required to pay significant financial compensation if their products caused death, personal emotional suffering, and damage to communities—except manufacturers of high-powered assault weapons specifically designed to kill humans, to kill faster, more accurately, killing 35,000 people in 2016 (www.CDC.org); and

Whereas: “The mission of our Church is to make disciples of Jesus Christ for the transformation of the world,” we are called as those disciples to work in our world to “transform” those practices that have caused the widespread, continual, and preventable death and destruction that guns are doing—in defiance of the message and vision of Christ-like life.

1 **Resolution 2018-01: “A Call to Discuss Gun Violence to Protect Life” Continued**

2

3 **THEREFORE BE IT RESOLVED** that East Ohio Annual Conference affirms the sacredness of life, we are
4 called to prayerfully examine, publicly discuss, and participate in identifying and promoting realistic
5 options to stop gun proliferation and the resulting destruction in our society; and to remain in
6 conversation and communion with each other, committed to pursue serious, significant, effective, and
7 swift interventions to stop death from “our golden calf” (*Peter W. Marty, www.christiancentury.org,*
8 *Feb. 23, 2018*) mindful that we not become as “Jacob’s people” in Isaiah’s prophesy 2:6-11:

9

10 *“You have abandoned your people, house of Jacob. They are full of sorcerers from the east and fortune*
11 *tellers like the Philistines; they hold hands with foreigners’ children. Their land is full of silver and gold;*
12 *they have countless treasures. Their land is filled with horses; they have countless chariots. Their land is*
13 *filled with idols; they worship their handiwork, what their own fingers have made. Humanity will be*
14 *brought down; each person laid low—don’t lift them up! Go into the rocks, and hide yourself in the dust*
15 *from the terror of the LORD, from the splendor of God’s majesty! People’s proud gazing will be stopped,*
16 *and humanity’s arrogance brought down; the LORD alone will be exalted on that day.”*

17

18 Submitted by: East Ohio Board of Church & Society, East Ohio Methodist Federation for Social Action
19 and East Ohio Black Methodists for Church Renewal

20

Resolution 2018-02: "Toward Racial Reconciliation"

General Church Budget Implications: None

East Ohio Conference Implications: Yes

"To reform the nation, particularly the church, and to spread spiritual holiness over the land"

RATIONALE: Racial reconciliation requires us to examine societal policies, ingrained mindsets, and established practices that have fostered and still permit disparate access to basic human rights of all races in America for safe living in healthy communities. This includes, at minimum: secure housing, effective education, reliable medical care, marketable job training, equal access to job options, responsive protection from crime, courteous respect from and when interacting with government officials.

Whereas: John Wesley "invested in relationships with people most affected by social inequities," it is incumbent upon United Methodists today to examine current social conditions, personal attitudes and community behaviors that have created and sustained barriers preventing full access to and participation in the many resources and privileges to all members of the U.S. society, particularly people of color, and especially Black Americans;

Whereas: The Prophet Isaiah condemned Israel's failure to correct corrupt and sinful behaviors that valued established rituals more than equitable treatment of one another, and the writings of Isaiah and subsequent prophets were important foundations in the Methodist movement;

Whereas: Wesley equated the inequities he witnessed in England with what Isaiah had proclaimed as "ugly deeds" and unholy actions Israel was urged to abandon, [as] evil, instructed to "learn to do good" and "seek justice";

Whereas: Isaiah's message was the foundation of Wesley's core mandates to do no harm, do good, and stay 'in love' with the Lord—principles that are the heart of our Wesleyan covenant relationship with God;

Whereas: Many societal benefits have not been available, accessible, and may even have been willfully withheld or denied, historically and currently, to many people of color in U.S. society, directly or indirectly, overtly or covertly causing harm, failing to do good, and contradicting professed Wesleyan intentions to "stay in love with the Lord";

Whereas: Disparities in upholding rights have contributed to divergent life situations and living conditions that impact both physical and mental health, confidence in personal safety, performing satisfying work, sense of personal pride and accomplishment, contributing talents valued in community life, fulfillment and recognition for participating in meaningful ways, and in regard for one's contributions to the local community or larger society;

THEREFORE BE IT RESOLVED that East Ohio Conference, as professing United Methodists in full standing of the Body of Christ, is called to actively seek racial reconciliation by examining our hearts, minds, and souls as to whether we have been silent or complicit in resisting racial reconciliation; and we commit to prayerfully examining our private attitudes, personal action or inaction, and communal practices that may have permitted, and sustained, often unrecognized or invisible privileges of being white, and thus contributing to injustice;

1 **Resolution 2018-02: “Toward Racial Reconciliation” Continued**

2
3 **BE IT FURTHER RESOLVED** that East Ohio Conference promote and participate as individuals,
4 congregations, and/or in study groups to read, consider, discuss, and discern privately, and/or publicly,
5 the ways in which racism and racial discrimination have impacted equal and full access to community
6 resources and respect for ALL people, especially Black Americans, in the U.S. today, humbly praying for
7 God’s guidance to help us do our part to eliminate uneven or discriminatory practices and attitudes that
8 demean or devalue any of God’s children due to race-specific biases, blindness, or ignorance.
9

10 **Submitted by:** East Ohio Methodist Federation for Social Action, East Ohio Reconciling Ministries
11 Network and East Ohio Black Methodists for Church Renewal
12

13 **RESOURCES**

14 A list of potential reading materials follows. Many other fictional and non-fictional materials, speakers,
15 published articles, studies, data bases, textbooks, online publications and respected organizations may
16 be useful for providing credible accounts, research, statistics, histories, and personal testimonies that
17 offer enlightenment and prompt inward reflection about our role in perpetuating or fracturing racial
18 stereotypes. Such stereotypes deny full access to the many privileges and societal benefits taken for
19 granted by some of us which have not been so available, accessible, too often willfully withheld or
20 denied, historically and currently, to many people of color in the United States.
21

22 **Suggested Resources for Individual/Group Study for Racial Reconciliation**

23
24 Angelou, Maya. *All God’s Children Need Traveling Shoes*. (New York: Vintage Books, 1986).
25

26 *Book of Resolutions of the United Methodist Church 2016*. (Nashville, Tennessee: The United Methodist
27 Publishing Company, 2016).
28

29 Rain Jha, Sandhya. *Pre-Post-Racial America: Spiritual Stories from the Front Lines*. (St. Louis, Missouri:
30 Chalice Press, 2015).
31

32 *Social Principles of the United Methodist Church 2017-2020*. (2017: Cokesbury United Methodist
33 Publishing House, 2017).
34

35 Southern Poverty Law Center (<<https://splcenter.org>> [selected online materials, incl. the following:]

36 “Schools: Do Better at Teaching Students The Truth about Slavery”

37 “They Call it the Orangeburg Massacre”

38 “Teaching Tolerance” [multiple resources]
39

40 *Tales of Two Americas: Stories of Inequality in a Divided Nation*, ed. John Freeman. (New York: New
41 York, Penguin Books, 2017)
42

43 “The Universal Declaration of Human Rights” (1948: The United Nations)
44

45 *Wesley Study Bible: Common English Bible*. (2012).
46

47 “What you Might be Missing in the Kneeling Debate.” <<http://www.athletesinaction.org>>
48

1 **Resolution 2018-03: “Addressing Federal Legislation on Israeli Detention of Children”**

2 General Church Budget Implications: None

3 East Ohio Conference Implications: Yes

4

5 **Whereas:** on November 14, 2017, legislation was introduced in the United States Congress entitled
6 *Promoting Human Rights by Ending Israeli Military Detention of Palestinian Children Act (H.R. 4391)*
7 which declares that “Peace can only be achieved by respecting human rights, especially the rights of
8 children,” and seeks to prevent the United States from financing Israel’s military detention,
9 interrogation, abuse, and ill-treatment of Palestinian children;¹ and

10

11 **Whereas:** thousands of Palestinian children, some as young as 12 years old, have been taken from
12 homes and villages in their own land since 2000;² and

13

14 **Whereas:** it has been independently documented that many of the children have been abused by the
15 Israeli military or by settlers;³ and

16

17 **Whereas:** the children who are removed from their homes are taken to settlements or to interrogation
18 sites, and sometimes into Israel, which is a war crime according to the Fourth Geneva Convention;⁴ and

19

20 **Whereas:** UNICEF has documented that the children are often held for an extended time with no lawyer
21 and without the presence or even knowledge of their parents;⁵ and

22

23 **Whereas:** the Social Principles of the Book of Discipline of the UMC explicitly affirms the rights of
24 children;⁶ and

25

26 **Whereas:** the United Methodist baptismal covenant binds us to accept the freedom and power God
27 gives us to “resist evil, injustice, and oppression in whatever forms they present themselves.”⁷

28

29 **THEREFORE BE IT RESOLVED** that the East Ohio Annual Conference of the United Methodist Church calls
30 on all United Methodist Boards and Agencies to conduct a critical review of any investments that
31 contribute to the suffering and abuse of Palestinian children, and

32

33 **BE IT FURTHER RESOLVED** that East Ohio Annual Conference charge its Board of Church and Society
34 with considering how the conference should best respond to the issue of child incarceration, including:

35

1) How best to educate United Methodists;

36

2) Whether and how to interact with lawmakers about proposed legislation; and

37

3) Whether the conference should dissociate financially from entities at home or abroad that profit
38 from child imprisonment; and

39

40 **BE IT FURTHER RESOLVED** that the considerations and any recommendations of the conference’s Board
41 of Church and Society be brought to the 2019 East Ohio Annual Conference for review and/or action,
42 including any recommendations that should be directed to the General Conference of the UMC in 2020.

43

44 **Submitted by:** East Ohio Methodist Federation for Social Action and East Ohio Black Methodists for
45 Church Renewal

46

Resolution 2018-03: "Addressing Federal Legislation on Israeli Detention of Children" Continued**References:**

1. *Promoting Human Rights by Ending Israeli Military Detention of Palestinian Children Act* (H.R. 4391) https://mccollum.house.gov/sites/mccollum.house.gov/files/documents/17.1107MCCOLL_005_xml.pdf
2. Children in Israeli Military Detention: Observations and Recommendations, March 6, 2013 https://www.unicef.org/oPt/UNICEF_oPt_Children_in_Israeli_Military_Detention_Observations_and_Recommendations_-_6_March_2013.pdf
3. "Most Palestinian Minors Arrested by Israel Claim Violence During Detention" Haaretz, April 3, 2017 <https://www.haaretz.com/israel-news/.premium.MAGAZINE-most-palestinian-minors-arrested-by-israel-claim-violence-during-detention-1.5456372>
4. "Children in Israeli Military Detention: Observations and Recommendations" UNICEF March 6, 2013 https://www.unicef.org/oPt/UNICEF_oPt_Children_in_Israeli_Military_Detention_Observations_and_Recommendations_-_6_March_2013.pdf and "Implementation of the Fourth Geneva Convention in the occupied Palestinian territories: history of a multilateral process (1997-2001)" International Committee of the Red Cross March 3, 2002 <https://www.icrc.org/eng/resources/documents/article/other/5fldpj.htm>
5. Children in Israeli Military Detention: Observations and Recommendations, March 6, 2013 https://www.unicef.org/oPt/UNICEF_oPt_Children_in_Israeli_Military_Detention_Observations_and_Recommendations_-_6_March_2013.pdf
6. 2016 Book of Discipline, UMC, Paragraph 162 C
7. United Methodist Hymnal, pg. 34

1 **Resolution 2018-04: “Advocating for the Rights of Children Living Under Israeli Occupation”**

2 General Church Budget Implications: None

3 East Ohio Conference Implications: Yes

4
5 **Background:** *Now in its 50th year, Israel’s military occupation of the West Bank, including East*
6 *Jerusalem and the Gaza Strip, remains entrenched while instability and violence define much of life for*
7 *Palestinian children. This resolution focuses on the widespread, systematic, and institutionalized ill-*
8 *treatment of Palestinian children from the occupied West Bank who are arrested and detained by Israeli*
9 *forces and prosecuted in an Israeli military court system that denies basic fair trial rights. It also*
10 *highlights our responsibility as United Methodists and as U.S. citizens to take action on behalf of these*
11 *children.*

12
13 **Whereas:** Israel is the only country in the world that systematically prosecutes children in military
14 courts, with approximately 500 to 700 children entering the Israeli military detention system in any
15 given year,¹ and

16
17 **Whereas:** in a 2013 landmark study of this detention system, the United Nations International
18 Children’s Emergency Fund (UNICEF) reported that ill-treatment in the Israeli military detention system
19 is “widespread, systematic, and institutionalized throughout the process;”² and

20
21 **Whereas:** despite sustained engagement by UNICEF and repeated calls to end night arrests and ill-
22 treatment and torture of Palestinian children in Israeli military detention, Israeli authorities have
23 persistently failed to implement practical changes to stop violence against child detainees;³ and

24
25 **Whereas:** the U.N. Convention on the Rights of the Child has been ratified by every single member of
26 the United Nations except the United States,⁴ and ratification by the United States could also
27 underscore our nation’s responsibility for humane treatment of all children.

28
29 **THEREFORE BE IT RESOLVED** that the East Ohio Annual Conference of the United Methodist Church calls
30 on the government of the United States to adhere to its own established law – in this case, the U.S.
31 Foreign Assistance Act – by withholding military assistance from the State of Israel due to its practices of
32 arrest and detention of Palestinian children, and

33
34 **BE IT FURTHER RESOLVED** that East Ohio Annual Conference calls on the United States Senate to join
35 with 196 other nations in ratifying the United Nations Convention on the Rights of the Child so as to
36 bring stronger international pressure to bear on Israel to comply with the Convention’s provisions,
37 particularly those governing the treatment of children held in detention, and

38
39 **BE IT FURTHER RESOLVED** that the members of this 2018 East Ohio Annual Conference are strongly
40 encouraged to take action by: 1) Relaying these two calls to their congregations; 2) Writing their
41 members of Congress, as well as the President, Vice President, and Secretary of State, urging them to
42 respond to our calls; and 3) Encouraging and facilitating their congregations to do the same.

43
44
45 **Submitted by:** East Ohio Methodist Federation for Social Action and East Ohio Black Methodists for
46 Church Renewal

47

1 **Resolution 2018-04: “Advocating for the Rights of Children Living Under Israeli Occupation”**

2 **Continued**

3

4 **References:**

5

6 1. <https://www.hrw.org/world-report/2016/children-behind-bars>

7 2. https://www.unicef.org/oPt/UNICEF_oPt_Children_in_Israeli_Military_Detention_Observations_and_Recommendations_-_6_March_2013.pdf

8 3. https://www.unicef.org/oPt/UNICEF_oPt_Children_in_Israeli_Military_Detention_Observations_and_Recommendations_-_6_March_2013.pdf

9 4. https://treaties.un.org/Pages/ViewDetails.aspx?src=TREATY&mtdsg_no=IV-11&chapter=4&lang=en

10 and https://en.wikipedia.org/wiki/U.S._ratification_of_the_Convention_on_the_Rights_of_the_Child

11

12

13

14

1 **Resolution 2018-05: “Child Incarceration, The United Nations Convention on the**
2 **Rights of the Child, and UMW Priorities”**

3 General Church Budget Implications: None

4 East Ohio Conference Implications: Yes

5
6 **Whereas:** the United Methodist Church has specifically affirmed the United Nations Convention on the
7 Rights of the Child,¹ which says “No child shall be subjected to torture or other cruel, inhuman or
8 degrading treatment or punishment” and that “No child shall be deprived of his or her liberty unlawfully
9 or arbitrarily. The arrest, detention or imprisonment of a child shall be in conformity with the law and
10 shall be used only as a measure of last resort and for the shortest appropriate period of time,”² and
11

12 **Whereas:** the Book of Discipline of the United Methodist Church explicitly affirms the rights of
13 children,³
14

15 **Whereas:** the Nobel Prize winning non-profit organization Human Rights Watch reports that the United
16 States leads the industrialized world in the number and percentage of children in juvenile detention
17 facilities,⁴ and
18

19 **Whereas:** Human Rights Watch also reports that children are routinely imprisoned in the Democratic
20 Republic of Congo, Iraq, Somalia, and Syria for alleged association with armed or extremist groups, and
21 that Egypt and Israel imprison children through military rather than civilian courts,⁶ and
22

23 **Whereas:** the United Methodist Women have made the issue of incarceration of racial minorities and
24 the well being of children and young people as two of their priorities for the 2016-2020 quadrennium,⁷
25

26 **THEREFORE BE IT RESOLVED** that the East Ohio Annual Conference of the UMC strongly encourages
27 endorsing the application of the United Nations Convention on the Rights of the Child as it relates to
28 incarcerated children, and
29

30 **BE IT FURTHER RESOLVED** that the East Ohio Annual Conference charge its Board of Church and Society
31 along with representatives of the United Methodist Women, with considering how the conference
32 should best respond to the issue of child incarceration, including:
33

- 34 1) How best to educate United Methodists;
35 2) Whether and how to interact with lawmakers about proposed legislation; and
36

37 **BE IT FURTHER RESOLVED** that the considerations and any recommendations of the conference’s Board
38 of Church and Society and representatives of the United Methodist Women be brought to the 2019
39 annual conference for review and/or action, including any recommendations that should be directed to
40 the General Conference of the UMC in 2020.
41

42 **Submitted By:** East Ohio Board of Church & Society, East Ohio United Methodist Women, East Ohio
43 Methodist Federation for Social Action and East Ohio Black Methodists for Church Renewal
44

1 **Resolution 2018-05: “Child Incarceration, The United Nations Convention on the**
2 **Rights of the Child, and UMW Priorities” Continued**

3
4 **References:**

- 5 1. 2016 Book of Resolutions, 6025 “A”
- 6 2. United Nations Convention on the Rights of the Child, Articles 37 A,B
7 <http://www.ohchr.org/en/professionalinterest/pages/crc.aspx>
- 8 3. 2016 Book of Discipline, Paragraph 162 (C)
- 9 4. <https://www.ohchr.org/world-report/2016/children-behind-bars>
- 10 5. <https://www.hrw.org/world-report/2016/children-behind-bars>
- 11 6. <https://www.unitedmethodistwomen.org/general-conference/issuepriorities2016-20.pdf>
- 12

1 **Resolution 2018-06: "Consider Investing in Wespath's 'Social Values Choice' Suite of Funds"**

2 General Church Budget Implications: None

3 East Ohio Conference Implications: Yes

4
5 **Whereas:** Wespath Benefits and Investments (Wespath) offers a Social Values Choice suite of funds that
6 includes Social Values Choice Equity Fund (SVCEF, formerly known as Equity Social Values Plus Fund),
7 **Social Values Choice Bond Fund (SVCBF) and U.S. Treasury Inflation Protection Fund (USTIPF);**¹ and

8 **Whereas:** the Social Values Choice suite of funds is available for participant defined contribution
9 accounts and conference deposit accounts with Wespath; and

10
11 **Whereas:** Wespath has developed a policy that may remove from these three funds companies named
12 in divestment resolutions by 7 to 10 annual conferences in at least 3 different jurisdictional
13 conferences;² and

14
15 **Whereas:** Caterpillar, Motorola Solutions, and Hewlett Packard, being the subjects of such divestment
16 resolutions, have been removed from these three funds per Wespath's policy; and

17
18 **Whereas:** while Wespath as a financial institution does not take a stand on the reasons conferences
19 have voted to divest from these three companies, they have responded to serve those clients by
20 providing these three funds; and

21
22 **Whereas: Caterpillar Inc.** provides military bulldozers and earth-moving equipment which are used to
23 uproot olive groves, demolish Palestinian homes, construct illegal settlements, and build segregated
24 roads and the separation barrier on occupied land; **Motorola Solutions** provides surveillance systems for
25 illegal settlements, military bases and the separation wall as well as communication devices for the
26 Israeli military; and **Hewlett Packard companies** provide servers to the State of Israel for its population
27 registry that discriminates against non-Jewish citizens of Israel, is the exclusive provider of computers to
28 the Israeli military that carries out the 50-year illegal occupation of Palestine, and provides servers and
29 technology used in Israeli prisons where Palestinians, including children, are tortured and detained
30 without charge, in all these examples violating international law;³ and

31
32 **Whereas:** for up to eleven years many religious investors and ecumenical groups have asked these
33 companies to stop selling their products to the Israeli government for use in sustaining and maintaining
34 the military occupation and settlement building and they have refused;⁴ and

35
36 **Whereas:** the Palestinian Christian community, through the Kairos Palestine Document, has requested
37 the support of the wider Church in their struggle (Kairos Palestine. "A Moment of Truth: A Word of Faith,
38 Hope and Love from the Heart of Palestinian Suffering" December 2009.⁵

¹ <https://www.wespath.org/pr20170628/>, and <https://www.wespath.org/pr20171219>

² http://www.wespath.org/assets/1/7/investment_policy.pdf, p. 22

³ <http://investigate.afsc.org/company/hewlett-packard-enterprise>

⁴ https://www.kairosresponse.org/corporate_engagement_04-11.html

⁵ <http://www.kairopalestine.ps/index.php/about-us/kairos-palestine-document>

1 **Resolution 2018-06: "Consider Investing in Wespath's 'Social Values Choice' Suite of Funds"**
2 **Continued**

3
4 **THEREFORE BE IT RESOLVED** that the East Ohio Annual Conference and its clergy and lay employee
5 participants consider the Social Values Choice suite of funds for the portion of their accounts invested in
6 equities and fixed income funds.

7
8 **Submitted by:** East Ohio Methodist Federation for Social Action and East Ohio Black Methodists for
9 Church Renewal

10

1 **Resolution 2018-07: "Protecting the Right to Peacefully Address Injustice Through Boycotts,**
2 **Divestment and Sanctions"**

3 General Church Budget Implications: None

4 East Ohio Conference Implications: Yes

5
6 **Whereas:** United Methodists and other religious communities have long used the peaceful methods of
7 boycotts and divestment to stand in solidarity with oppressed people and to work for justice; and
8

9 **Whereas:** such advocacy measures by the United Methodist Church have proven to be useful tools in
10 helping to bring about a wide range of constructive social change, including the civil rights movement in
11 the United States and ending of apartheid in South Africa; and
12

13 **Whereas:** boycotts and divestment are constitutionally protected forms of free speech in the United
14 States and many other nations;¹ and
15

16 **Whereas:** in 2005, after studying the success of such efforts, a broad coalition of Palestinian civil society
17 issued a call for a global movement of Boycott, Divestment and Sanctions (BDS) to advance the
18 Palestinians' long-denied rights to self-determination, freedom, justice, and equality;² and
19

20 **Whereas:** in 2012 the United Methodist General Conference approved the resolution "Opposition to
21 Israeli Settlements in Palestinian Land" (#6111), which calls on "all nations to prohibit...the import of
22 products made by companies in Israeli settlements on Palestinian land," i.e. calls for an international
23 boycott of the Israeli settlements;³ and
24

25 **Whereas:** in recent years more than a dozen United Methodist annual conferences have called for their
26 own conference and/or the denomination to divest from companies that support and profit from the
27 Israeli occupation of Palestinian land;⁴ and

28 **Whereas:** in 2016 the General Board of Pension and Health Benefits of the United Methodist Church
29 announced that five Israeli banks would be excluded from their investment portfolios;⁵ and
30

31 **Whereas:** in 2017 seven annual conferences of the United Methodist Church voted to specifically affirm
32 the right to peacefully address injustice through boycotts, divestment and sanctions;⁶ and
33

34 **Whereas:** due to the success of peaceful means of protesting injustice via boycott, divestment and
35 sanctions, a recent wave of legislation has been proposed or has been passed in various state
36 legislatures that imposes penalties on citizens and corporations for engaging in boycott, divestment and
37 sanctions;⁷ and
38

39 **Whereas:** as a result of such state legislation, in 2017 the right of a Mennonite public school teacher to
40 be considered for a job was denied specifically because she refused to reject a personal boycott of Israeli
41 products in accordance with the stance of her church;⁸ and
42

43 **Whereas:** the United States Congress is considering legislation that threatens to penalize the use of
44 these time-honored, nonviolent, justice-seeking actions.⁹
45

46 **THEREFORE BE IT RESOLVED** that the East Ohio Annual Conference of the United Methodist Church
47 opposes any state or federal legislation that seeks to restrict the right to address injustice through
48 boycotts, divestment and sanctions, and
49

1 **Resolution 2018-07: “Protecting the Right to Peacefully Address Injustice Through Boycotts,**
2 **Divestment and Sanctions” Continued**
3

4 **BE IT FURTHER RESOLVED** that the East Ohio Conference Secretary write a letter to the President of the
5 United States and to the Governor of Ohio, the Ohio congressional representatives and the members of
6 the legislature of Ohio, informing those elected officials of this resolution and attaching the full text of
7 the resolution, said letter to include the approximate number of congregations and church members
8 within the East Ohio Annual Conference.
9

10 **BE IT FURTHER RESOLVED** that the East Ohio Annual Conference urges all United Methodist annual
11 conferences, congregations, and church members to contact their local, regional and national elected
12 officials, to communicate this resolution and to advocate against anti-BDS legislation.
13

14 **Submitted by:** East Ohio Methodist Federation for Social Action and East Ohio Black Methodists for
15 Church Renewal
16

17 **References:**
18

- 19 1. US Supreme Court Volume 458, Case. 886(1982)
20 <https://supreme.justia.com/cases/federal/us/458/886/case.html>
- 21 2. OPEN LETTER - Palestinian Civil Society Call for BDS, July 9, 2005 by
22 [https://bdsmovement.net/news-listing-author/Palestinian civil society](https://bdsmovement.net/news-listing-author/Palestinian%20civil%20society)
- 23 3. 2012 *UM Book of Resolutions* #6111
- 24 4. Baltimore Washington, California Nevada, California Pacific, Desert Southwest, Detroit, New
25 York, California Nevada, West Ohio, Northern Illinois, Minnesota, New England, Oregon-Idaho,
26 Pacific Northwest, Rocky Mountain.
- 27 5. “Israeli Banks on Ineligible List for Pension Agency” Jan. 13, 2016, United Methodist News
28 Service [http://www.umc.org/news-and-media/israeli-banks-on-ineligible-list-for-pensions-](http://www.umc.org/news-and-media/israeli-banks-on-ineligible-list-for-pensions-agency)
29 [agency](http://www.umc.org/news-and-media/israeli-banks-on-ineligible-list-for-pensions-agency)
- 30 6. Minnesota, New England, Upper New York, Great Plains, Desert Southwest, Oregon-Idaho,
31 Florida <http://um-insight.net/perspectives/kairos-response-commends-resolutions-on/>
- 32 7. Tennessee, South Carolina, Illinois, Alabama, Colorado, Indiana, Florida, Virginia, Arizona,
33 Georgia, Iowa, New York, New Jersey, Pennsylvania, Ohio, Michigan, Texas, Nevada, Kansas,
34 North Carolina, Wisconsin [http://investmentwatchblog.com/here-is-a-list-of-the-17-states-that-](http://investmentwatchblog.com/here-is-a-list-of-the-17-states-that-have-adopted-anti-bds-legislation/)
35 [have-adopted-anti-bds-legislation/](http://investmentwatchblog.com/here-is-a-list-of-the-17-states-that-have-adopted-anti-bds-legislation/)
- 36 8. “Teacher Sues over Kansas Law Banning Contracts with Israel Boycotters” - Wichita Eagle,
37 October 11, 2017 <http://www.kansas.com/news/politics-government/article178313846.html>
- 38 9. US Senate Bill 720 – “Israel Anti-Boycott Act” [www.congress.gov/bill/115th-congress/senate-](http://www.congress.gov/bill/115th-congress/senate-bill/720)
39 [bill/720](http://www.congress.gov/bill/115th-congress/senate-bill/720)
40

1 **Resolution 2018-08: “Reflectively Read and Prayerfully Study the Social Principles of**
2 **The United Methodist Church”**

3 General Church Budget Implications: None

4 East Ohio Conference Implications: Yes

5
6 **Rationale:** As professed members of the body of Christ, it is incumbent on us to reflectively read and
7 prayerfully study the tenets of Christ-like community actions and interactions. The Social Principles of
8 the United Methodist Church are a rich and relevant resource for private contemplation and public
9 discussion.

10
11 **Background:** The foundations to the Social Principles are the primary and ancient Biblical
12 commandments of Yehweh to value, care for, and love each other as our sister and brother, and to care
13 for God’s creation as holy responsibilities.

14
15 **Whereas:** we repeatedly lapse into self-regard that distracts us from obeying God’s commandment to
16 love others as self and to care for and preserve all of God’s world; and

17
18 **Whereas:** that forgetfulness has caused or resulted in suffering, hunger, and harm when the earth’s rich
19 resources are restricted to privileged groups rather than distributed with generous hands and hearts
20 among the many hungering for their daily bread; and

21
22 **Whereas:** Isaiah, Amos, Micah, admonished our error and instructed us to open our hearts and minds
23 so as to repent our sin and embrace our responsibility, and duty, to God’s will that the kingdom’s wealth
24 be shared with all who mourn, hunger, and thirst for righteousness; and

25
26 **Whereas:** Jesus came among us to show specifically and directly how we too are to nurture the meek,
27 weak, poor, suffering, and mourning in our neighborhoods; and

28
29 **Whereas:** John Wesley instructed us to do good to, for, and with others, calling us to transform the
30 world; and

31
32 **Whereas:** the Methodist Episcopal Church composed Social Creed in 1908 as a description of the
33 church’s commitment to and responsibility in transforming the world; and

34
35 **Whereas:** the Social Principles articulate attitudes and actions essential to that transformation Wesley
36 called us to; and

37
38 **Whereas:** the National Council of Churches (1910) professed their ecumenical endorsement of the
39 mission articulated in the Social Creed; and

40
41 **Whereas:** President Theodore Roosevelt ratified the Social Principles as consonant with the values and
42 ideals of American democracy stated in our Declaration of Independence and Constitution.

43
44 **THEREFORE BE IT RESOLVED** that East Ohio Annual Conference Methodists are encouraged to read,
45 study, and discuss the Social Principles as contemporary personal and communal aspirations for God’s
46 kingdom to reign on earth as in heaven.

47

1 **Resolution 2018-08: “Reflectively Read and Prayerfully Study the Social Principles of**
2 **The United Methodist Church” Continued**

3
4 **BE IT FURTHER RESOLVED** that East Ohio Annual Conference Methodists have a responsibility in
5 covenant with God and one another to examine the Social Principles as goals for mutual abundance in
6 Christian living in full connection with our brothers and sisters.

7
8 Submitted by: East Ohio Board of Church & Society
9

1 **Resolution 2018-09: "Guidelines for GC Delegation Re: 2019 GC"**

2 General Church Budget Implications: None

3 East Ohio Conference Implications: Yes

4

5 **Brief Rationale:** The members of the 2016/2019 General Conference delegation will be participating in
6 the special called session of General Conference (GC) in February 2019 on behalf of the East Ohio Annual
7 Conference. It is important for the East Ohio Annual Conference to express its desires for this
8 extraordinary session of GC in order for them to guide the East Ohio Annual Conference delegation's
9 work there.

10

11 **Whereas:** there will be an extraordinary special session of General Conference in St. Louis, MO, USA, in
12 February 2019; and,

13

14 **Whereas:** the purpose of this GC, according to the Call Letter from the Council of Bishops, "shall be
15 limited to receiving and acting upon a report from the Council of Bishops based on the
16 recommendations of the Commission on a Way Forward"; and, the Council of Bishops (COB)
17 recommendation that led to the creation of the Commission on a Way Forward charged this commission
18 in part, "to develop a complete examination and possible revision of every paragraph in our Book of
19 Discipline regarding human sexuality," calling such language, "contradictory, unnecessarily hurtful, and
20 inadequate"; and

21

22 **Whereas:** GC voted to adopt the COB's recommendation; the commission was created and has done its
23 work; the COB has received the commission's proposal, and the COB is working on a final report and
24 recommendation to GC, to be submitted in July 2018.

25

26 **THEREFORE BE IT RESOLVED** that the following biblically-based values should guide the East Ohio
27 Annual Conference delegation's work preceding and during the 2019 special session of GC:

28

29

30

31

32

33

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36

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42

Submitted by: East Ohio Methodist Federation for Social Action and East Ohio Reconciling Ministries
Network

1 **Resolution 2018-10: "Educate and Inform the Conference Concerning Mass Incarceration"**

2 General Church Budget Implications: None

3 East Ohio Conference Implications: Yes

4
5 **Whereas:** the United States has an incarceration rate five times higher than the average incarceration
6 rate of the rest of the world (Webb, 2015)

7
8 **Whereas:** incarceration is the punishment of first resort for too many offenses and half of state
9 prisoners are behind bars for non-violent crimes and roughly one in three new prison admissions are for
10 violations of parole or probation conditions (Chettiar, 2015)

11
12 **Whereas:** over the past thirty five years there has been a 600 percent increase in drug related
13 incarceration with a significant proportion of this population incarcerated for possession or non-violent
14 offenses stemming from drug addiction and related behavioral issues (Webb; 2015)

15
16 **Whereas:** among sentenced prisoners under the jurisdiction of state correctional authorities as of Dec.
17 31, 2015, Fifteen percent (197,200) had been convicted of a drug offense as their most serious crime
18 with approximately 3.3% (44,700) serving sentences of more than a year for simple possession (Carson,
19 2018)

20
21 **Whereas:** experts have found little statistical difference among racial groups regarding actual drug use,
22 African-Americans, who make up 13 percent of the total US population, accounted for 30 percent of
23 those arrested on drug charges and 38 percent of all drug offenders sentenced to prison (Webb; 2015)

24
25 **Whereas** mandatory drug sentencing laws, zero tolerance policies, lack of meaningful legal
26 representation due to overburdened public defenders, racial profiling, discriminatory crack sentencing
27 laws, and enormous financial incentives to engage in mass drug arrests using military like tactics have
28 contributed to mass incarceration in general, and its disproportionate effect on minority communities in
29 particular (Alexander, 2010)

30
31 **Whereas:** mass incarceration has demonstrably harmful effects. Two thirds of the 600,000 persons
32 who exit prison each year face long term unemployment because they have been stigmatized as
33 convicts. It has been estimated that mass incarceration has contributed as much as 20 percent to the US
34 poverty rate; (Chettiar, 2015)

35
36 **Whereas:** addiction is considered a disease by the American Medical Association which can be initiated
37 by choice but can change brain functioning and chemistry over time and therefore is best treated as a
38 medical and psychological condition that requires treatment rather than as a crime to be punished with
39 imprisonment that is often counterproductive (National Center on Addiction and Substance Abuse,
40 2017)

41
42 **Whereas:** the criminal justice system costs taxpayers 260 billion dollars per year and spending on the
43 criminal justice system has grown by 400 percent (Chettiar, 2015)

44

1 **Resolution 2018-10: “Educate and Inform the Conference Concerning Mass Incarceration” Continued**

2
3 **THEREFORE BE IT RESOLVED** that the East Ohio Annual Conference of the United Methodist Church
4 charge its Board of Church and Society with how the conference should best respond to the issue of
5 mass incarceration including:

- 6
7 1) How best to educate United Methodists
8 2) Whether and how to interact with lawmakers about proposed legislation; and
9

10 **BE IT FURTHER RESOLVED:** that the considerations and any recommendations of the Conference’s
11 Board of Church and Society be brought to the 2019 annual conference for review and/or action,
12 including any recommendations that should be directed to the General Conference of the United
13 Methodist Church in 2020.

14 Submitted by: East Ohio Board of Church and Society

15 Co-sponsored by: East Ohio Methodist Federation for Social Action and East Ohio Black Methodists for
16 Church Renewal
17

18
19
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35

2018 INFORMATIONAL REPORTS

BOARD OF CAMPS AND RETREAT MINISTRIES



The Board of Camps and Retreat Ministries recognizes that we have been entrusted with a large portion of ministry for the East Ohio Conference. **This year, we are asking that each local church take seriously the mission of making disciples, and find at least child or youth to send to camp.** Many of our churches do not have children to send to camp from within the walls of the church, but our camps are a great chance for us to reach beyond our walls – and to sponsor a child in our community to spend a week at camp.

We pray that in 2018, East Ohio Conference churches will utilize this opportunity to reach out to children and youth that need to experience God through nature, developing close friendships and quality mentors, living in loving community, and experiencing the transformation that can happen from a week at summer camp. We would love to see our **camps bursting at the seams!** We can accomplish this – if every church in our Conference would simply support, sponsor, and send one more child to camp than it did last year.

In 2017, East Ohio Camps helped mature 1,734 campers as Disciples of Christ during the summer season. Campership funds, pooled together from multiple sources, provided **grants to 309 campers, allowing them to attend.** Camp provides an outdoor setting and a temporary community where children, youth and adults are given the opportunity for Christian birth, growth, and renewal. Camps and Retreat Ministries are reaching a new generation of children and youth with the Gospel; we are helping children and youth acquire Christian leadership skills; we are assisting children and youth to mature as disciples of Jesus Christ.

Our camps not only provide an avenue for the Gospel to be shared with children and youth during the summer, **they also provide sacred space for healing, wholeness, and renewal during the non-summer months. In fact, last year we welcomed 6,426 guests from January through December.**

With this variety of programming and use, our facilities require continual upkeep for our guests and staff. Our three-tiered pricing has helped us to continue to cover more of our “actual cost” of camp, to include funds for upkeep and running the camps. Our site subsidy funds are also vital in order to continue to provide programs and facilities that can accommodate these many difference users.

Our camps depend on a combination of: usage fees, block grant funding, Conference Council on Ministries (CCOM) administrative funds that cover salary and benefit costs for the camps CCOM office staff, Board Administrative funds that cover marketing and administrative costs, Advanced Special funds for camperships, Foundation Funds that provide campership funds, the Camp & Retreat Endowment (CARE) Fund that supplies capital monies and camperships, and gifts from alumni and friends that are derived from our development efforts at each site. All of these sources together make it possible for us to operate our Camps & Retreat Ministries.

Running camp facilities, recruiting staff, marketing, offering hospitality, keeping up older facilities, and so much more is an amazingly challenging job, and our site directors - Dan Bajc, Bill Graham, Julie Lantt, and Conference Director Gary Jones work tirelessly to make this ministry possible. Our board says “thank you” to each of them for their hard work and the lives they are changing for Christ!

Rev. Beth Wilterdink and Rev. Gary Jones

BOARD OF LAITY

The Book of Discipline of The United Methodist Church 2016 ¶1631 states that the board should:

- foster an awareness of the role of laity both within the local congregation and through their ministries in the home, workplace, community, and world in achieving the mission of the of the Church.
- develop and promote programs to cultivate an adequate understanding of the theological and biblical basis for lay life and work among the members of the churches of the annual conference
- develop and promote stewardship of time, talent, and possessions within the annual conference in cooperation with the conference council on ministries or other appropriate conference bodies.
- provide for the training of lay members of annual conference
- provide support and direction for the ministry of the laity on the local, district, and annual conference levels and to promote the observance of Laity Sunday
- provide organization, direction, and support for the development of local church leaders

The East Ohio Conference Board of Laity is focusing on preparing and encouraging all people in a life of Christian discipleship by

- helping churches with vision, Christian formation, and outreach
- partnering in ministry with clergy and supporting vitality and discipleship across the conference and especially in the local church by aligning with the Four Areas of Focus



The Board of Laity has created three task forces to live into the areas of focus.

- Vision task force with an objective to equip local churches to conduct strategic planning to lean into the mission and vision of the church
- Christian Formation task force with an objective to equip local churches to make and mature disciples of Jesus Christ and encourage accountable relationships and missional small groups
- Outreach task force with an objective to equip local churches in outreach efforts to serve the poor, those who are hungry, and/or those with or recovering from addiction by collecting and disseminating information on the initiatives and models used to serve in these areas

Greg Rentsch

CHURCH AND SOCIETY COMMITTEE

On behalf of the East Ohio Conference Church and Society Committee, I want to express my thanks to the Conference membership, the dedicated members of the Church and Society Committee for their enthusiasm and faithfulness, and to Will Jones, our director of Multicultural Vitality, for his guidance and leadership in helping define our vision and goals for Church and Society.

To clarify the purpose of EOC Church and Society we continue to use Micah 6:8 as our guide. Our vision is to resource churches in implementing and interpreting the social principles. This is encouraged in the following ways:

- A. Providing education opportunities for clergy and laypersons to be informed of the *Social Principles of The United Methodist Church 2017-2020*, and *The Book of Resolutions of The United Methodist Church 2016*.
- B. Bringing awareness to the Conference through education events by training and written materials.
- C. Increasing connection between local churches, districts, and the Conference Church and Society Committee.
- D. Increasing communication through the website, emails, and social media. This will become even more important in the coming year as the General Board of Church and Society (GCBS) is currently facilitating a global rewrite of our *Social Principles* that will be introduced at General Conference in 2020.

Under the faithful leadership of the Rev. Lorna Westlake, the EOC Church and Society Committee also oversees the Peace with Justice grant program, which provides seed money for educational and advocacy programs celebrating God's call for shalom. Funding for this grant program comes from Peace with Justice Sunday offerings with one-half of the money given staying with East Ohio Conference. By our Peace with Justice grant program, we are pleased to be able to grant money back to local congregations, groups, and individuals who are responding to God's call in world-transforming ways. We also oversee two scholarship programs: the Peace with Justice scholarship, and the Teen Total Abstinence scholarship. These scholarships will be awarded in June.

Members of the Church and Society Committee have taken seriously their responsibility to be in conversation with each other. We have gladly partnered with the Commission on Religion and Race to co-host the Commission of Religion and Race/Church and Society banquet held during our Annual Conference. The Committee has also partnered with Methodist Federation for Social Action (MFSa) on several resolutions as well as racial justice training.

We thank you for this opportunity and ask God's blessing on our collective work and discussions as we strive to make The United Methodist Church, our communities, and the world a better place.

Rev. Teresa L. Baker, Chairperson

COMMISSION ON RELIGION AND RACE

1
2
3 The East Ohio Conference Commission on Religion and Race (CORR) is charged with providing resources
4 and training to enable the work of the district and local churches in the ministry area of religion and race
5 through the ministry model of intercultural competency, institutional equity and vital conversations.
6 CORR partners with annual conference boards and agencies as it seek to develop vital conversations,
7 programs, and policies of racial/institutional equity and intercultural competency so that the Conference
8 moves towards total inclusiveness and equity within the Conference staff and on all of the Conference
9 boards, agencies, commissions, and committees.

10
11 In the 2017-2018 Annual Conference year, CORR has undergone structural changes and understanding
12 of its role within the Conference. CORR has increased participation from district representatives, and
13 held Multicultural Vitality Conversations in three districts in working towards creating an informal
14 network of clergy and laity interested in the world of CORR and racial and social justice. CORR continues
15 to create networks and conversations in all East Ohio districts.

16
17 CORR in 2017 also began implementing the Intercultural Development Inventory (IDI) throughout the
18 Conference. The Extended Cabinet received training during its fall retreat, demonstrating the
19 importance of leadership becoming better principled Christian leaders. United Methodist Volunteers in
20 Mission (UMVIM) teams have received IDI training, as well as a group of urban pastors from the
21 Tuscarawas District.

22
23 The Bishops' Retreat with Black Clergy, hosted with the West Ohio Annual Conference at Salt Fork State
24 Park in September, focused on the theme of *Clergy Wellness*. Many East Ohio Black clergy attended and
25 were rejuvenated for ministry in cross-racial appointments or in our African-American congregations.

26
27 Black Theologian Day provides an annual opportunity for the Conference to hear from a Black
28 theological perspective. This year, Black Theologian Day was held in October at Aldersgate United
29 Methodist in Warrensville Heights with more than 100 clergy and laity in attendance. General Secretary
30 of the General Commission on Religion and Race (G CORR) Erin Hawkins was the guest theologian and
31 spoke on the theme of *Overcoming Fear* based on Romans 8:31. She helped our Conference understand
32 what it means to be bold and courageous leaders in reaching new people, and the importance of
33 intercultural competency.

34
35 Resisting Racism took place at Family of Faith United Methodist Church in Akron in April 2018. Michelle
36 Ledder, from G CORR, conducted the training and offered three levels of engagement for participants.
37 This event was a collaborative effort of many Conference committees, boards and agencies, and caucus
38 groups. It highlighted the grassroots effort of East Ohio to be intentional in resisting racism in our
39 communities and churches.

40
41 The East Ohio Conference CORR understands that our time under God is NOW and that God has called
42 us to cross rivers and continue on the journey of truly seeking understanding of religion and race.

43
44 Rev. Edgar Brady and Will Jones
45

CONGREGATIONAL VITALITY TEAM

In 2017, the East Ohio Conference Congregational Vitality team focused activity and resources into three areas: **Vital Development, New Congregations and Faith Communities, and Leadership Development.** Growth in these areas will hopefully help us move toward the defined vision of the East Ohio Conference.

8
9 The area of **Vital Development** includes existing church transformation processes such as the Healthy
10 Church Initiative and the How to Reach New People evangelism training workshops. This year we had
11 two churches complete the consultation weekend for the Healthy Church Initiative process and are now
12 in the coaching phase of the process. For the How to Reach New People workshop and process, three
13 districts invited over 50 churches to participate during 2017. This process continues to help
14 congregations reach beyond their walls into their community by offering an education/planning
15 workshop, coaching, a tune-up day, and more coaching. Out of this process, we have seen many
16 churches connecting to their communities in new ways to reach new people. For example, Sandusky
17 Columbus Ave. UMC recently added 28 new members as a result of applying what they learned in this
18 workshop. The final component of **Vital Development** is discipleship coaching. We were able to host
19 and lead several Membership to Discipleship workshops, which help churches understand how to
20 develop a disciple process as well as train and deploy discipleship coaches in their local setting. We also
21 provided the Real Discipleship survey for people in the East Ohio Conference free of charge. This survey
22 helps individuals understand where they are on their spiritual journey and enables churches to evaluate
23 how they are doing at developing disciples.

24
25 The area of **New Congregations and Faith Communities** focuses on multiplying healthy ministries into
26 new places. This multiplication may be in the form of a new church, new faith community, or an
27 individual disciple creating Christian community where they are. Specifically, we dispersed grants for
28 new ministry as well as provided coaching and leadership development for churches. In 2017, East Ohio
29 supported 16 churches with ministry grants, leadership development, or coaching for multiplication.
30 We continue to invest in new ministries because studies show that new ministries are better equipped
31 to reach new people.

32
33 The third area is **Developing Leaders** who can lead vital congregations as defined in the *Call to Action*
34 *Report*. A key to accomplishing this objective is coaching, which provides a long-term accountable
35 relationship which helps churches and pastors stay focused on missional objectives. A coach connects
36 with church leadership monthly to provide accountability and resourcing. Coaches also provide another
37 voice for leaders so they can lead adaptive change in their local settings. In 2017, there were over 50
38 churches and pastors being coached by an assigned and recommended coach in East Ohio.

39
40 The Congregational Vitality Team also hosted several leadership training events to help clergy and lay
41 leaders gain the information and tools needed to lead their congregations to be more vital. These
42 events relate to one of the five key systems for a healthy church: worship, hospitality, discipleship,
43 outreach, and stewardship. All of this development grows out of discipleship, which is at the foundation
44 of leadership growth in any congregation.

45
46 Finally, in 2017, the Congregational Vitality Team partnered with other groups in the East Ohio
47 Conference to host transition workshops for pastors and congregations going through transition. This
48 includes helping to equip pastors of larger churches with staff to understand how to lead a staff. Every
49 pastor and church had some training to help them navigate their pastoral leadership transition. In 2018,

1 we will shift our leadership development to learning cohorts, which will meet over a period of one year
2 and will involve coaching, goal-setting, accountability, and learning. During this year, we will sponsor
3 the following cohorts: Leadership Shifts, Leadership Coaching Circles, Social Justice Ministry,
4 Multicultural ministry, and Fresh Expressions.

5
6 Rev. Kelly Brown
7
8

9 **NATIVE AMERICAN AWARENESS COMMITTEE**



10 The Native American Awareness Committee seeks to develop relationships with Native American entities and individuals within the area, and to offer support for activities that strengthen Native communities and enhance their contributions to our common welfare and the care of our land. The committee has undertaken a variety of tasks during the past Conference year.

16
17 A number of grants were awarded to Native American applicants. Last April, the committee disbursed
18 funds to Kimberlee Medicine Horn and Dragonfly and Quite Wolf Van Pelt for traveling and lodging
19 expenses for a journey to Standing Rock and Oceti Sakowin to support and pray for the water protectors
20 gathered in response to the Dakota Access Pipeline. A second grant was awarded in June to Kimberlee
21 Medicine Horn to attend the Sun Dance on her home reservation to learn traditional ways and wisdom,
22 with the purpose of drawing on that knowledge to strengthen the identity of the urban Native
23 population in the Cleveland area. A third set of five grants was awarded in October to Kimberlee
24 Medicine Horn, Tory Necklace, Pumpkin Concha, and Dragonfly and Quite Wolf Van Pelt to cover
25 registration, travel, and lodging costs for the Why Water Matters summit in Minneapolis on November
26 16-18. The summit was coordinated by the North Central Jurisdictional Committee on Native American
27 Ministries. It brought together Native American elders, religious leaders, and environmental activists to
28 do the following: provide a theological foundation for environmental action; teach faith and community
29 leaders to engage in direct communication with government agencies and commercial companies that
30 oversee the care of bodies of water; offer tools for creating effective solidarity with Native American
31 spiritual and tribal leaders whose source(s) of water has become threatened; and empower individuals
32 to create an action plan for water advocacy and/or sustainability in their local communities.

33
34 The committee hosted two panel presentations entitled *Water Protectors, Prayer, and the Pipeline*. The
35 first, on October 16, was held at Kent State University, Burton, and the second was October 24 at the
36 United Methodist Church of Berea. The panels provided a forum for those who had journeyed to
37 Standing Rock to talk about their experience and educate the public on the spiritual dimension of the
38 gathering.

39
40 Attention was also given this year to providing resources for learning about Native American history,
41 culture, and experience through our link on the Conference website.

42
43 The committee encourages all congregations in the East Ohio Conference to observe Native American
44 Ministries Sunday on May 5, 2019 or any other Sunday. Resources are available on our link on the
45 Conference website.

46
47 Rev. Dan Hawk and Will Jones
48
49

OFFICE OF CHRISTIAN UNITY AND INTERRELIGIOUS RELATIONSHIPS (OCUIR)

Our purpose is threefold:

- * to interpret, advocate, and work for the unity of the Christian church in every aspect of the life of the Conference and its churches;
- * to encourage dialogue and cooperation with persons of other living faiths;
- * to recommend to the Conference, in cooperation with the bishop and Cabinet, the development of ecumenical relationships and planning for mission with other judicatories.

We provide information about ecumenical events and topics of interest through East Ohio's E-news and other forms of communication.

Our share of the Ministries and Missions Apportioned funds provides financial support for the Ohio Council of Churches. East Ohio Conference is a member of the governing board of directors. The chairperson of OCUIR attends the Board meetings when East Ohio's resident bishop is unable to attend. Apportioned funds also support the Van Bogard Dunn Award. Two scholarships are made available each year for clergy to attend ecumenical/interfaith training events.

Through our operating budget we are able to provide financial assistance for the committee chairperson and/or other committee members to attend a national ecumenical training event. In September 2017, OCUIR member the Rev. Harley Wheeler attended the Special Convocations of "Christian Churches Together in the USA", in Garden Grove, CA. The theme of the convocation was *A Conversation on Healing the Divisions in Church and Society*. Rev. Wheeler gave a verbal and written report at our October 2017 OCUIR meeting. The 2018 United Methodist Ecumenical and Interfaith Training Event and the National Workshop on Christian Unity is April 16-19 in Silver Spring, Maryland, and we are anticipating having one or two OCUIR members participate.

There is a good, respectful spirit present at our meetings. Each OCUIR member is encouraged to be involved locally in ecumenical/interreligious ministry, and to share with each other ways to be supportive of this various ministries. What we do may not get much attention, but we know it is important, and so we encourage all local churches to create opportunities to foster Christian unity and to develop awareness of and cooperation with persons of other faith communities. All that we can do to build bridges and to create meaningful relationships as well as ministry partnerships in a hurting world serves to strengthen the whole body of Christ, and makes the message of Christ's love all the more visible.

Rev. Karen Burtner Graham
Chairperson

1 SPIRITUAL FORMATION AND CHRISTIAN EDUCATION COMMITTEE

2
3 Our committee has been actively involved in the ministry of making and maturing disciples of Jesus
4 Christ for the transformation of the world by utilizing social media, offering training workshops, and co-
5 sponsoring the Smaller Church Cohort.
6

7 Social Media

8 In September, we hosted a social media workshop lead by Rick Wolcott. He made the 97 persons in
9 attendance aware of principles, practices, and legal concerns in the area of using social media in church
10 settings. A helpful booklet was provided to each attendee.
11

12 Training Workshops

- 13 • Safe Sanctuaries - Six individuals from the Conference were trained in the policies and
14 procedures of Safe Sanctuaries, and were provided with a uniform PowerPoint presentation to
15 resource local churches. Also, copies of sample Safe Sanctuaries policies and procedures, as well
16 as a Safe Sanctuaries training DVD have been placed in the Conference Media Center and in
17 each district office.
- 18 • Messy Church – We are following up with churches that participated in an earlier Messy Church
19 workshop to determine how we can encourage other churches to participate and how we can
20 resource and support the efforts of those churches that have undertaken this ministry. Messy
21 Church is an innovative outreach ministry designed to reach non-churched individuals and
22 families.
23

24 Smaller Church Cohort

25 Gary Jones and Kaye Wolfinger partnered with Ministry Architects to provide training for smaller
26 churches with less than 120 in worship. This training focuses on developing vision and strategy for
27 children and youth ministry for the congregations and communities. District superintendents
28 recommended the churches that are in the cohort. This year, five churches chose to participate. The
29 group has met quarterly for extended sessions of training, with two, 1-hour phone consultations
30 between each session.
31

32 Spiritual Formation and Christian Education for the Smaller Church Workshop

33 Stephanie Caro of Ministry Architects will lead this training session on September 20, 2018. The training
34 is open to any interested person.
35

36 We continue to offer blog posts on our website regarding helpful resources and ideas that have proven
37 successful in the area of Spiritual Formation and Christian Education. Our committee is also working
38 with the Board of Ordained Ministry to discuss how we can encourage and promote a culture of call in
39 our churches, beginning with children.
40

41 Respectfully submitted,
42 Janet Zimmerman, Chair
43

1
2**YOUNG PEOPLE'S MINISTRIES**

We continue to find ways to strengthen young people's ministries in East Ohio. Leadership Development is a goal for young people and their leaders. This year we implemented Regional Coordinators for our Youth Leaders Network. Five veteran youth leaders took on the task of creating small networks of youth leaders who meet at least bi-monthly. These coordinators act as a liaison between the director of Young People's Ministries and those leaders in the trenches. They

10 help plan and execute needed training and retreats while participating in the National Youth Worker's
11 Convention. They receive a small stipend for their extra time. We are seeing good results in their work
12 as they are reaching and resourcing more youth leaders beyond what the director is capable of
13 achieving. In March of 2017, this group hosted a Youth Leader's Retreat for over 30 adults, with 17
14 churches represented.

15
16 We are currently work on creating a Course of Study that would involve a two-year rotation for our
17 Conference Council on Youth Ministries (CCYM) to go through Leadership Development training to help
18 them be leaders in their schools, communities, and churches. We have tried to do Lay Servant training
19 in the past, but with time and attendance, it has been difficult. Youth Annual Conference 2017 was
20 another success with around 1,200 in attendance and 107 churches represented (which was an increase
21 of 14 churches). Students gathered to hear our speaker, the Rev. David Whitt, share about how to live
22 each day for Christ. They also participated in service projects in their breakout sessions with things like,
23 picking up trash inside Lakeside Chautauqua, putting together personal care items for homeless
24 individuals, and making cards for the Veteran's Hospital.

25
26 Our Annual Conference Young Adult hospitality house was so successful in 2016 that we had to add a
27 second house in 2017. Young Adults gather for meals, devotions and fellowship. This has sparked some
28 interest in gathering quarterly for a day of missions, and plans are currently underway to make that
29 happen in 2018.

30
31 The Board of Higher Education and Collegiate Campus Ministries has started a revision of its direction
32 for the future. This year the Board implemented a new application process for Campus Ministries, and it
33 is exploring ways to help local churches be in ministry with college campuses. We have helped to fund
34 Avon UMC, which has hired a full-time staff person for youth and campus ministries. The congregation
35 is starting to build relationships with Lorain Community College and has started a new worship service
36 to reach those students. It is our goal to see more local churches form similar partnerships and see
37 campuses as their mission field.

38
39 Kaye Wolfinger, director of Young People's Ministries, spent time in the fall of 2017 researching Young
40 Adult Ministries. She offers round table discussions for pastors and church leaders, as well as for
41 millennials, to discuss how to reach younger generations. The goal is to help local churches understand
42 these generations and to be able to relate better to them in order to walk together in faith.

43
44 Kaye Wolfinger
45

AFRICA UNIVERSITY REPORT

Africa University enjoyed a banner year in 2017, thanks to the local congregations, leadership, and members of The United Methodist Church. United Methodists in the East Ohio Conference and throughout the connection spearheaded special celebration events marking Africa University's 25th Anniversary. These efforts brought Africa University's progress and ministry contributions to the forefront, allowing congregations to reaffirm their commitment to the institution's mission of nurturing global leaders who transform communities.

The university community—students, faculty, administrators and support staff, trustees, alumni, partners and friends—is deeply thankful to the East Ohio Conference for investing in the Africa University Fund (AUF) apportionment at 105.32 percent in 2017. Africa University is especially grateful for the August 2017 visit to campus by Bishop Tracy Malone and other leaders. East Ohio's interest in and support for global mission is truly humbling. Thank you, East Ohio United Methodists, for leading by example and for your incredible generosity and faithfulness to Africa University.

Institutional Update:

- Currently, Africa University hosts a stable, focused, and vibrant campus community of 1,417 students and faculty and staff from 31 African nations. An additional 392 students are pursuing degree programs on a part-time basis.
- Africa University's annual operating budget of just-under \$10.5 million prioritizes student access and retention, with more than \$2.2 million in scholarships and financial aid awards disbursed in 2017.
- Amidst a transition in the governance of Zimbabwe, lectures, research, and outreach activities at Africa University have continued uninterrupted.
- A new academic structure and the realignment of programs is encouraging innovation and enhancing Africa University's relevance to The United Methodist Church and to sub-Saharan Africa. The recently-launched Institute of Theology and Religious Studies offers multi-disciplinary training and leadership formation opportunities for both clergy and laity.
- Researchers at Africa University are providing critical data on mosquitos and regional malaria control programs to aid Africa's efforts to eradicate malaria and other insect-borne diseases.
- Through teaching and research, Africa University is making trailblazing, regional contributions in migrant and refugee protection, child rights, and the harnessing of intellectual property for development.
- The first 25 years of Africa University's ministry have produced more than 8,000 graduates who are leading efforts to make disciples, alleviate poverty, improve global health, and better the quality of life in communities across sub-Saharan Africa.

The East Ohio Conference was one of a record 35 annual conferences that achieved or exceeded their 100 percent investment in the AUF. The strong support of the East Ohio Conference helped the North Central Jurisdiction to achieve an overall investment of 99.83 percent in the AUF.

Beyond dollars and cents, the East Ohio Conference's engagement with Africa University represents hope and transformation for young women and men who are answering the call to meaningful discipleship.

On June 9, two young men will graduate from Africa University, equipped to make a difference in their communities, because East Ohio United Methodists endowed scholarships at Africa University as part of their global legacy. Fernando Antonio Junior is returning to Angola with a B.Sc. degree in computer

1 science. Constantin Shimwa is returning to the Democratic Republic of Congo as a medical laboratory
2 scientist, able to provide vital test results to aid diagnosis and treatment in that country's health care
3 system. Your prayers and support made their education possible.

4
5 The four-year, \$50 million Campaign for Africa University is ongoing, with 77.4 percent of the goal or
6 \$38.7 million in cash and pledges already committed. The campaign prioritizes scholarships, expert
7 faculty, research, infrastructure, and technology. Africa University humbly invites the churches and
8 individual members of the conference to consider making second-mile gifts in support of the campaign.
9

10 Thank you, East Ohio Conference, for your foundational role in the Africa University story. Thank you for
11 being a part of this incredible year of blessings. Thank you for affirming the power of faithfully sowing,
12 standing, and working together as you journey in ministry with Africa University. May God bless and
13 keep you always in an abundance of grace and mercy.

14
15
16 *Submitted on March 29, 2018 by:*
17 *James H. Salley*
18 *Associate Vice Chancellor for Institutional Advancement*
19 *Africa University Development Office*
20 *1001-19th Avenue South*
21 *P O Box 340007*
22 *Nashville, TN 37203-0007*
23 *Tel: (615) 340-7438*
24 *Fax: (615) 340-7290*
25 *jsalley@gbhem.org*
26 *www.support-africauniversity.org*



36 Copeland Oaks and Crandall Medical Center had a fantastic 2017! We received our EAGLE Accreditation,
37 had a great fiscal year, and were able to make many campus improvements for the benefit of residents
38 and staff. Renovations were completed in the main dining room, upgrades were made to the health
39 clinic, new windows were installed in 20 resident rooms in Crandall Medical Center, and repairs were
40 made to campus streets and parking lots. All of these projects were completed with donated funds and
41 capital dollars previously set aside for improvements.

42
43 The Wellness and Activities programs continue to thrive. Residents and staff participate in aerobics,
44 Pilates, yoga, and strength training led by Susan Bleggi, RN, Copeland Oaks Wellness Director. Students
45 in the Exercise Science Program at the University of Mount Union provide personal training services to
46 residents and staff teaching them the proper way to exercise and maintain a healthy lifestyle. The
47 Activities Programs are led by Jackie Palmer, Director of Campus Life. Bus trips are frequently available
48 to Mount Union football games, Mount Union lecture series, museums, concerts and historical sites.
49 Many new trips were added in 2017.

1 While Copeland Oaks and Crandall Medical have gone through organizational structure and leadership
2 changes during the last two years, the vision has not changed. Our vision is to offer affordable housing
3 to aging adults in a loving, Christian environment. Many residents are socially active and engaged
4 throughout the community as well as being involved in off-campus community events.

5
6 The staff has accepted and welcomed the new changes. They are taking ownership of their own
7 departments. Employees are empowered to make their own decisions and we are noticing a positive
8 work attitude across campus.



17 Would it stir your spirit and excite your imagination to know that **Flat Rock Homes** is demonstrating, and
18 then sharing with other organizations across the country and around the world, a transformational
19 model of care that provides excellent services and supports to individuals with disabilities and their
20 families? Not just housing, but restored health, rested souls and transformed lives. Experiencing the love
21 of Jesus Christ through the talented professional staff and volunteers at Flat Rock, residents are guided
22 toward personalized success outcomes, utilizing customizable tools and services that address varied
23 individual needs and circumstances.

24 Established in 1866 as an orphanage, Flat Rock Homes is one of Ohio's leading providers of services for
25 individuals with intellectual and developmental disabilities. Through strategic partnerships, community
26 and church fundraising and partial funding from the Medicaid program, Flat Rock provides health care,
27 residential services, adult day programming, vocational training and employment services to more than
28 75 children and adults in our 34-bed intermediate care facility (ICF), our 14 community homes, our Adult
29 Day Program and our Vocational Training and Employment Services Program. Flat Rock is a shining light
30 of Christ's love in northern Ohio, specifically for children and adults with intellectual and developmental
31 disabilities and their families.

32
33 **Flat Rock Care Center** is a loving home for 34 residents with significant intellectual and developmental
34 disabilities. Many of Flat Rock's Care Center residents also have physical, emotional and psychiatric
35 diagnoses and/or severe aggressive behavioral disorders, requiring them to have one-on-one, 24/7 care.

36
37 **Flat Rock Community Services** serves the 49 adults living in 14 community homes located in Seneca,
38 Erie, Huron and Lorain Counties. These homes offer long-term supports for residents with intellectual
39 and developmental disabilities to live independently within a neighborhood setting.

40
41 **Adult Advantages**, Flat Rock's Adult Day Support Program provides adults with intellectual and
42 developmental disability an opportunity for activities, community integration, the development of life
43 and social skills and pre-vocational training. In 2018, in partnership with our East Ohio Conference
44 church partners, we will grow our Adult Day Support Program by launching new church-based adult
45 program sites, which will facilitate a dynamic interaction among the individuals we serve, their families
46 and the local church congregating at each host site.

47

1 In April 2017, Flat Rock launched the innovative **Vocational Training and Employment Services**
2 **Program**—the only program of its kind in Ohio employing residents of an intermediate care facility in
3 community-based jobs at community wages.

4 Flat Rock provides resources for churches ministering to the needs of individuals with disabilities and
5 their families. We'd love to help your church serve these families. Please contact us to learn more.
6

7 Flat Rock is grateful to the churches of the East Ohio Conference for their on-going, generous support.
8 Your gifts help us to meet the immediate needs of our residents, including providing food, housing,
9 clothing, programming and benevolent care. Experience Flat Rock's "Restoring Hope, Transforming Lives
10 and Living Faith" mission that happens daily at Flat Rock Homes by visiting us on campus or online at
11 www.FlatRockHomes.org.



12
13
14
15
16
17 GBHEM launched a new mission and vision in August 2017. The updated mission and vision simplify
18 GBHEM's role as the primary leadership development agency for The United Methodist Church.

19
20 **Mission:** Build capacity for United Methodist lay and clergy leaders to discover, claim and flourish in
21 Christ's calling in their lives, by creating connections and providing resources to aid in recruitment,
22 education, professional development and spiritual formation. **Vision:** Generations of thriving, diverse
23 and compassionate Christian leaders for The United Methodist Church and the world.

24 25 **OUR WORK THROUGHOUT 2017 AND 2018**

26 The **Office of Discernment and Enlistment** at GBHEM hosted **Exploration**, a biennial event for young
27 adults ages 18-26 to hear, discern, and respond to God's call to ordained ministry as a United Methodist
28 deacon or elder. More than 350 attended the event in Portland, Oregon in November 2017.
29

30 The **Young Clergy Initiative (YCI)** funded **34 innovative projects** across the church in 2017 to attract
31 young people to ordained ministry. Since its inception, more than 100 projects have been funded
32 through YCI.
33

34 GBHEM works with the **Commission on Central Conference Theological Education (CCTE)** to distribute
35 grants for the theological education of pastoral leaders in the Central Conferences. In 2017, the CCTE
36 awarded **67 grants totaling more than \$1 million** to the seven Central Conferences of The United
37 Methodist Church.
38

39 The **Publishing Ministry**, established to engage, nurture, and advocate for the intellectual life of The
40 United Methodist Church, released **13 books in 2017**, reaching more than 10,000 people.
41

42 In 2017, GBHEM's Office of **Loans and Scholarships** awarded **2,000+ students with \$4.1 million** in
43 scholarships and **350 students with \$1.4 million in low-interest loans**. More than **\$1.6 million was**
44 **awarded to 200 recipients of the Excellence in Clergy Leadership Scholarship**, which helps United
45 Methodist clergy avoid excessive educational loan debt, minimize financial stress and build financial
46 acumen.
47

48 To aid pastors in their ministry journey, GBHEM's **Candidacy Office** introduced **EM360**. A formation
49 guide to help pastors and congregations meet mission and ministry goals, EM360 is a tool to help clergy

1 leaders **identify and gauge pastoral effectiveness**. In 2017, **1,438 candidates enrolled in UMCARES** to
2 seek certified candidacy for licensed or ordained ministry. A total of 589 **candidates were certified**.

3
4 **The Black College Fund distributed more than \$9.68 million in 2017** to the Historically Black Colleges
5 and Universities related to The United Methodist Church for faculty development, infrastructure
6 maintenance, academic programs and scholarships.

7
8 **Clergy Lifelong Learning** led African-American, United Methodist pastors who lead predominantly white
9 churches in **cross-cultural diversity training** in South Korea in 2017. Continuing education and coaching
10 opportunities are available through the innovative, multilingual platform, UMC Cyber Campus.

11
12 In 2017, **Schools, Colleges, and Universities** established the **Siri S. Gadbois Fund** in partnership with the
13 National Association of Schools & Colleges of The United Methodist Church (NASCUMC) for mentoring
14 among institution leaders (kickoff in 2018). The **Cutting-Edge Curriculum Award** was created to
15 recognize 10 exceptional faculty members who are building effective and innovative academic courses
16 (winners announced at the end of 2018 spring semester).

17
18 In partnership with Discipleship Ministries, GBHEM provides e-readers to theological schools in remote
19 areas of Africa and Asia, offering access to the latest textbooks and references books. The **E-Reader**
20 **Project** distributed **667 e-readers in 2017** and nearly **2,500 devices to 22 theological seminaries** since
21 the program inception in 2013.

22
23 In 2017, GBHEM and the Association of United Methodist Theological Schools (AUMTS) hosted two
24 **academic theological colloquies**. Initiated in service to the intellectual life of the church, the colloquies
25 are intended to be a resource for the church. The first colloquy (March 2017) focused on **human**
26 **sexuality and church unity**, the second (November 2017) reflected on the practice of **Missio Dei**. Both
27 events produced a study guide and book.



36 Thank you for this opportunity to bring you news from MTSO. Here are a few highlights from a
37 productive year.

38 39 **Homiletics events encourage prophetic preaching**

40 The year provided MTSO with two major opportunities to contribute to the craft of preaching. Women
41 from diverse racial and ethnic backgrounds gathered in September for Chloe's Circle, presented by
42 MTSO's Theological Commons and WomanPreach! Inc., an organization founded by MTSO Interim
43 Academic Dean Valerie Bridgeman to bring preachers into full prophetic voice. Participants explored the
44 ways preachers can share truth in the face of disparity and injustice. In February, the Schooler Institute
45 on Preaching featured lectures and preaching by Wil Gafney, associate professor of Hebrew Bible at
46 Brite Divinity School and author of *"Womanist Midrash: A Reintroduction to Women of the Torah and of
47 the Throne."*

1 Healthy Congregations Inc. moves in

2 MTSO entered into a mutually beneficial partnership with Healthy Congregations, an interfaith
3 organization that equips leaders for thinking more clearly about families, relationships and faith
4 communities. The MTSO campus now hosts Healthy Congregations' staff and offices, as well as many of
5 its events. The relationship affords MTSO's students, faculty and staff the opportunity to participate in
6 Healthy Congregations events at reduced cost.

8 MTSO and Ohio State unite around innovative food hub

9 The Ohio State University Initiative for Food and AgriCultural Transformation (InFACT) awarded MTSO a
10 \$35,000 grant, which will help fund the development and testing of a new food hub model in
11 Franklinton, a low-income Columbus community. This work brings together residents of Franklinton, the
12 Franklinton Farms urban gardens, and faculty, staff and students from Ohio State and MTSO, including
13 the staff of MTSO's Seminary Hill Farm. To increase Franklinton residents' access to affordable, local
14 food, the project will use an online food ordering interface – a departure from the traditional brick-and-
15 mortar model of food hubs.

17 Students take cross-cultural trip to South Africa

18 Cross-cultural immersion is a key part of MTSO students' preparation for ministry. Every Master of
19 Divinity student at MTSO takes a cross-cultural immersion trip before graduating. In January, a group of
20 students and faculty visited South Africa for 18 days. Among the stops was Soweto's Regina Mundi
21 Catholic Church, which was central to the anti-Apartheid movement.

22 Respectfully submitted,

23 Danny Russell, Director of Communications
24
25
26



OhioGuidestone is a community solutions organization built on a solid foundation of experience and expertise - rooted in faith and a legacy of serving children and families for over 150 years. Founded in 1864 as the German Methodist Orphan Asylum, OhioGuidestone originally served orphans from across the country. Today the agency offers a unique blend of behavioral health treatment services, skill building programs and

33 prevention opportunities for children and families. At OhioGuidestone, many of our clients struggle
34 with a lack of education and life skills, and don't know how to access personal or community resources
35 to help them improve their situations. We not only help resolve problems that already exist, but teach
36 skills to help individuals become self-sufficient, and prevent future obstacles to success. Our services
37 help individuals not only to survive, but thrive, as we believe God intends for all.

38
39 We value our history with The United Methodist Church, and are proud to be a faith based organization
40 guided by principles of John Wesley. We are the largest of the five Health and Welfare ministries in the
41 East Ohio Conference, serving over 24,000 children and family each year, 90% of whom live at or below
42 the federal poverty level. Our commitment to providing high quality care is possible through generous
43 individuals who provide continuous support. Whether through a direct monetary gift, attending a
44 fundraising event, or volunteering time and talents, we are grateful to our loyal donors for their
45 continued support.

46
47 OhioGuidestone invites all to reach out and support our mission by helping raise awareness regarding
48 the challenges facing those we serve. We also welcome requests from all East Ohio Conference

1 churches to come and provide updates about our work with their congregations and encourage them to
2 share information materials about our agency with their faith communities.

3
4 If you would like to learn more or have our Church Outreach Officer help you advocate for
5 OhioGuidestone, please contact Revered Michael Howard at Rev.Michael.Howard@ohioguidestone.org
6 or 440.260.8286.



12
13 “NOW TO HIM WHO BY THE POWER OF GOD AT WORK WITHIN US IS ABLE TO ACCOMPLISH
14 ABUNDANTLY FAR MORE THAN ALL WE CAN ASK OR IMAGINE...”
15 — Ephesians 3:20

16
17 United Theological Seminary in Dayton, Ohio, celebrated a 77% increase in new students for the fall of
18 2017. While 71 new students enrolled in September 2016, 126 new students enrolled in September
19 2017. This was made possible by increasing student aid opportunities and empowering faculty
20 members, trustees and administrators to personally recommend candidates for a \$5,000 grant toward
21 tuition. United experienced God’s provision, trusting what God said through St. Paul: “[God] is able to
22 accomplish abundantly far more than all we can ask or imagine” (Ephesians 3:20).

23
24 Many of the seminary’s new students are current pastors who want to become more effective leaders
25 for the Church through a Doctor of Ministry degree. United’s Doctor of Ministry program has 170
26 students enrolled this year from 29 states, 2 non-US countries and 27 Christian denominations. The
27 average number of doctoral students in all Association of Theological Schools (ATS) is 60 students,
28 making United one of the largest Doctor of Ministry programs among ATS member schools.

29
30 The Doctor of Ministry program provides academic rigor, peer group support, spiritual growth and
31 practical application. Pastors identify a need within their community and, with the support of a peer
32 group, mentor and United faculty, they develop a model of ministry that will resolve the challenge in
33 their congregations or communities.

34
35 Rev. Rudy Rasmus, pastor of the 9,000-member St. John's United Methodist Church in downtown
36 Houston is a current doctoral student, who says he has been both challenged and supported in the DMin
37 program.

38
39 “The program is rigorous,” Rev. Rasmus says. “It is contextual, it is intentional and the professors and
40 staff are at the top of the form.”

41
42 United also has 212 students enrolled in the Master of Divinity degree program who usually seek to
43 serve as pastors in local congregations. 88% of entering students are ordained or seeking ordination to
44 serve a local congregation compared to 56% in other ATS member schools.

45
46 United also provides a two-year Master of Arts in Christian Ministries degree, which many persons
47 serving as Directors of Christian Education or other local church positions pursue.

48

1 United provides flexible course options: 90% of students take at least one course online, and courses
2 are also available as traditional on-campus courses, week-long on-campus intensive classes and virtual
3 courses that meet simultaneously on campus and in the cloud via webcast.

4
5 If you are interested in pursuing further seminary education, contact United's Office of Admissions at
6 admissions@united.edu or call 800-322-5817.

7
8 Grace and Peace,

9
10 Dr. Kent Millard, President
11 United Theological Seminary
12 Dayton, Ohio



17 Wesleyan has enjoyed over 122 years of Christian service to older adults. Wesleyan Senior Living
18 Foundation seeks to be a good steward of the financial and other resources made available through
19 charitable support.

20
21 ***Our Mission***

22 To provide an environment for older adults to experience the fullness of life, encouraging them to age
23 successfully by growing socially, intellectually, physically, and spiritually with the care and support of a
24 Christian community.

25
26 The Wesleyan Village and Wesleyan Meadows campuses allow persons to maintain independence and
27 dignity as they age, with access for all healthcare related needs. We serve approximately 400 older
28 adults annually throughout the continuum. In 2017, WSLF provided for over 200 persons who outlived
29 their financial resources with a community benefit of more than \$2 million, a number that also reflects
30 the growing number of financially impacted individuals supported through Medicaid.

31
32 Our main campus, Wesleyan Village in Elyria, Ohio, provides homes and services for those 55 and older
33 in independent and assisted-living apartments and patio homes, and offers a full continuum of memory
34 support care, skilled rehabilitation services, and long-term care. We are excited to announce our
35 planning for additional Memory Care Assisted Living residential units that will meet an increased need.
36 This renovation project is slated to begin in Spring 2017. Our Wesleyan Meadows campus is an active
37 55+ adult residential community located in Sheffield Village, Ohio. The beautiful community center at
38 the Meadows offers amenities as well as lifelong learning opportunities provided by the adjacent
39 community college. As a part of our continuum of care, residents of Wesleyan Meadows have priority
40 access to the Health Center at the Wesleyan Village campus located just 6 miles away.

41

1 ***Church Support***

2 Gifts received through the East Ohio Conference, including those from the Golden Cross Offering and
3 The Advance, are used to provide charitable care for older adults who cannot afford the cost of services,
4 and for purposes that improve the quality of life for all those we serve, as well as a full spectrum of
5 Spiritual programming led by our full-time Chaplain. **Speakers and outreach services are available to**
6 **churches of the East Ohio Conference.** For more information, contact Kristen Jones, Vice President of
7 Development and Church Relations at (440) 284-9204 or kjones@villageliving.org.

FREQUENTLY-USED ACRONYMS

ABLC	Appointment Beyond the Local Church
ARAP	Agenda, Rules and Administrative Process Committee
BCRM	Board of Camps and Retreat Ministries
BGM or BOGM	Board of Global Ministries
BHEM	Board of Higher Education and Campus Ministries
BOM	Board of Ordained Ministry
BOPH	Board of Pensions and Hospitalization
CACC	Conference Average Cash Compensation
CCFA	Conference Council on Finance and Administration
CCOM	Conference Council on Ministries
CCYM	Conference Council on Youth Ministries
COSROW	Commission on the Status and Role of Women
CPAC	Conference Pastoral Advisory Committee
DAC	Denominational Average Compensation
dCOM	District Committee on Ordained Ministry
DCOM	District Council on Ministries
DS	District Superintendent
EOCCU	East Ohio Conference Credit Union
G-ETS	Garrett-Evangelical Theological Seminary
M.Div	Master of Divinity
MPP	Ministerial Pension Plan
OCC	Ohio Council of Churches
OCUIR	Office of Christian Unity and Interreligious Relationships
PPR/SPR	Pastor-Parish Relations/Staff-Parish Relations
S.T.D.	Doctorate of Sacred Theology
R & R	Commission on Religion and Race
UMCOR	United Methodist Committee on Relief
UMM	United Methodist Men
UMPH	United Methodist Publishing House
UMW	United Methodist Women
UMVIM	United Methodist Volunteers in Mission
DR	Disaster Response
YAC	Youth Annual Conference

HOW TO UNDERSTAND PARLIAMENTARY PROCEDURE						
EACH TIME YOU WANT TO DO THIS: ¹ ¹ Motions or resolutions made from the floor shall be reduced to writing on forms provided by the Conference secretary	FIRST GIVE YOUR NAME AND YOUR DISTRICT, AND THEN SAY THIS:	Interrupt Speaker?				
		Second Needed?				
		Motion debatable?				
		Amendable?				
Vote?						
MAIN MOTIONS as tools to introduce new business						
Introduce business	"I move that..."	no	yes	yes	yes	majority
Take up matter previously tabled	"I move that we take from the table"	no	yes	no	no	majority
Reconsider matter previously voted	"I move we reconsider..."	no	yes	*	no	majority
SECONDARY MOTIONS in order of preference						
Adjourn	"I move to adjourn"	no	yes	no	no	majority
Recess	"I move we recess until..."	no	yes	no	no	majority
Suspend debate without calling for vote	"I move that we table"	no	yes	no	no	majority
End debate	"I move the previous question"	no	yes	no	no	2/3 majority
Limit debate	"I move debate be limited to..."	no	yes	no	no	2/3 majority
Postpone to specific time	"I move to postpone this matter until..."	no	yes	yes	yes	majority
Have matter studied further	"I move we refer this matter to..."	no	yes	yes	yes	majority
Amend a motion or substitute	"I move to amend by..." or "I move to substitute..."	no	yes	yes	yes	majority
Postpone indefinitely	"I move to postpone indefinitely..."	no	yes	yes	yes	majority
INCIDENTAL MOTIONS grow out of the business the Conference is considering						
Correct error in parliamentary procedure	"Point of order"	yes	no	no	no	Chair rules
Obtain advice on parliamentary procedure	"I raise a parliamentary inquiry"	yes	no	no	no	Chair rules
Request information	"Point of information"	yes	no	no	no	none
* yes, if the matter was debatable, no, if the matter was not debatable.						

**Annual Conference 2018
Notes for Personal Reflection**

This note page is provided so that you may pause at the end of each afternoon to gather thoughts, write down ideas and note possible resources you can use or offer in the coming months. This note page is not intended to be handed in. If there is something from your reflections or resource ideas you would like to share with East Ohio Conference leadership, please email events@eocumc.com. There is a separate evaluation form that is used by Conference leadership to evaluate the effectiveness of the agenda and presentations in fulfilling the mission and vision of this Conference.

Monday, June 11, 2018

What are you taking from today's presentations for your own growth or awareness?

What are you taking from today's presentations that you will share with your congregation or ministry setting?

What resources could you share with others to support these ministry areas?

Tuesday, June 12, 2018

What are you taking from today's presentations for your own growth or awareness?

What are you taking from today's presentations that you will share with your congregation or ministry setting?

What resources could you share with others to support these ministry areas?

Wednesday, June 13, 2018

What are you taking from today's presentations for your own growth or awareness?

What are you taking from today's presentations that you will share with your congregation or ministry setting?

What resources could you share with others to support these ministry areas?

Thursday, June 14, 2018

What are you taking from today's presentations for your own growth or awareness?

What are you taking from today's presentations that you will share with your congregation or ministry setting?

What resources could you share with others to support these ministry areas?

ANNUAL CONFERENCE 2018 EVALUATION

Please complete this survey online at:
www.surveymonkey.com/r/EastOhio2018

The East Ohio Conference exists to live out its vision to equip and support pastors, congregations, and faith communities to grow in their capacity to bear fruit that lasts:

- being disciples, making disciples, and maturing disciples of Jesus Christ;
- being God’s agents of transformation in our communities and throughout the world; and
- being bold and courageous leaders in reaching new people, younger people, and a more diverse people.

On a scale of 1 to 4, with 1 needing attention and 4 indicating effectiveness in living into the vision and bearing fruit, please circle your evaluation of the following:

Sunday Evening Prayer and Praise Service

n/a	1	2	3	4
Did Not Attend	Needs Attention			Bearing Fruit

Monday Service of Commemoration and Holy Communion - Bishop Tracy S. Malone

n/a	1	2	3	4
Did Not Attend	Needs Attention			Bearing Fruit

Monday Evening Celebration of Retirement - Bishop Tracy S. Malone

n/a	1	2	3	4
Did Not Attend	Needs Attention			Bearing Fruit

Tuesday Morning Worship – Rev. Kimberly Arbaugh

n/a	1	2	3	4
Did Not Attend	Needs Attention			Bearing Fruit

Tuesday Evening Ministry Fair, Connecting through Mission and Conversation

n/a	1	2	3	4
Did Not Attend	Needs Attention			Bearing Fruit

Wednesday Morning Worship - Rev. Chip Freed

n/a	1	2	3	4
Did Not Attend	Needs Attention			Bearing Fruit

Wednesday Afternoon Service of Commissioning and Ordination – Bishop Tracy S. Malone

n/a	1	2	3	4
Did Not Attend	Needs Attention			Bearing Fruit

Thursday Morning Worship - Rev. Becky Weamer

n/a	1	2	3	4
Did Not Attend	Needs Attention			Bearing Fruit

Thursday Morning Learning Session - Rev. Dr. Joseph W. Daniels, Jr.

n/a	1	2	3	4
Did Not Attend	Needs Attention			Bearing Fruit

Business Sessions of Annual Conference

n/a	1	2	3	4
Did Not Attend	Needs Attention			Bearing Fruit

Online Registration for Annual Conference

n/a	1	2	3	4
Did Not Use	Tried - gave up	Difficult	OK	Very Easy

Registration for VBS, child care, choir, meals or special events

n/a	1	2	3	4
Did Not Use	Tried - gave up	Difficult	OK	Very Easy

What part of Annual Conference has been the most helpful in equipping you and your church?

What would help us design Annual Conference to better equip you and your church?

The Person Completing This Evaluation is (Please circle): Lay Clergy

Age (circle): Youth Adult Adult Adult Adult
 Age 18-35 Age 36-50 Age 51-65 Age 66+

Completed evaluations may be turned in at the information booth or mailed to:
 East Ohio CCOM • PO Box 2800 • North Canton, OH 44720

Stage Right

2018
East Ohio Annual Conference
Hoover Auditorium

Stage Left

STAGE

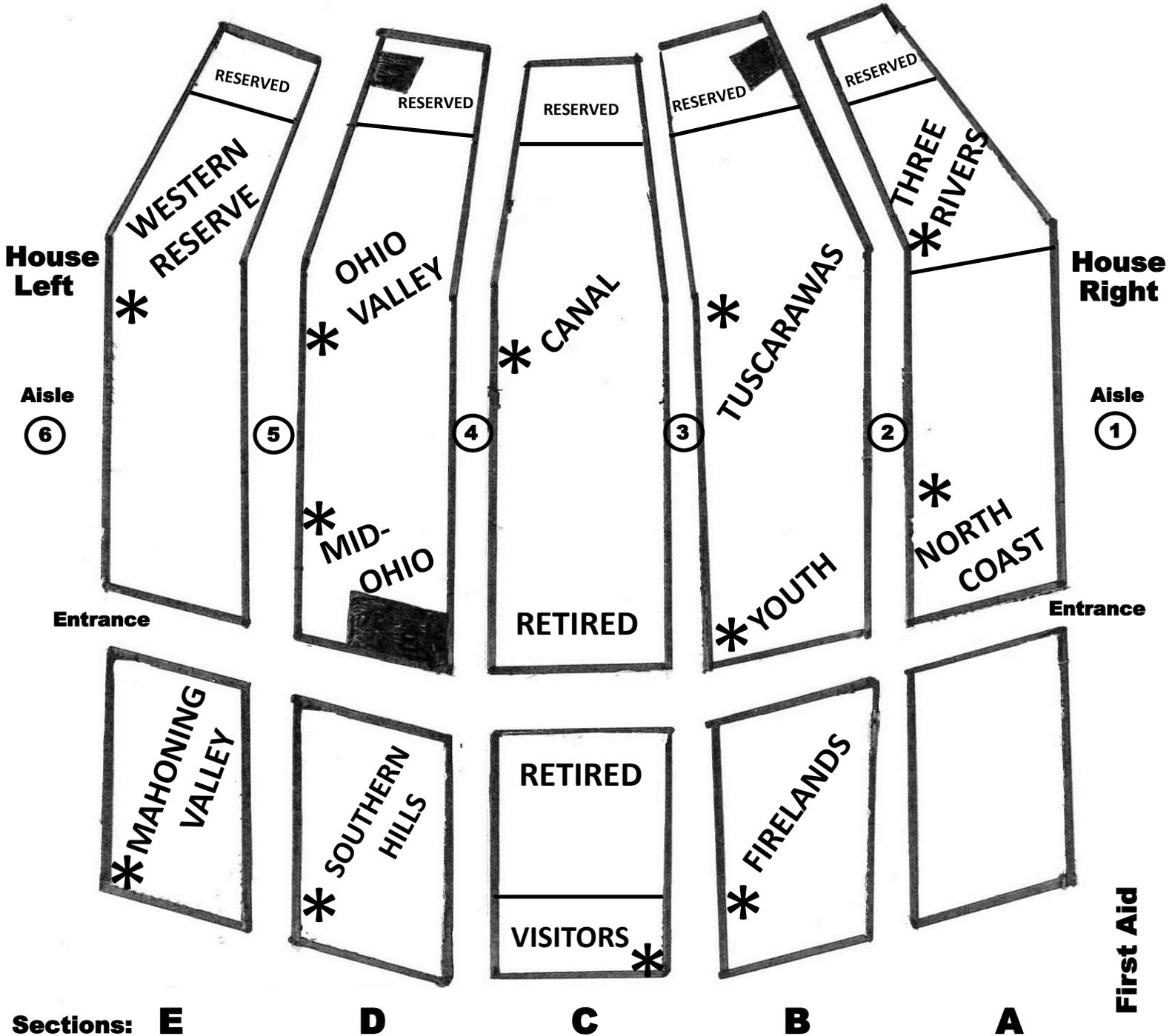
Entrance

EAST

WEST

Entrance

RESERVED FOR PROGRAM COMMITTEE A-D



Sections: E

D

C

B

A

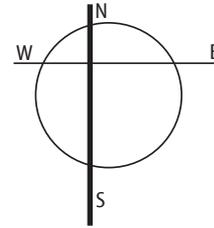
First Aid

Women's Restroom

Entrance Lobby

Men's Restroom

LakeSide



To Danbury High School Parking
(No shuttle available)

- | | |
|---------------------------------------|---|
| 1 - Hoover Auditorium | 21 - Business District |
| 2 - Orchestra Hall | 22 - Central Park |
| 3 - Fountain Inn | <input type="checkbox"/> Shuffleboard
<input type="checkbox"/> Miniature Golf
<input type="checkbox"/> Steele Bandstand
<input type="checkbox"/> Basketball/Volleyball
<input type="checkbox"/> Children's Playground |
| 4 - Lakeside Association Office | 23 - Perry Park |
| 5 - Hotel Lakeside | <input type="checkbox"/> Tennis Courts |
| 6 - Pavilion | 24 - Cherry Park |
| 7 - Green Gables | 25 - Lakeside RV Campground |
| 8 - Heritage Hall | 26 - Williams Tennis Campus |
| 9 - Bradley Temple | 27 - Lakeside Dock |
| 10 - South Auditorium | 28 - Chapel in the Woods |
| 11 - Wesley Lodge | 29 - LWBS Boat Works Workshop |
| 12 - Old Schoolhouse | 30 - South Gate Welcome Center |
| 13 - Rhein Center for the Arts | G1 - South Gate |
| 14 - Wo Ho Mis Lodge | G2 - West Fifth Street Gate |
| 15 - Hilltop House and Annex | G3 - East Gate |
| 16 - Archives | G4 - West Second Street Gate |
| 17 - Train Station | |
| 18 - Youth Cabins | |
| 19 - Employee Dormitories | |
| 20 - Lakeside United Methodist Church | |

